



STRONG H

**Stock code
4560**

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION

2022 Annual Report

Published May 10, 2023

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Company website: <http://www.strongh.tw>

Notice to readers

This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

I. The names, titles, telephone numbers and email addresses of the Spokesperson and Deputy Spokesperson:

Name of spokesperson: Chi, Ping-Hsin TEL: 0966-214560/(86)535-2292508
Title: General Manager E-mail: IR@strongh.cn
Name of acting spokesperson: Chen, Wen-Ling TEL: (886)3-3198016
Title: Acting spokesperson E-mail: IR@strongh.cn

II. Name, designation, contact number, and e-mail of litigation/non-contentious case agents in the Republic of China:

Name of representative: Chi, Tao-Song Title: Manager of the Company's Taiwan Branch
TEL: (886)3-3198016 E-mail: strongh@strongh.tw

III. Address and contact number of head office, branches, subsidiaries and 2nd-tier subsidiaries:

(I) Head office (branch):

Name: Strong H Machinery Technology (Cayman) Incorporation
Website: <http://www.strongh.tw>
Address: 4th Floor, Harbour Place, 103 South Church Street, P.O. Box 10240, Grand Cayman KY1-1002, Cayman Islands
TEL: (86)535-2292508
Branch: Strong H Machinery Technology (Cayman) Incorporation Taiwan Branch
Address: No. 89, Jianguo East Road, Guishan District, Taoyuan City
TEL: (886)3-3198016

(II) Subsidiary and 2nd-tier subsidiary:

Name: Faith Light International Corporation (Samoa)
Address: Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa
TEL: (86)535-2292508
Name: VANDEN INTERNATIONAL CO., LTD. (Samoa)
Address: Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa
TEL: (86)535-2292508
Name: Strong H Machinery Technology Co., Ltd.
Address: No. 1699, Kaiming Road, Development Zone, Laizhou City, Shandong Province, China
TEL: (86)535-2292508
Name: Grand Strong Precision Machines Co., Ltd.
Address: Qiancheng Community, Shangma Street, Chengyang District, Qingdao City, Shandong Province, China
TEL: (86)532-87920085

IV. Name, address, website, and contact number of share administration agency:

Name: Shareholder Service Department of Fubon Securities Co., Ltd. Website: <http://www.fubon.com>
Address: 2F, No. 17, Xuchang Street, Zhongzheng District, Taipei City TEL: (886)2-23611300

V. The CPA's name and the accounting firm's name, address, telephone number and website for the most recent financial report:

Name of financial statement auditor: CPA Chuang, Wen-Yuan, CPA Yang, Ching-Cheng
Accounting firm: Deloitte Taiwan Website: <http://www.deloitte.com.tw>
Address: 20F, No. 100, Songren Road, Xinyi District, Taipei City TEL: (886)2-27259988

VI. Name of overseas exchange where securities are listed, and methods for inquiring foreign-listed securities: Not applicable.

VII. Company website: <http://www.strongh.tw>

VIII. List of board members:

Job title	Name	Nationality	Main Education and Working Experiences
Chairman of the Board	IMPERIAL INTERNATIONAL CO.,LTD Representative: Chi, Ping-Hsin	Taiwan, R.O.C	1. Strong H Machinery Technology Co.,Ltd.- Founder 2. Taoyuan Senior High School
Director	IMPERIAL INTERNATIONAL CO.,LTD Representative: Hsu, Hsiang-Jen	Taiwan, R.O.C	1. Deloitte Taiwan – Partner 2. Strong H Machinery Technology (Cayman) Incorporation Chief Financial Officer. Comptroller 3. Strong H Machinery Technology Co.,Ltd. Chief Financial Officer. Comptroller 4. Grand Strong Precision Machines Co., Ltd. Chief Financial Officer. Comptrolle 5. Master of Accounting, Soochow University
Director	Chi, Tao-Song	Taiwan, R.O.C	1. Mean Light Co., Ltd. - Manager 2. Zhong Li Commercial Senior High School
Director	Hsu, Chin-Shan	Taiwan, R.O.C	1. Passion Trading Co., Ltd. - Business Manager 2. Department of Mechanical Engineering, Kun Shan University
Independent Director	Wang, Ching-Hsiang	Taiwan, R.O.C	1. Solomon & Co., CPAs 2. Hua De Alliance – Director 3. United Orthopedic Corporation-Supervisor 4. Master of Accounting, Soochow University
Independent Director	Tai, Kuo-Cheng	Taiwan, R.O.C	1. Ph.D of Industry, Yokohama National University
Independent Director	Wang, Chien-Chih	Taiwan, R.O.C	1. SmartAnt Telecom Co., Ltd-Chairman 2. Nextronics Engineering Co. Supervisors 3. Fu Jen Catholic University-Department of law
Independent Director	Tsai, Jia-Peir	Taiwan, R.O.C	1. Deputy Team Leader, System Manufacturing Center, National Chung- Shan Institute of Science and Technology, Ministry of Defense 2. Ching Long Technology Co., Ltd. -General Manager

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One. Report to Shareholders

Strong H Machinery Technology (Cayman) Incorporation 2022 Business Report

I. 2022 Business Report

(I) Achievements

In 2022 the revenue was NT\$1,760,939 thousand and the net income after tax was NT\$252,067 thousand.

Unit: NT\$ thousand

Year Item	2022	2021
Operating Revenue	1,760,939	1,722,922
Gross Profit	664,396	597,984
Operating Income	304,361	241,559
Income Before Tax	309,513	240,308
Income After Tax	252,067	200,876
Equity Per Share (EPS)	3.70	2.95

(II) Status of budget execution: No financial forecast is required for 2022 according to the applicable law.

(III) Financial income and expenditure and profitability analysis

Unit: NT\$ thousand; %

Item/Year		2022	2021	Ratio %	
Gain/Loss Analysis	Operating Revenue	1,760,939	1,722,922	2.21	
	Gross Profit	664,396	597,984	11.11	
	Income After Tax	252,067	200,876	25.48	
Profitability analysis	Return on Assets (%)	10.60	8.09	31.03	
	Return on Equity (%)	14.32	12.42	15.30	
	As a percentage of paid-in capital (%)	Income Before Tax	44.70	35.47	26.02
		Income After Tax	45.45	35.29	28.79
	Net Profit Rate (%)	14.31	11.66	22.73	
	EPS After Tax (NT\$)	3.70	2.95	25.42	

(IV) Status of research and development

The RD investments in 2022 amounted to NT\$72,715 thousand; NT\$6,356 thousand decrease than that of 2021 at NT\$79,071 thousand. This reduction is because mainly due to the investment in research and development of new products such as automation devices and automation equipment, and No research and development of medical mask machinery.

Our automatic devices and equipment are developed to help customers enhance the production efficiency of sewing equipment, reduce labor, and lower production costs.

II. Summary of 2023 Business Plan

(I) Policy

1. The company gradually accumulates R&D and innovative technical capabilities through product technology research and development; the company is gradually becoming an R&D and innovation-oriented company with smart equipment prioritized as the main product.
2. In terms of the production system, the company is gradually becoming a manufacturing factory that is smart, automation, and information-oriented.
3. The company's business operation focuses on sewing machine knives and special knives; it is also dedicated to developing abrasive automation equipment. Development of automatic sewing equipment, exploration of new materials and expansion of product

field in investment casting from our product roadmap.

4. The corporate management system is with a people-oriented business model established and a talent cultivation mechanism planned.
5. Cost control as the current corporate strategy.

(II) Expected sales volume and its basis

The company has not disclosed financial forecasts, so there is no expected sales volume.

(III) Marketing policy

1. The company promotes a lean production management model, equipment automation, technology standardization, information, and talent cultivation mechanism in order to achieve the goal of cost control and sustainable operation of the company.
2. Business information management: The mission is to deliver a product to the market; also, the data integration of MES, PLM, CRM, BI, and other big data is to help realize the company's capability in making rapid product deliveries.
3. Base on lean production guidance and focus on process engineering optimization, equipment management, and on-site management to promote the production line template and level in order to achieve the purpose of having the production system completed, production cycle controlled, product yield rate improved, personnel training arranged, personnel stabilized, and automation production realized.
4. The company focuses on the production of sewing machine knives, at the same time, develops cross-industry knives and sewing production automation equipment: develops towards single-sequence multi-machine labor-saving and single-machine multi-sequence sewing machine automation; also, serves customers with a design of separating man from machine, replacing labor with machines, etc.
5. Setup a supplier management system (price management, payables management, standardized management of material procurement), and establish a systematic management platform for market information management, production management, production planning management, material management, and logistics management.
6. Establish an international marketing model to help the company move forward from localization to international marketing.

III. Future development strategy

We market products in our own brand "STRONG H," one of the leading brands of parts for industrial sewing machines.

(I) Major strategies for product development

- 1、Automatic devices: We have been developing automatic devices to reduce time, labor, and processes in recent years. We also have upgraded accessory devices for the production lines of garment factories to enhance efficiency and productivity. With standardized technology management, continuous improvement in product performance and expansion in products with inelastic demand (such as thread trimmer device for interlock machine, sewing machine with stepper motor hanging below, all-in-one interlock machine and all-in-one overlock sewing machine), the Company surpassed the benchmark and overtook the leadership in the market.
- 2、Automated equipment: We continued to design and manufacture automated equipment in 2022 that supported single-unit operation or multi-process operation of single users characterized by automatic feeding, labor-saving, and time-saving for garment factories to extend peripheral sewing equipment production lines in order to help them reduce labor and production costs. We will continue to develop sewing production lines composing of single-process or multi-process sewing automated equipment. Also, form strategic cooperation with garment factories to design sewing equipment for special products or design sewing automated production lines. By refining and strengthening the developed products and focusing on seaming techniques of hem knitting and rib cuffing, the Company preliminary established the brand effect of automatic knitting machine

products.

3、Potential products (leather cutters, leather skiving knives, new materials of alloy, trading goods and products of investment casting)

(1) For potential products, the Company researched the market demand, established the promotion program and set up the sales strategy. The new products of materials for investment casting (stainless steel and alloy materials) had positive impact on revenues.

(2) The Company developed new materials, applied new technologies to make continuous improvement in product performance. The useful life of the knives was increased by the new techniques with expansion in alloy, tungsten steel, aluminum and other new materials.

(II) The company's future development strategy relies

(1) The Company continuously enhanced product performance, lowered cost of products, improved product quality, enhanced cost performance ratio of our products, realized customers satisfaction and continuously expanded the market of new products. The Company maintained a lead in the industry; meanwhile, we have also been devoted to providing customers with perfect products and services.

(2) The Company strengthened the development in control system to make Strong H Group a company of refined components and automatic equipment. With an independent research and development center of new materials, as well as R&D capabilities, R&D will become the core development of the corporation.

IV. It is affected by external competition environment, legal environment and overall operating Environment

(I) Influence of external competitive environment

The company has been deeply engaged in the sewing machine spare parts industry for more than 20 years. The stable production technology and product quality have won recognition from customers. With the "STRONG H" self-owned brand and marketing worldwide, the company has a certain brand awareness. The Company optimized the distribution channel management, expanded secondary dealers and periodically held regional product launch to let our wide-ranging partners catch up with our products. The Company strengthened the communication with our partners, expanded end-market of our products and increased the market share of component products, device products and other components of sewing machines.

(II) Environmental impact of regulations

The company is registered in the Cayman Islands. By the end of 2022, the companies of the Group are registered and operated in Samoa, Mainland China and Taiwan. The business of each company of the Group is carried out in accordance with the important policies and laws and regulations of the country and region where it is located, and it pays attention to the important policy development trend and legal changes at any time. When necessary, it consults the relevant units such as lawyers and accountants, or commissions them to evaluate and plan corresponding measures, and takes appropriate countermeasures according to the changes in the market environment.

(III) The impact of the overall operating environment

During the COVID-19 pandemic, the Fed's significant rate lift and inflation, geopolitical events, the epidemic and the protection and control policy led to logistics stagnation, as well as weak final consumption. Because of the customer's increasing stock, the customers' orders did not meet the expectations and the performance growth was weak. However, when the pandemic ended, the macro-economy restored its growth, the factors that influenced the purchase power no longer existed, while the customers' stock peak was improved quarter by quarter. With the benefit from loosening pandemic restrictions and the release of consumption demand, the export of sewing machines became prosperous. The Company is optimistic about the sewing machine component market in the second half of the year. Also, the Company will

adjust the strategic layout of the market and production planning, according to the experience of customers ordering during peak- and off-season to fulfill customer's demand and reduce the operating risks.

Future expectations: through our leadership in products, dedication to market development, improvement in productivity, innovation in technology and outstanding ability to cross the industry life cycle by scientific outlay, the Company is looking forward to becoming a world-class supplier of sewing components and integration solutions for sewing equipment.

Chairperson: Chi, Ping-Hsin CEO: Chi, Ping-Hsin CFO: Huang, Deak-Hueiei

Two. Company Profile

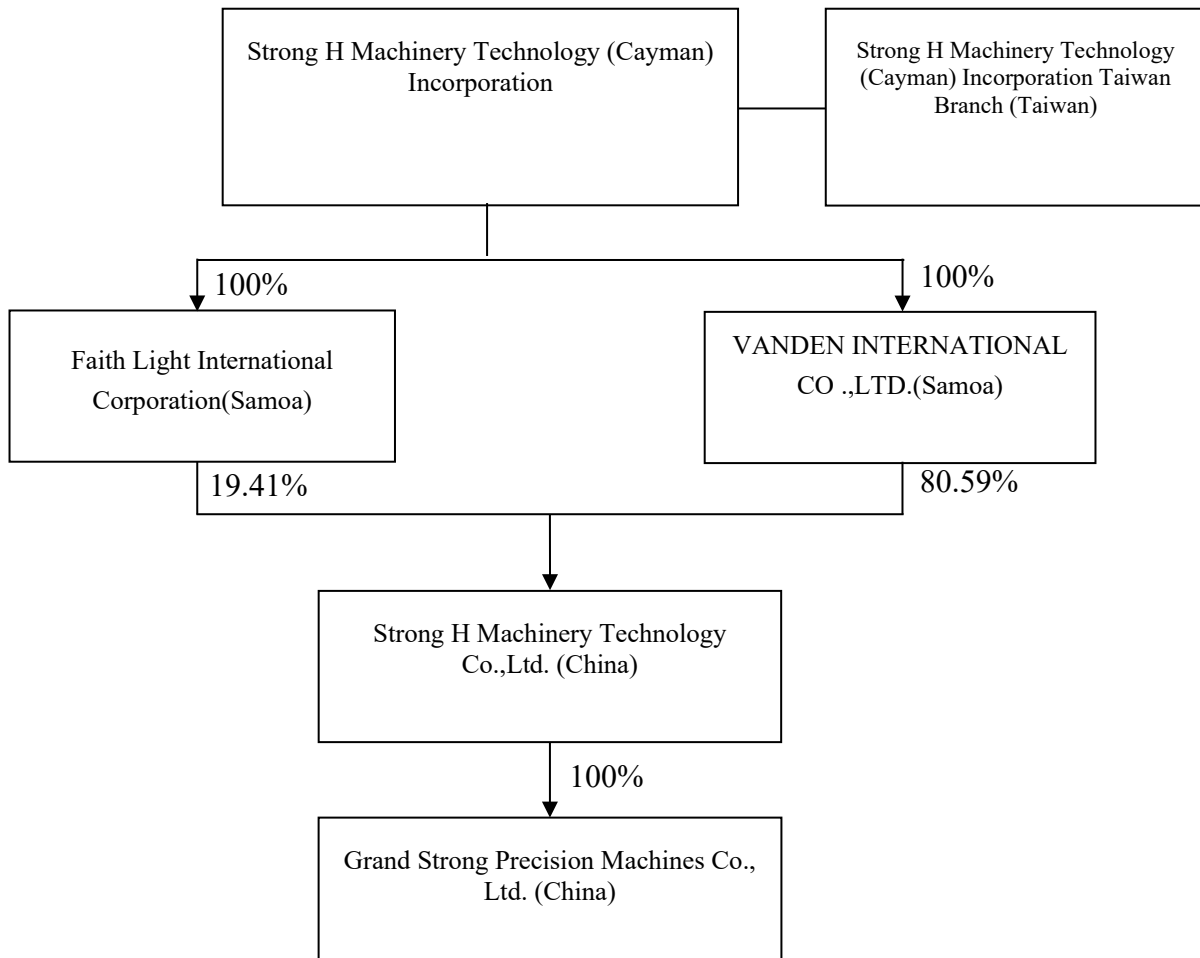
I. Introduction to the company and group

(I) Date of establishment and introduction of group

Strong H Machinery Technology (Cayman) Incorporation (the Company) was founded on October 31, 2014 as an offshore investment holding company registered in the Cayman Islands, which made its first public listing in Taiwan. As at the publication date of this annual report, the Company's 100% directly and indirectly owned subsidiaries (and 2nd-tier subsidiaries) included Faith Light International Corporation (Samoa), VANDEN INTERNATIONAL CO., LTD. (Samoa), Strong H Machinery Technology Co.,Ltd., Grand Strong Precision Machines Co., Ltd. and Strong H Machinery Technology (Cayman) Incorporation Taiwan Branch.

The Company is a manufacturer of precision machinery that currently focuses on the production and sale of industrial sewing machine parts, whole machine assembly, and end user repair service.

(II) Group structure



(III) Risk items: Please refer to VII-(VI) (p.77~79) of this annual report.

(IV) Address and contact number of head office, branches, subsidiaries and factory sites

1. The Company: STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION

Address: 4th Floor, Harbour Place, 103 South Church Street, P.O. Box 10240,
Grand Cayman KY1-1002, Cayman Islands

TEL: (86)535-2292508

2. Branch: Strong H Machinery Technology (Cayman) Incorporation Taiwan Branch


Address: No. 89, Jianguo East Road, Guishan District, Taoyuan City

TEL: (886)3-3198016

3. Subsidiary:

- (1) Faith Light International Corporation (Samoa)
Address: Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa
TEL: (86)535-2292508
- (2) VANDEN INTERNATIONAL CO., LTD. (Samoa)
Address: Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa
TEL: (86)535-2292508
- (3) Strong H Machinery Technology Co., Ltd.
Address: No. 1699, Kaiming Road, Development Zone, Laizhou City, Shandong Province
TEL: (86)535-2292508
- (4) Grand Strong Precision Machines Co., Ltd.
Address: Qiancheng Community, Shangma Street, Chengyang District, Qingdao City, Shandong Province
TEL: (86)532-87920085

II. Company and group history

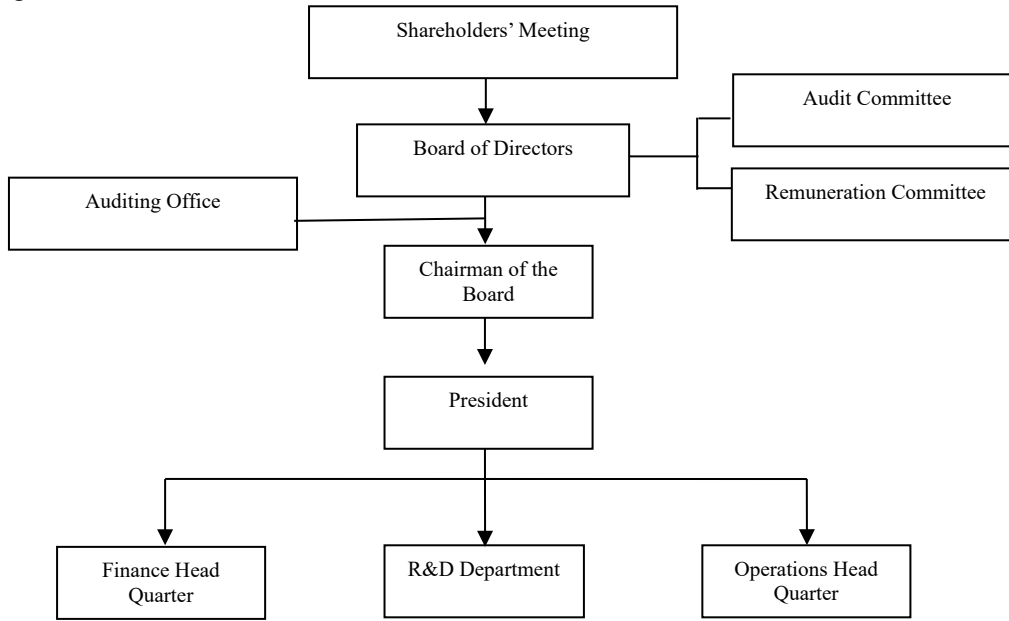
Year	Company and group history
1996	Laizhou Qiangxin Precision Machinery Co., Ltd. was founded in Laizhou City, Shandong Province.
1997	Registered the STRONG H  trademark. The Company expanded its product category to industrial sewing machine blade\needle plate\teeth\presser foot.
2005	Grand Strong Precision Machines Co., Ltd. ("Qingdao Hao Qiang") was approved for establishment in Qingdao City, Shandong Province, China.
2006	Strong H Machinery Technology Co., Ltd. ("Strong H Laizhou") was approved for establishment in Laizhou City, Shandong Province, China.
2009	STRONG H was recognized as "Shandong Key Trademark."
2010	Strong H Laizhou was named Excellent Partner by Juki (Ningbo) Precision Co. Ltd. in 2010. Established Lean Planning Department to introduce lean production model.
2011	Introduced corporate strategy and balanced scorecard management.
2012	Precision casting workshop commenced operation. Adopted process management. Strong H was awarded the Vice Chairman position at Textile & Garment Chamber of Commerce, All-China Federation of Industry & Commerce Strong H Laizhou was recognized "Shandong Grade 2 Safety Standardization Certified Enterprise." New precision casting workshop commenced operation.
2013	Strong H Laizhou invested into the construction of modernized dormitory and entertainment room to enrich employees' life after work. Adopted ERP system to integrate corporate resources. Zhejiang New Jack Sewing Machine Co., Ltd. awarded Strong H the title of "Strategic Partner 2013-2014." Strong H Laizhou was awarded Chinese High-tech Enterprise Certification. The "Thread-cutting Performance Testing Machine" successfully registered 15 patents.

Year	Company and group history
2014	Strong H Laizhou was named "Users' Top 10 Parts Brands" in Renowned Brands of Garment Manufacturing.
	"Strong H Machinery Technology (Cayman) Incorporation" was founded in the Cayman Islands in October.
	The Company completed its re-organization on December 15, 2014 through a share exchange agreement where 57,850,000 common common shares were issued in exchange for 100% equity ownership in VANDEN and Faith Light, which enabled the Company to acquire 100% indirect equity ownership in Strong H Laizhou and Qingdao Hao Qiang. After the re-organization, Strong H Machinery Technology (Cayman) Incorporation became the investment holding company for the consolidated entity.
	Patent was successfully registered for "Sewing Machine Thread Cutter."
2015	The materials building was completed and commissioned into use.
	Founded "Strong H Machinery Technology (Cayman) Incorporation Taiwan Branch."
	Strong H Laizhou participated in the "2015 China International Sewing Machinery & Accessories" exhibition. The 270m ² of exhibition space was the largest in the Company's history.
	Patent was successfully registered for "Interlock Sewing Machine Cutter Presser Foot Driver."
2016	To support business development, the Company invested into Strong H Laizhou in 2016 by contributing US\$3,878,700 (100%) of equity interest in Qingdao Hao Qiang that it had held through Faith Light. This arrangement made Qingdao Hao Qiang a subsidiary of Strong H Laizhou.
	Strong H Laizhou held its 2016 Distributor Conference and Commendation Ceremony.
	Shares were offered publicly and registered on Emerging Stock Market.
2017	A cash issue of NT\$72,500,000 was organized as part of the public share listing. Share capital increased to NT\$652,500,000 after the cash issue.
	The board of directors of Taiwan Stock Exchange Corporation (TWSE) passed the Company's initial listing, and the Company's shares were listed on TWSE on May 26.
	The Company participated in the "2017 China International Sewing Machinery & Accessories" exhibition. The 345 m ² of exhibition space was the largest in the exhibition.
2018	The Company issued its 1st unsecured convertible bond on February 5 for a sum of NT\$300,900,000.

Three. Corporate Governance Report

I. Organization

(I) Organizational structure



(II) Responsibilities of key departments

Key departments	Responsibilities
Board of Directors	Makes the Company's business decisions and policies, sets operational goals, assigns key managers to grow business, and acknowledges decisions that the Chairman is authorized make.
Remuneration Committee	Sets performance evaluation and compensation policies, systems and standards for the Company's directors and managers. Regularly assesses and reviews salary and compensation for directors and managers.
Audit Committee	1. Establishment, amendment and evaluation of the internal control system. 2. Resolutions concerning directors' personal interests. 3. Review and approval of the Company's major decisions. 4. Fair presentation of financial statements.
Auditing Office	Evaluates defect and efficiency of the Company's internal control system, submits audit report, recommends improvements where appropriate, ensures ongoing effectiveness of the internal control system, and assists the management in fulfilling managerial duties.
President	Executes board decisions, oversees internal management, and leads the management in accomplishing business targets.
R&D Department	Responsible for the research and development of new products, improvement of existing products, and refinement of internal processes.
Operations Head Quarter	Determines business model and plans organizational framework based on prevailing product and operating policies to satisfy the needs of customers and consumers, and accomplish the Company's operational targets.
Finance Head Quarter	Responsible for funding and bookkeeping, ensuring financial security, using correct and objective financial and management information to improve decision quality, and monitoring performance statistics.

II. Background information of directors, supervisors, President, vice presidents, assistant managers, and the heads of various departments and branches

(I) Background of directors and supervisors

1. Directors and supervisors (the Company does not have supervisors)

April 17, 2023; unit: thousand shares; %

Job title	Nationality or place of registration	Name	Gender Age	Date elected	Term Expires	Date First Elected	Number of shares held at the time of election (appointment)		Current shareholding		Shareholdings of spouse and underage children		Shares held in the names of others		Main Education and Working Experiences	Current duties in The Company and in other companies	Other Managers, Directors or Supervisors having the Relationship of Spouse or Relatives Within the Second Degree			Remarks (Note 2)
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Job title	Name	Relationship	
Chairman of the Board	Samoa	Imperial International Co. Ltd (IMPERIAL INTERNATIONAL CO.,LTD)	Male 63	2022.4.21	3	2015.2.25	27,272	40.055	27,272	40.05	-	-	-	-	-	-	-	-	-	-
	Taiwan, R.O.C	Chi, Ping-Hsin		2022.4.21	3	2015.2.25	151	0.22	151	0.22	-	-	50,472 (Note 1)	74.12 (Note 1)	1. Taoyuan Senior High School 2. Strong Mechanical Technology (Laizhou) Co., Ltd. - Founder 3. Strong H Machinery Technology (Cayman) Incorporation - Chairman and President 4. Faith Light International Corporation (Samoa) - Representative 5. VANDEN INTERNATIONAL CO.,LTD. (Samoa) - Representative 6. Strong H Machinery Technology Co., Ltd. - Director and President 7. Grand Strong Precision Machines Co., Ltd. - Managing Director and President 8. IMPERIAL INTERNATIONAL CO.,LTD - Representative 9. Joyful Gain Investment Limited - Representative 10. Regency Star International Limited - Representative 11. PREMIER CHOICE VENTURES INC. - Representative 12. DOUBLE FAITH HOLDING LIMITED - Representative 13. Global Sharp Investments Limited - Representative 14. QIANGHAO Machinery Technology (Qingdao) Co., Ltd - Representative	Director	Chi, Tao-Song	Sibling	The chairperson and the president of this Company is the same person to enhance operational efficiency and smoothen decision-making. In addition, the board of directors maintains objectivity and supervision power because over one-half of board members are neither managers nor employees of other companies concurrently. To enhance the Company's checks and balances in the future, we increase one seat of independent director to more than the legal requirement as a countermeasure.	
Director	Samoa	Imperial International Co. Ltd (IMPERIAL INTERNATIONAL CO.,LTD)	Male 61	2022.4.21	3	2015.2.25	27,272	40.05	27,272	40.05	-	-	-	-	-	-	-	-	-	-

Job title	Nationality or place of registration	Name	Gender	Age	Date elected	Term Expires	Date First Elected	Number of shares held at the time of election (appointment)		Current shareholding		Shareholdings of spouse and underage children		Shares held in the names of others		Main Education and Working Experiences	Current duties in The Company and in other companies	Other Managers, Directors or Supervisors having the Relationship of Spouse or Relatives Within the Second Degree			Remarks (Note 2)		
								Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Number of shares	Shareholding percentage	job title		Name	Relationship
	Taiwan, R.O.C	Hsu, Hsiang-Jen			2022.4.21	3	2015.2.25	-	-	-	-	-	-	-	-	1. Deloitte Taiwan – Partner 2. Strong Machinery Technology (Cayman) Incorporation Chief Financial Officer. Comptroller 3. Strong Machinery Technology Co., Ltd. Chief Financial Officer. Comptroller 4. Grand Precision Machines Co., Ltd. Chief Financial Officer. Comptroller 5. Lai Yih Footwear Co., Ltd.- Chief Financial Officer 6. Master of Accounting, Soochow University	1. Lai Yih Footwear Co., Ltd.- Chief Financial Officer 2. Yao i Fabric Co., Ltd. - Independent Director	-	-	-	-		
Director	Taiwan, R.O.C	Chi, Tao-Song	Female	58	2022.4.21	3	2015.2.25	-	-	-	-	-	-	735	1.08	1. Mean Light Co., Ltd. - Manager 2. Zhong Li Commercial High School 3. Senior High School	1. Manager of Strong H Machinery Technology (Cayman) Incorporation Taiwan Branch 2. Strong H Machinery Technology Co., Ltd. - Supervisor 3. Grand Strong Precision Machines Co., Ltd. - Supervisor 4. HERO PROMISE LIMITED - Representative	Chairman of the Board	Chi, Ping-Hsin	Sibling	-		
Independent Director	Taiwan, R.O.C	Tai, Kuo-Cheng	Male	61	2022.4.21	3	2015.2.25	-	-	-	-	-	-	-	-	1. Ph.D of Industry, Yokohama National University 2. Head of Bachelor's Program in Precision System Design, Feng Chia University	1. Associate Professor of Department of Mechanical and Computer Aided Engineering, Feng Chia University 2. Head of Bachelor's Program in Precision System Design, Feng Chia University	-	-	-	-		

Job title	Nationality or place of registration	Name	Gender Age	Date elected	Term Expires	Date First Elected	Number of shares held at the time of election (appointment)		Current shareholding		Shareholdings of spouse and underage children		Shares held in the names of others		Main Education and Working Experiences	Current duties in The Company and in other companies	Other Managers, Directors or Supervisors having the Relationship of Spouse or Relatives Within the Second Degree			Remarks (Note 2)
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			job title	Name	Relationship	
Independent Director	Taiwan, R.O.C	Wang, Ching-Hsiang	Male 68	2022.4.21	3	2015.2.25	-	-	-	-	-	-	-	-	1. Hua De Alliance - Director 2. Hua De Alliance - Chairman 3. Solomon & Co., CPAs 4. United Orthopedic Corporation-Supervisor 5. Master of Accounting, Soochow University	1. Yangtze CPAs and Co. - Director 2. Full Wang International Development Co., Ltd. - Independent Director 3. Ying Chuan Technology Co., Ltd. - Supervisor 4. Downton Patents Co., Ltd. - Representative	-	-	-	-
Independent Director	Taiwan, R.O.C	Wang,Chien-Chih	Male 63	2022.4.21	3	2019.6.6	-	-	-	-	-	-	-	-	1. SmartAnt Telecom Co., Ltd-Chairman 2. Nextronics Engineering Co. Superviso 3. Fu Jen Catholic University- Department of law	1. Chairperson, Jian Zhi International Law Firm 2. Supervisor, Professional Computer Technology Limited 3. Statutory Representative, Palit Investment Corporation Director, Insyde Software Co., Ltd.	-	-	-	-
Independent Director	Taiwan, R.O.C	Tsai, Jia-Peir	Male 64	2022.4.21	3	2022.4.21	-	-	-	-	-	-	-	-	1 Deputy Team Leader, System Manufacturing Center, National Chung-Shan Institute of Science and Technology, Ministry of Defense 2. Ching Long Technology Co., Ltd. - General Manager 3 Master in Mechanical Engineering, National Central University	-	-	-	-	-

Note 1: Includes shares held through IMPERIAL INTERNATIONAL CO.,LTD and Joyful Gain Investment Limited, etc.

Note 2: If the chairperson and the president or equivalent role is the same person, its spouse, or the kindred at the first tier, state related information, including reasons, reasonability, necessity, and countermeasures.

2. Major shareholders of institutional shareholders

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Name of institutional shareholder	Institutional shareholders' main shareholders
IMPERIAL INTERNATIONAL CO.,LTD (Imperial International Co. Ltd)	Chi, Ping-Hsin (100%)

3. Major shareholders of institutional shareholders

Institutional shareholders	Major shareholders of institutional shareholders
Not applicable	Not applicable

4. Information disclosure of the professional qualifications of directors and supervisors and independence of independent directors:(the Company does not have supervisors)

Name	Qualification	Professional qualifications and experience (Note 1)	State of independence (Note 2)	Number of the other public companies where the person holds the title as independent director concurrently
IMPERIAL INTERNATIONAL CO.,LTD Representative: CHI, PING-HSIN		<p>The founder of Strong H Mechanical Technology (Laizhou) Co., Ltd. has extensive industry experience, strategic management, leadership and academic capabilities. He has 26 years of experience in the business management of the industrial sewing machine parts industry.</p> <p>Serves as the Company's president, acting as a managerial officer to communicate and interact with other directors regarding business management strategies at the Board meeting; proposes relevant business management ideas, and therefore has the ability to plan, operate and manage financial, business, marketing and industry operations.</p> <p>Not under any circumstances as stipulated in Article 30 of the Company Act.</p>		0
IMPERIAL INTERNATIONAL CO.,LTD Representative: Hsiang-Jen Hsu,		<p>Has working experience in accounting and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at an accounting firm. A previous associate of Deloitte Taiwan, CFO and CAF of Strong H Machinery Technology (Cayman) Incorporation. Has corporate governance, accounting and financial analysis capabilities, and industry development insight.</p> <p>Not under any circumstances as stipulated in Article 30 of the Company Act.</p>		1

Name	Qualification	Professional qualifications and experience (Note 1)	State of independence (Note 2)	Number of the other public companies where the person holds the title as independent director concurrently
Chi, Tao-Song	Serves as the Company's Taiwan Branch President who specializes in industrial sewing machine parts industry for more than 20 years; responsible for managing all matters associated with operations in Taiwan; has financial, commercial, marketing, operational and management capabilities. Not under any circumstances as stipulated in Article 30 of the Company Act.			0
Hsu, Chin-Shan	Has commercial, marketing and industrial business expertise. A previous business manager of Passion Trading Co., Ltd. Not under any circumstances as stipulated in Article 30 of the Company Act.			0
Tai, Kuo-Cheng	Is qualified as a lecturer in a public or private college or university in a department related to the Company's business. Currently serving as an associate professor in the Department of Mechanical and Computer-Aided Engineering at Feng Chia University. Has experience and expertise in mechanical and computer-aided machine design and manufacturing; provides timely professional advice on the Company's R&D techniques. Not under any circumstances as stipulated in Article 30 of the Company Act.	An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.		0

Name	Qualification	Professional qualifications and experience (Note 1)	State of independence (Note 2)	Number of the other public companies where the person holds the title as independent director concurrently
Wang, Ching-Hsiang	<p>Has working experience in accounting and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at an accounting firm. Currently servicing as the director of Yangtze CPAs and Co.</p> <p>When independent directors and Audit Committee are performing their duties, their expertise in finance and accounting can enhance the corporate governance quality of the Board of Directors and supervisory functions of the Audit Committee.</p> <p>Not under any circumstances as stipulated in Article 30 of the Company Act.</p>	<p>An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.</p>	1	
Wang, Chien-Chih	<p>Has working experience in law and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at a law firm. Currently serving as the person in charge at EnWise CPAs & Co. Their expertise in law can provide advice on risk management and legal strategies/compliance and management decisions.</p> <p>Not under any circumstances as stipulated in Article 30 of the Company Act.</p>	<p>An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.</p>	0	
Tsai, Jia-Peir	<p>Have relevant industry experience required for the company's business.</p> <p>With experience and expertise in mechanical engineering and manufacturing, be able to provide technical advice when necessary.</p> <p>Not under any circumstances as stipulated in Article 30 of the Company Act.</p>	<p>An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.</p>	0	

Note 1: Professional qualifications and experience: Specify the professional qualifications and experience of individual directors and supervisors. If the person is a member of the Audit Committee with accounting or financial expertise, their accounting or

financial background and work experience shall be specified; while stating whether it meets the circumstances provided in Article 30 of the Company Act.

Note 2: For independent directors, their state of independence must be specified, including but not limited to whether they, their spouses, second-degree relatives serve as a director, supervisor or employer in the Company or affiliates; the proportion of shares held by the independent director himself/herself, their spouses or second-degree relatives (or in the name of others); whether the independent director serves as a director, supervisor or an employee of a company with which the Company has a specific relationship (refer to Subparagraphs 5 to 8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); and amount of remuneration receive for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.

5. Diversity and Independence of the Board:

(1) Board diversification: Specify the Board’s diversity policy, objectives and achievements.

The diversity policy includes but is not limited to director selection criteria, the professionalism expected of directors; their qualifications and experience, gender, age, nationality and culture as well as the composition or proportion of the Board; and describe the company’s specific goals and their achievements based on the policy disclosed above.

At Strong H, we advocate and respect the director diversity policy to strengthen corporate governance while promoting the robust development of the composition and structure of the Board of Directors. We firmly believe that the diversity policy helps enhance the performance of the Company as a whole. Election of Board Members. The appointment of board members are based on the principle of using talent; the criteria have been divided into the following:

A · Basic conditions and values: Gender, age, nationality, culture, etc.

B · Professional knowledge and skills: Professional background (such as legal, accounting, industry, finance, marketing or technology), professional skills and industry, experience, etc.

In a bid to strengthen the functions of the Board to achieve the corporate governance objectives, as stipulated in Article 20 of the Company’s “Corporate Governance”, the Board of Directors as a whole shall have the following functions:

A. The ability to make judgments about operations.

B. Accounting and financial analysis ability.

C. Business management ability.

D. Crisis management ability.

E. Knowledge of the industry.

F. An international market perspective.

G. Leadership ability.

H. Decision-making ability.

(2) Management targets and achievement status :

Management targets	Achievement status
No. of directors who also serve as managers may not exceed one third of the board seats	Currently two directors who also serve as managers, or 29% of the total. Target achieved.
No. of directors who also serve as employees may not exceed one half of the board seats	Currently two directors who also serve as managers, or 29% of the total. Target achieved.
The majority of directors may not have spousal or relative relationships within two degrees of kinship.	Currently only two directors who are relatives within two degrees of kinship. This accounts for 29% of the total. Target achieved.
It is advised that one-third of directors are female.	One director, or 14% of the total, is female. Efforts will be made to increase the percentage.
It is advised that at least one-third of directors are independent.	Currently four directors, or 57% of the total, are independent. Target achieved.
It is not advised that an independent director serves more than three consecutive terms.	Currently, two directors have served more than three terms (for a tenure of eight years). This accounts for 50% of the total.

The Company's diversity policy for current Board members and its implementation are as follows:

Name	Gender	Nationality	Working part-time at the Company	Age		Working part-time at the Company			Management	Leadership	Industry knowledge	Financial accounting	Legal	International market view	Risk management
				51~60	61~70	Below 3 years	3-9 years	Over 9 years							
IMPERIAL INTERNATIONAL CO.,LTD Representative: CHI, PING-HSIN	Male	Taiwan, R.O.C	√	√					√	√	√			√	√
IMPERIAL INTERNATIONAL CO.,LTD Representative: Hsu, Hsiang-Jen	Male	Taiwan, R.O.C		√					√	√	√	√		√	√
Chi, Tao-Song	Female	Taiwan, R.O.C	√	√					√	√	√	√		√	√
Tai, Kuo-Cheng	Male	Taiwan, R.O.C		√			√				√			√	
Wang, Ching-Hsiang	Male	Taiwan, R.O.C		√			√		√	√		√		√	√
Wang, Chien-Chih	Male	Taiwan, R.O.C		√		√			√	√			√	√	√
Tsai, Jia-Peir	Male	Taiwan, R.O.C		√		√			√		√			√	√

To sum up, the Company's current Board is made up by 7 directors, including 3 directors and 4 independent directors. Directors who also serve as employees of the Company account for 29% while independent directors account for 57%; 14% are female directors, and 4 independent directors have a term of office of 1-8 years.

The expertise of our Board members lies in accounting, management and the Company's industry. Each director and independent director has their respective professionalism in different areas. The 3 directors specialize in business management, leadership in decision-making, accounting with extensive industry knowledge and international market perspective; while other 4 independent directors are experts in accounting, taxation, laws and lecturing. These directors are able to bring many benefits to the Company's operations.

- (3) Independence of the Board of Directors: The number and proportion of independent directors must be specified; explain the independence of the Board of Directors; with details whether matters stated in Subparagraphs 3-4, Article 26-3 of the Securities and Exchange Act; with a description provided where there is a spouse or second degree of kinship between directors or supervisors or between directors and supervisors.

The Company 4th Board of Directors is composed of 7 members and 4 of which are independent directors. The goal is to have no less than 3 independent directors and no less than 1/5 (inclusive) of the total number of directors. In 2022, there were 4 independent directors, accounting 4/7 of the total number of directors. The goal for directors working as the Company's part-time employees may not exceed 1/2 (inclusive) of the total number of directors. At present, only 2 directors are also part-time employees of the Company. Directors in the Board must be more than half and they must not be spouses or within second-degree relatives. At presents, only 2 directors are second-degree relatives. In summary, the goals for independence have been achieved.

(II) President, vice presidents, assistant vice presidents, and heads of departments and branches

April 17, 2023; unit: thousand shares; %

Job title	Nationality	Name	Gender	Date onboard (Note 1)	Shareholding		Number of shares held by their spouse and underage children		Shares held in the names of others		Main Education and Working Experiences	Positions held concurrently in any other companies	a spouse or relative within two degrees of consanguinity serving as a manager			Remarks (Note 3)
					Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Job title	Name	Relationship	
President	Taiwan, R.O.C	Chi, Ping-Hsin	Male	2006.12.14	151	0.22	-	-	50,472 ((Note 2))	74.12 ((Note 2))	1. Taoyuan Senior High School 2. Strong H Mechanical Technology (Laizhou) Co., Ltd. - Founder	1. Faith Light International Corporation (Samoa) - Representative 2. VANDEN INTERNATIONAL CO.,LTD. (Samoa) - Representative 3. Strong H Machinery Technology Co., Ltd. - Director and President 4. Grand Strong Precision Machines Co., Ltd. - Managing Director and President 5. IMPERIAL INTERNATIONAL CO.,LTD - Representative 6. Joyful Gain Investment Limited - Representative 7. Regency Star International Limited - Representative 8. PREMIER CHOICE VENTURES INC. - Representative 9. DOUBLE FAITH HOLDING LIMITED - Representative 10. Global Sharp Investments Limited - Representative 11. QIANGHAO Machinery Technology (Qingdao) Co., Ltd -Representative	-	-	-	The chairperson and the president of this Company is the same person to enhance operational efficiency and smoothen decision-making. In addition, the board of directors maintains objectivity and supervision power because over one-half of board members are neither managers nor employees of other companies concurrently. To enhance the Company's checks and balances in the future, we increase one seat of independent director to more than the legal requirements as a countermeasure.
Vice Executive President	People's Republic of China	Qi, Yu-Bin	Male	2006.12.14	22	0.03	-	-	125	0.18	1. Nanshilizhen Junior High School, Laizhou City	1. Strong H Machinery Technology Co., Ltd. - Assistant Vice President 2. Win Honor International Limited - Representative	-	-	-	-
Business Vice Executive President	People's Republic of China	Guo, Jun-Zhu	Male	2006.12.14	22	0.03	-	-	90	0.13	1. Department of Electrical Engineering, Dalian Railway Institute	1. Strong H Machinery Technology Co., Ltd. - Business Vice Executive President	-	-	-	-
Financial Accounting Supervisor	Taiwan, R.O.C	Huang Deak-Huei	Male	2019.12.27	-	-	-	-	-	-	1. Director, Administration Department, Johnson Health Tech. Co., Ltd. 2. Expatriate CFO, Pou Chen Corporation 3. Department of Accounting, Soochow University	-	-	-	-	-
Auditing manager	Taiwan, R.O.C	Tung, Shang-Ju	Male	2016.12.13	3	0	-	-	-	-	1. Asia Pacific Telecom Co.,Ltd. - Chief Auditor 2. Chien Kuo Construction Co., Ltd. - Manager 3. Chien Yeh Law Offices - Director 4. Department of Accounting, National Tamkang University	-	-	-	-	-

Note 1: Refers to the earlier between the date onboard the Company or subsidiary.

Note 2: Includes shares held through IMPERIAL INTERNATIONAL CO.,LTD and Joyful Gain Investment Limited,etc.

Note 3: If the president or equivalent role (top manager) and the chairperson is the same person, its spouse, or a relative of the first tier, state related information, including reasons, reasonability, necessity, and countermeasures.

III. Remuneration to Directors, Supervisors, President and Vice Presidents in the most recent year

(I) Director remuneration paid in the most recent year 2022)

1. Remuneration for general and independent directors

December 31, 2022; unit: NTD thousands

Job title	Name	Remuneration to directors										Remuneration in the capacity as employees								Sum of A, B, C, D, E, F and G as a percentage of net income (Note 2)	Whether or not receiving remuneration from investees or the parent company other than subsidiaries		
		Remuneration (A)		Pension (B)		Director's remuneration		For Services (D)		Sum of A, B, C and D as a percentage of net income (Note 7)		Salaries, bonuses and special allowances, etc. (E)		Pension (F)		Employee remuneration (G)							
		the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company				All companies in the financial statements	
																		Cash dividend	Amount of stock			Cash dividend	Amount of stock
Chairman of the Board	Representative of IMPERIAL INTERNATIONAL CO., LTD.: Chi, Ping-Hsin	-	-	-	-	-	1,305	-	20	-	1,325	-	4,800	-	-	-	-	-	-	-	6,125	-	
											0.52										2.43		
Director	Representative of IMPERIAL INTERNATIONAL CO., LTD.: Hsu, Hsiang-Jen	-	-	-	-	-	544	-	35	-	579	-	-	-	-	-	-	-	-	-	579	-	
											0.23										0.23		
Director	Chi, Tao-Song	-	-	-	-	-	544	-	25	-	569	-	1,197	-	-	-	-	-	-	-	1,766	-	
											0.23										0.70		
Director	Hsu, Chin-Shan (Note.1)	-	-	-	-	-	181	-	10	-	191	-	-	-	-	-	-	-	-	-	191	-	
											0.08										0.08		
Independent Director	Tai, Kuo-Cheng	-	360	-	-	-	-	-	35	-	395	-	-	-	-	-	-	-	-	-	395	-	
											0.16										0.16		
Independent Director	Wang, Ching-Hsiang	-	360	-	-	-	-	-	35	-	395	-	-	-	-	-	-	-	-	-	395	-	
											0.16										0.16		
Independent Director	Wang, Chien-Chih	-	360	-	-	-	-	-	35	-	395	-	-	-	-	-	-	-	-	-	395	-	
											0.16										0.16		
Independent Director	Tsai, Jia-Peir	-	270	-	-	-	-	-	25	-	295	-	-	-	-	-	-	-	-	-	295	-	
											0.12										0.12		

- Please state the policy, system, standard, and structure of remuneration for independent directors and the relevance to the amount of remuneration in terms of their duty, risk, and time of involvement.
 - With respect to the articles of incorporation of this Company, remuneration will be appropriated from the profit, if any, to independent directors.
 - We have established a remuneration committee with all independent directors. Directors and managers are remunerated according to their duty, involvement in and contribution to organizational operations, the standard in the business. Remunerations are reviewed periodically according to related regulations of this Company and approved by the remuneration committee prior to disbursement.
- Compensation received by director for providing service to any company included in the financial statements (For example, serving as a consultant for a non-employee of the parent company/companies included in the financial statements/investment businesses in the last year, except those disclosed) in the above table: None.

Note 1: An election for a new board was conducted on April 21, 2022. Former Director Hsu Chin-Shan departed and Tsai Chia-Pei who was elected as the new independent director came onboard on the same day.

Note 2: The Company delivered consolidated net income of NT\$252,067 thousand in 2022.

Breakdown of Remuneration

Remunerations to individual directors in respective brackets along the salaries scale	Name of director			
	Total remuneration (A+B+C+D)		Total remuneration (A+B+C+D+E+F+G)	
	the Company	All companies in the financial statements	the Company	All companies in the financial statements
Below NT\$1,000,000	—	Chi, Tao-Song, Hsu, Hsiang-Jen, Hsu, Chin-Shan, Tai, Kuo-Cheng, Wang, Ching-Hsiang, Wang, Chien-Chih、Tsai, Jia-Peir	—	.Hsu, Chin-Shan, Tai, Kuo-Cheng, Wang, Ching-Hsiang, Wang, Chien-Chih, Hsu, Hsiang-Jen、Tsai, Jia-Peir
NT\$1,000,000 (inclusive)~ NT\$2,000,000 (exclusive)	—	Chi, Ping-Hsin,	—	Chi, Tao-Song
NT\$2,000,000 (inclusive)~ NT\$3,500,000 (exclusive)	—	—	—	—
NT\$3,500,000 (inclusive)~ NT\$5,000,000 (exclusive)	—	—	—	—
NT\$5,000,000 (inclusive)~ NT\$10,000,000 (exclusive)	—	—	—	Chi, Ping-Hsin
NT\$10,000,000 (inclusive)~ NT\$15,000,000 (exclusive)	—	—	—	—
NT\$15,000,000 (inclusive)~ NT\$30,000,000 (exclusive)	—	—	—	—
NT\$30,000,000 (inclusive)~ NT\$50,000,000 (exclusive)	—	—	—	—
NT\$50,000,000 (inclusive)~ NT\$100,000,000 (exclusive)	—	—	—	—
> NT\$100,000,000	—	—	—	—
Total	—	8	—	8

2. Supervisors' remuneration: The Company has Audit Committee in place of supervisors, hence not applicable.

3. Remuneration to President and vice presidents in the last year

December 31, 2022; unit: NTD thousands; shares

Job title	Name	Salary (A)		Pension (B)		Bonuses and allowances (C)		Employee remuneration (D)				Sum of A, B, C and D as a percentage of net income (%)		Whether or not receiving remuneration from investees or the parent company other than subsidiaries
		the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company		All companies in the financial statements		the Company	All companies in the financial statements	
								Cash dividend	Amount of stock	Cash dividend	Amount of stock			
President	Chi, Ping-Hsin	-	4,800	-	-	-	-	-	-	-	-	-	4,800 1.90	-

Note: The Company delivered consolidated net income of NT\$252,067 thousand in 2022.

Breakdown of Remuneration

The brackets of remunerations to all Presidents and Vice Presidents of the Company	Names of the Presidents and the Vice Presidents	
	the Company	All companies in the financial statements
Below NT\$1,000,000	—	—
NT\$1,000,000 (inclusive)~ NT\$2,000,000 (exclusive)	—	—
NT\$2,000,000 (inclusive)~ NT\$3,500,000 (exclusive)	—	—
NT\$3,500,000 (inclusive)~ NT\$5,000,000 (exclusive)	—	Chi, Ping-Hsin
NT\$5,000,000 (inclusive)~ NT\$10,000,000 (exclusive)	—	—
NT\$10,000,000 (inclusive)~ NT\$15,000,000 (exclusive)	—	—
NT\$15,000,000 (inclusive)~ NT\$30,000,000 (exclusive)	—	—
NT\$30,000,000 (inclusive)~ NT\$50,000,000 (exclusive)	—	—
NT\$50,000,000 (inclusive)~ NT\$100,000,000 (exclusive)	—	—
> NT\$100,000,000	—	—
Total	—	1

4. Names of managers who received employee remuneration:

December 31, 2022; unit: NTD thousands; shares

Manager	Job title	Name	Amount of stock	Cash dividend	Total	As a percentage of net profit after tax (%)
	President	Chi, Ping-Hsin	—	—	—	—
	Finance and Accounting Supervisor	Huang, Deak-Huei				
	Branch manager	Chi, Tao-Song				

Note: The Company delivered consolidated net income of NT\$252,067 thousand in 2022.

5. The remuneration of the top five executives with the highest remuneration:

December 31, 2022; unit: NTD thousands

Job title	Name	Salary (A)		Pension (B)		Bonuses and allowances (C) (Note 1)		Employee remuneration (D)				Sum of A, B, C and D as a percentage of net income (%)		Whether or not receiving remuneration from investees or the parent company other than subsidiaries
		the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company	All companies in the financial statements	the Company		All companies in the financial statements		the Company	All companies in the financial statements	
								Cash dividend	Amount of stock	Cash dividend	Amount of stock			
Chairman & President	Chi, Ping-Hsin	—	4,800	—	—	—	—	—	—	—	—	—	4,800	None
													1.90	
Vice Executive President	Guo, Jun-Zhu	—	934	—	—	—	679	—	—	—	—	—	1,613	None
													0.64	
Vice Executive President	Qi, Yu-Bin	—	1,177	—	—	—	454	—	—	—	—	—	1,631	None
													0.65	
Financial Accounting Supervisor	Huang Deak-Huei	—	1,220	—	—	—	48	—	—	—	—	—	1,268	None
													0.50	
Branch manager	Chi, Tao-Song	—	960	—	—	—	237	—	—	—	—	—	1,197	None
													0.47	

Note1: Bonuses and special expenses, etc. include salary expenses recognized in accordance with IFRS 2 "share-based payment", including new shares that restrict employee rights.

Note2: The Company delivered consolidated net income of NT\$252,067 thousand in 2022.

(II) Comparison and disclosure of remuneration in the most recent 2 years paid by the company and all companies included in the consolidated financial statements to the company's directors, supervisors, President and vice presidents as a percentage of after-tax net profit. Describe the remuneration policy, standards, and packages, the procedures for determining remuneration and link to business performance and future risks.

1. Amount of remuneration paid to directors, supervisors, the President and vice presidents of the Company and all companies included in the consolidated financial statements in the last 2 years, and as a percentage of net income.

Unit: NTD thousand; %

Title	2021				2022			
	Amount of remuneration		As a percentage of net income (%) (Note)		Amount of remuneration		As a percentage of net income (%) (Note)	
	the Company	All companies included in the consolidated statements	the Company	All companies included in the consolidated statements	the Company	All companies included in the consolidated statements	the Company	All companies included in the consolidated statements
Director	—	9,321	—	4.64	—	10,141	—	4.02
President	—	4,800	—	2.39	—	4,800	—	1.90

Note: The Company delivered consolidated net income of NT\$200,876 thousand in 2021 and NT\$252,067 thousand in 2022.

2. Remuneration policies, standards, packages and procedures, and association with future risks and business performance

(1) Directors:

The remuneration of the directors shall not exceed 3% of the profits of the current year in accordance with Article 102 of the Articles of Association. Directors' remuneration is reviewed by the Remuneration Committee and submitted to the Board meeting for approval and reported to the Shareholders' meeting. The distribution of directors' remuneration is determined by taking into account the degree of participation of the individual in the Company's operations, the risks they take and their degree of contribution to the Company.

(2) President and vice president:

In accordance with Article 102 of the Articles of Association, the Company shall pay employees at a rate of not less than 1% of the annual profit. Performance assessments and remuneration levels of the Company's managerial officers (including the president and vice president) shall take into account the general pay levels in the industry, the time spent by the individual and their responsibilities, and the extent of goal achievement. The annual salary adjustment and year-end bonus are determined in accordance with the Company's policy for the year and the performance bonus is based on the Company's profitability for the year and the performance of the individual. The Remuneration Committee submits their recommendations to the Board meeting for discussion and approval.

(3) Correlation between the operational performance and future risk exposure:

We have established a Remuneration Committee to pay remuneration to directors and managerial officers (including president and vice president). Remuneration is determined by the Remuneration Committee based on the individual's education and experience, the general pay levels in the industry, the individual's degree of contribution to the Company and operational performance, while taking into account the operational risks, transaction risks and financial risks that the Company may face in the future and in accordance with the relevant management regulations. The Remuneration Committee shall meet at least once a year to review the performance assessment of the directors and managerial officers as well as the remuneration policy, system, standards and structure of the remuneration. The Remuneration Committee shall assess and determine remuneration for directors and managerial officers and propose recommendations on assessment results, which are submitted to the Board meeting for discussion. Therefore, there are no significant future risks.

IV. Status of corporate governance

(I) Functionality of the board of directors

The board of directors held 7 meetings (A) by 2022, and up till the publication date of annual report. Attendance records are as follows:

Job title	Name	Actual attendance (B)	Attendance by proxy	Actual attendance rate (%) 【 B/A 】	Remarks
Chairman of the Board	IMPERIAL INTERNATIONAL CO.,LTD Representative: Chi, Ping-Hsin	4	3	57.14	2022/4/21 Shareholders elect for re-election at the regular meeting
Director	IMPERIAL INTERNATIONAL CO.,LTD Representative: Hsu, Hsiang-Jen	7	0	100.00	2022/4/21 General meeting of shareholders re-election
Director	Chi, Tao-Song	5	2	71.43	2022/4/21 General meeting of shareholders re-election , Should attend 2 times
Director	Hsu, Chin-Shan	2	2	100.00	2022/4/21 Shareholder resigns at regular meeting
Independent Director	Wang, Ching-Hsiang	7	0	100.00	2022/4/21 General meeting of shareholders re-election
Independent Director	Tai, Kuo-Cheng	7	0	100.00	2022/4/21 General meeting of shareholders re-election
Independent Director	Wang, Chien-Chih	7	0	100.00	2022/4/21 General meeting of shareholders re-election
Independent Director	Tsai, Jia-Peir	5	0	100.00	2022/4/21 General meeting of shareholders re-election , Should attend 5 times

Other notes:

I. For board of directors meetings that meet any of the following descriptions, state the date, session, the discussed motions, independent directors' opinions and how the company has responded to such opinions:

(I) Issues listed in Article 14-3 of the Securities and Exchange Act:

Date of board meeting	Session	Proposal	Independent directors' opinions	Company's action to independent directors' opinions	Attendance of at least one independent director
2022/3/9	18 th meeting of the 4 th board	Examination of candidates for directors and independent directors of the company.	No opinion	N/A	Yes
		Motion for amendment to the Company's "Procedure for the Acquisition or Disposal of Assets".	No opinion	N/A	Yes
		Amendment to the Company's "Articles of Incorporation."	No opinion	N/A	Yes
2022/5/11	2 th meeting of the 5 th board	Application for a credit facility and endorsement/guarantee for Strong H Machinery Technology	No opinion	N/A	Yes
2022/8/24	3 th meeting of the 5 th board	Proposal for distribution of 2021 director remuneration	No opinion	N/A	Yes
		Application for a credit facility and endorsement/guarantee for Strong H Machinery Technology	No opinion	N/A	Yes
2022/12/21	5 th meeting of the 5 th board	Land acquisition by the sub-subsidiary Strong H Mechanical Technology (Laizhou) Co., Ltd.	No opinion	N/A	Yes

(II) Any other documented objections or qualified opinions raised by independent director against board resolution in relation to matters other than those described above: None.

II. Avoidance of involvements in interest-conflicting discussions by directors; state the names of concerned directors, the discussions, the nature of conflicting interests, and the voting process:

Board meeting date/session	Proposal	Name of concerned directors	Reason for avoidance	Participation in voting
2022/3/9 2 th meeting of the 5 th board	Examination of candidates for directors and independent directors of the company.	Chi, Ping-Hsin Chi, Tao-Song Hsu, Hsiang-Jen Wang, Ching-Hsiang Tai, Kuo-Cheng Wang, Chien-Chih	Avoidance of the interest-conflicting directors	The above directors had a personal stake in the proposal discussed, and were absent from the discussion without exercising voting rights. The proposal was passed as proposed without objection from the remaining directors.
2022/8/24 3 th meeting of the 5 th board	Proposal for distribution of 2021 director remuneration	Chi, Tao-Song Hsu, Hsiang-Jen	Avoidance of the interest-conflicting directors	The above directors had a personal stake in the proposal discussed, and were absent from the discussion without exercising voting rights. The proposal was passed as proposed without objection from the remaining directors.

III. The cycle and duration, scope, method, and contents of self-evaluation or peer evaluation of the board of directors of TWSE/Tpex listed companies, including the status of board evaluation.

Related procedures were established on August 8, 2019 and implemented from January 1, 2020. Every year, board members will evaluate the performance of the board, functional committees, and individual directors through self-evaluation, peer evaluation, external evaluation, or by other means.

(I) The self-evaluation (or peer evaluation) cycle and period, evaluation scope, method, and evaluation content of the board of directors:

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Implemented once a year	2022/1/1~2022/12/31	The board of directors, individual director, and functional committees	Internal self-evaluation of the board of directors, self-evaluation of each director, and peer evaluation. Functional committee internal self-evaluation.	<p>I. Evaluation aspects of the board of directors:</p> <ol style="list-style-type: none"> 1. The degree of involvement in the company's operations 2. Improving decision-making quality of the board of directors 3. The composition and structure of the board of directors 4. Selection and further education of directors 5. Internal control <p>II. Evaluation aspects of the directors:</p> <ol style="list-style-type: none"> 1. Grasp of the company's goals and tasks 2. Director's recognition of responsibilities 3. The degree of involvement in the company's operations 4. Internal relationship management and communication 5. Professional and further education of the directors 6. Internal control <p>III. Evaluation aspect of functional committees:</p> <ol style="list-style-type: none"> 1. The degree of involvement in the company's operations 2. Recognition of the responsibilities of functional committees 3. Improving decision-making quality of the functional committees 4. The composition and selection of the functional committees 5. Internal control

(II) The 2022 performance evaluation results are as follows:

1. Performance evaluation of the board of directors:

Five self-evaluation aspects	Number of questions	Average score
A.The degree of involvement in the company's operations	12	4.57
B.Improving the decision-making quality of the board of directors	12	4.62
C.The composition and structure of the board of directors	7	4.59
D.Selection and further education of directors	7	4.59
E.Internal control	7	4.65
Total/Average score	45	4.60 (Excellent)

2. Performance evaluation of the directors:

Six self-evaluation aspects	Number of questions	Average score
A.Grasp of the company's goals and tasks	3	4.62
B.Director's recognition of responsibilities	3	4.71
C.The degree of involvement in the company's operations	8	4.55
D.Internal relationship management and communication	3	4.71
E.Professional and further education of the directors	3	4.71
F.Internal control	3	4.76
Total/Average score	23	4.65 (Excellent)

3. Performance evaluation of the Audit Committee:

Five self-evaluation aspects	Number of questions	Average score
A.The degree of involvement in the company's operations	4	4.75
B.Recognition of the responsibilities of functional committees	5	4.75
C.Improving decision-making quality of the functional committees	7	4.75
D.The composition and selection of the functional committees	3	4.75
E.Internal control	3	4.75
Total/Average score	24	4.75 (Excellent)

4. Performance evaluation of the Remuneration Committee:

Four self-evaluation aspects	Number of questions	Average score
A.The degree of involvement in the company's operations	4	4.75
B.Recognition of the responsibilities of functional committees	5	4.75
C.Improving decision-making quality of the functional committees	7	4.75
D.The composition and selection of the functional committees	3	4.75
Total/Average score	19	4.75 (Excellent)

(III) Conclusions:

1、Analysis of the overall evaluation for 2022 compared to 2021:

Internal performance evaluation	2022 Average score	2021 Average score	Increase and decrease percentage between the two periods
Performance evaluation of the board of directors	4.60	4.35	5.75%
Performance evaluation of the directors	4.65	4.42	5.20%
Performance evaluation of the Audit Committee	4.75	4.62	2.81%
Performance evaluation of the Remuneration Committee	4.75	4.61	3.04%

From the table above, the overall average scores increased in 2022。

2. From the aspect of the evaluation indicator, in the self-evaluation of board members, the participation level in the operations of the Company indicated the lowest score of 4.55 and the indicator for the internal self-evaluation of the Board of Directors received the score of 4.57, which was mainly due to the directors' actual board meeting attendance did not include the proxy attendance.

In 2022, there were 7 board meetings and the average actual attendance of all directors was 89.36% while the proxy attendance percentage was 10.64%, rated as medium level. Except for the attendance, all other evaluation indicators reached the excellent rating.

In view of the above, the Company will continue to actively invite directors to attend board meetings in person, in order to increase the actual attendance rate and participation in the operations of the Company and to also maintain proper interaction with the management, such that sufficient comments and recommendations can be provided for all proposals of the Company。

3. The performance evaluation results of the company board of directors in 2022 indicated that directors performed excellently in various evaluation aspects, which is sufficient to show that the company's board of directors, audit committee, and remuneration committee are overall operating well and comply with corporate governance requirements.

IV. Enhancements to the functionality of the board of directors in the current and the most recent year (e.g. establishment of an Audit Committee, improvement of information transparency etc), and the progress of such enhancements:

- 1、The Company has established Audit Committee and Remuneration Committee on February 25, 2015 per resolution by the Board of Directors, to fulfill the functioning of corporate governance.

- 2、To enhance information transparency, the Company has assigned a spokesperson and a deputy spokesperson for external communication.

Relevant information is disclosed at the Company's official website and websites designated by competent authorities, to enhance information transparency.

- 3、To enhance the directors' competence in corporate governance, the Company arranges curricula for ongoing training of directors each year according to the Directives for Implementation of Continuing Education for Directors and Supervisors of TWSE/TPEX Listed Companies.

Both the six incumbent directors and the one new director new have completed six hours and 12 hours of training in 2022, respectively.

(II) Functionality of the Audit Committee

- 1、The Company was re-elected on April 21, 2022, and the original three independent directors were re-elected and one additional director was added. Four independent directors in total became members of the fourth Audit Committee. Their professional qualifications and experience are as follows:

Member	Professional qualifications and experience
Wang, Ching-Hsiang (Convener)	Currently servicing as the director of Yangtze CPAs and Co. Has working experience in accounting and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at an accounting firm. For information on directors and supervisors, please refer to p.11 of this Annual Report.
Tai, Kuo-Cheng	Currently serving as an associate professor in the Department of Mechanical and Computer-Aided Engineering at Feng Chia University. Is qualified as a lecturer in a public or private college or university in a department related to the Company's business. For information on directors and supervisors, please refer to p.10 of this Annual Report.
Wang, Chien_Chih	Currently servicing as responsible person of Jianzhi Law Firm.. Has working experience in law and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at a law firm. For information on directors and supervisors, please refer to p.11 of this Annual Report.
Tsai, Jia-Peir	Experience and expertise in mechanical engineering and manufacturing as required by the company's business ° For information on directors and supervisors, please refer to p.11 of this Annual Report.

- 2、The Company's Audit Committee assists the Board of Directors in oversight, takes a step further to establish a robust corporate governance system and strengthen the audit/supervision function as well as management mechanisms. The key tasks and review items each year include:
- (1) Establishment or amendment of the internal control system according to Article 14-1 of the Securities and Exchange Act.
 - (2) Review of the effectiveness of the internal control system.
 - (3) Establishment or amendment of the procedure of major financial/operational activities such as asset acquisition/disposal, transaction of derivatives, lending to others and endorsement/guarantees for others according to Article 36-1 of the Securities and Exchange Act.
 - (4) Matters concerning directors' personal interests.
 - (5) Major transactions of assets or derivatives.
 - (6) Major loans, endorsements or guarantees provided.
 - (7) Offering, issuance or private placement of equity securities.
 - (8) Appointment, dismissal or remuneration of external auditors.
 - (9) Appointment and dismissal of finance, accounting or internal audit executives.
 - (10) Annual financial statements signed or seal affixed by Chairperson, Manager and Accounting Head and the second quarter financial statements required to be audited by accountants.
 - (11) Other important matters specified by the Company or competent authorities.

3、The Audit Committee held 6 meetings (A) by 2022, and up till the publication date of annual report. Attendance records are as follows:

Title	Name	Attendance in Person (B)	Attendance by proxy	Actual attendance rate (%) (B/A)(Note)	Remarks
Independent Director	Wang, Ching-Hsiang	6	0	100.00	2022/4/21 Shareholders' meeting re-election
Independent Director	Tai, Kuo-Cheng	6	0	100.00	2022/4/21 Shareholders' meeting re-election
Independent Director	Wang, Chien-Chih	6	0	100.00	2022/4/21 Shareholders' meeting re-election
Independent Director	Tsai, Jia-Peir	5	0	100.00	2022/4/21 Shareholders' meeting re-election, Should attend 5 times

Other notes:S

I. For Audit Committee meetings that meet any of the following descriptions, state the date and session of the Audit Committee meeting held, the discussed topics, the content of the objections, reservations or material recommendations of independent directors, the Audit Committee's resolution, and how the company has responded to Audit Committee's opinions:

(I) Matters listed in Article 14-5 of the Securities and Exchange Act:

Date of Audit Committee Meeting	Session	Proposal		Audit Committee's resolution	Company's action to Audit Committee's opinions	Attendance of at least one independent director
2022/3/9	17 th meeting of the 3 rd board	The Company's 2021 financial statements and business report.	None	No opinion	N/A	Yes
		The Company's 2021 internal control system and self-inspections.	None	No opinion	N/A	Yes
		Motion for amendment to the Company's "Procedure for the Acquisition or Disposal of Assets"	None	No opinion	N/A	Yes
2022/5/11	2 th meeting of the 4 th board	Application for a credit facility and endorsement/guarantee for Strong H Machinery Technology.	None	No opinion	N/A	Yes
2022/8/24	3 th meeting of the 4 th board	The Company's 2022 second quarter consolidated financial statements.	None	No opinion	N/A	Yes
		Application for a credit facility and endorsement/guarantee for Strong H Machinery Technology.	None	No opinion	N/A	Yes
2022/12/21	5 th meeting of the 4 th board	The Company's 2023 audit plan	None	No opinion	N/A	Yes
		Land acquisition of 2nd-tier subsidiary Strong H Mechanical Technology (Laizhou) Co., Ltd.	None	No opinion	N/A	Yes

(II) Other than those described above, any resolutions unapproved by the Audit Committee but passed by more than two-thirds of directors: None.

II. Avoidance of involvements in interest-conflicting discussions by independent directors; state the names of concerned independent directors, the discussions, the nature of conflicting interests, and the voting process: None.

III. Communication between independent directors and internal/external auditors; state the matters discussed (e.g. the Company's financial and business affairs), the methods and outcome of communication:

(I) The Company's chief internal auditor regularly communicates with the independent directors on the audit report results, and makes an internal audit report at the quarterly Audit Committee meeting. Under special circumstances, the chief internal auditor reports to the independent directors. The company's audit supervisor communicated well with the independent directors. In 2022, there were no special circumstances for the Company's internal audits. The main communication issues are summarized in the following table:

Convening date	Communication key points	Suggestions and results
2022/03/09	1. Implementation of audits in December 2021 and January 2022. 2. 2021 inter control system and self-inspections and Statement for Internal Control System.	1. Processing as suggested. 2. Reviewed and sent to the Board of Directors for resolution.
2022/05/11	Implementation of audits in February and March 2022.	Processing as suggested.
2022/08/24	Implementation of audits from April to June 2022.	Processing as suggested.

2022/11/09	Implementation of audits from July to September 2022.	Processing as suggested.
2022/12/21	1. Implementation of audits in October and November 2022. 2. The Company's 2023 audit plan.	1. Processing as suggested . 2. Reviewed and sent to the Board of Directors for resolution.

(II) The Company's CPAs and independent directors have sound communication and attend the Audit Committee meeting as necessary to report on audit or review results of the current quarter as well as engaging in communications as required by other applicable laws. Under special circumstances, the CPAs also report to the members of the Audit Committee. The company's visa accountant and independent directors have good communication status. In 2022, there were no special circumstances with the Company's finance. The main communication issues are summarized in the following table:

Convening date	Communication key points	Suggestions and results
2022/03/09 Communication with accountants and governance units	2021 audit and conclusion.	No opinion.
2022/03/09 Audit Committee	Audit result of 2021 consolidated financial statements.	Reviewed and sent to the Board of Directors for resolution.
2022/05/11 Audit Committee	Review result of the Company's 2022 first quarter consolidated financial statements.	Once reviewed and approved, it will be forwarded to the Board of Directors.
2022/08/24 Audit Committee	Audit result of the Company's 2022 second quarter consolidated financial statements.	Reviewed and sent to the Board of Directors for resolution.
2022/11/09 Audit Committee	Review result of the Company's 2022 third quarter consolidated financial statements.	Once reviewed and approved, it will be forwarded to the Board of Directors..
2022/12/21 Communication with accountants and governance units	2022 Key Audit Matters.	No opinion.

(III) Status of Corporate Governance, and any nonconformity to the Corporate Governance Best Practice Principles for TSEC/GTSM Listed Companies, and reasons thereof

Item	Implementation Status			Difference from the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and the reasons
	Yes	No	Summary	
I. Whether The Company establishes and discloses its rules of corporate governance in accordance with the Corporate Governance Best-Practice Principles for TSE/GTSM Listed Companies?	✓		The Company has established “Corporate Governance Code of Conduct” in accordance with “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies,” and there was no significant deviation between corporate governance practices and the code of conduct.	No material deterioration was found.
II. Equity structure and shareholders’ equity (I) Has the company implemented a set of internal procedures to handle shareholders’ suggestions, queries, disputes and litigations?	✓		(I) In accordance with the “Corporate Governance Best Practice Principles”, we have set up a spokesperson, acting spokesperson, dedicated personnel and email to handle shareholder suggestion or disputes in accordance with the procedure. Legal issues such as disputes and litigation are handed by lawyers.	No material nonconformity
(II) Will the Company possess the list of the Company’s major shareholders and the list of the ultimate controllers of the major shareholders?	✓		(II) The Company establishes the identities of its major shareholders and the ultimate controller based on the shareholder registry provided by the share administration agency. For a list of major shareholders, please refer to p.51 of this Annual Report.	No material nonconformity
(III) Will the Company establish and implement the risk control and firewall mechanisms with the related parties?	✓		(III) The Company establishes appropriate risk control mechanisms and firewalls according to internal rules including the Supervision and Management Regulations for Subsidiaries, the Procedure for Endorsements and Guarantees, and the Procedure for the Acquisition or Disposal of Assets. All business dealings with affiliates are regarded as business dealings conducted by independent third parties in order to eliminate non-arm’s length transactions..	No material nonconformity
(IV) Will the Company set up internal norms to prohibit insiders from utilizing the undisclosed information to trade securities?	✓		(IV) The Company has "Business Integrity Code of Conduct" "Management and Operational Procedures for Handling of Internal Material Information and Prevention of Insider Trading" in place to prevent insiders from trading securities against non-public information, and thereby protect the interests of investors and the Company.	No material nonconformity
III. The organization of Board of Directors (I) Has the Board formulated a diversity policy and specific management objectives, and have they been implemented?	✓		(I) The Company 5th Board of Directors is composed of 7 members and 3 of which are independent directors. The goal is to have no less than 4 independent directors and no less than 1/5 (inclusive) of the total number of directors. At present, there were 3 independent directors, accounting 4/7 of the total number of directors. The goal for directors working as the Company’s part-time employees may not exceed 1/2 (inclusive) of the total number of directors. At present, only 2 directors are also part-time employees of the Company. Directors in the Board must be more than half and they must not be spouses or within second-degree relatives. At presents, only 2 directors are second-degree relatives. In summary, the goals have been achieved. For the Board’s diversity policy and its implementation status, please refer to p15~16 of this Annual Repor.	No material nonconformity
(II) Apart from the Remuneration Committee and Audit Committee, has the company assembled other functional committees at its own discretion?		✓	(II) The Company has set up a compensation committee and an audit committee to enhance the quality of corporate governance. At present, there is no need to set up other functional committees, and we will evaluate the setting as needed in the future..	Future Settings will be evaluated as needed
(III) Will the Company have the performance evaluation rules and methods for the Board of Directors regulated and have the performance evaluation performed regularly every year? Will the implement evaluation every year and determine the remuneration and nomination of directors with the results?	✓		(III) The Company has formulated the “Board of Directors Evaluation Method”, and a Board performance evaluation is conducted after the end of each fiscal year. The evaluation results are disclosed on the Company website. The results of the 2022 performance review were completed in the first quarter of 2023 and reported on March 23, 2023 Board of Directors.	No material nonconformity
(IV) Will the Company have the independence of the public accountant evaluated regularly?	✓		(IV) Financial statement auditors have been instructed to disassociate themselves from tasks that pose direct or indirect conflict with their own interests. Furthermore, financial statement auditors’ independence is evaluated by the board of directors on a regular basis. The Company obtained the statement from the audit team members on no breach of independence and conducted an independent assessment on the independence of accountants. The assessment found no violation of relevant laws and	No material nonconformity

Item	Implementation Status			Difference from the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and the reasons
	Yes	No	Summary	
			regulations such as the Certified Public Accountant Act on independence. No circumstances of unsuitability for the appointment was identified either. Note 1 shows the CPA independence assessment in 2022.	
IV. Does a public company deploy sufficient quantity of eligible governance personnel and appoint a governance supervisor to take charge of company's governance affairs (including, without limitation, providing directors and supervisors with the data required for business operations, assisting directors and supervisors with legal compliance, handling affairs in relation to holding a BOD meeting or a general meeting of shareholders, processing company registration and change registration, and keeping minutes for BOD meetings and general meetings of shareholders)?	✓		The Company has appointed dedicated personnel to provide data to directors and Audit Committee required for performance of business, assist directors and Audit Committee in compliance, conduct relevant matters regarding board meetings and shareholders' meetings according to law and produces minutes of board meetings and shareholders' meetings.	No material nonconformity
V. Has the Company provided proper communication channels and created dedicated sections on its website to address corporate social responsibility issues that are of significant concern to stakeholders (including but not limited to shareholders, employees, customers and suppliers)?	✓		A "Stakeholder" section has been set up on the Company's website. We also have a spokesperson and acting spokesperson in place responsible for matters associated with external relations and stakeholders. Our contact means are available on both MOPS and company website to respond to important CSR issues concerned by stakeholders.	No material nonconformity.
VI. Has the company appointed a professional shareholders service agent to process the affairs related to shareholders' meetings?	✓		The Company commissions the Shareholder Service Department of Fubon Securities Co., Ltd. to handle matters relating to shareholder meetings.	No material nonconformity
VII. Information disclosure (I) Has the company established a website that discloses financial, business, and corporate governance-related information?	✓		(I) Financial and corporate governance information is disclosed on the Company's website (http://www.strongh.tw). We also have dedicated personnel to be responsible for information disclosure on MOPS and company website.	No material nonconformity
(II) Has the company adopted other means to disclose information (e.g. English website, assignment of dedicated personnel to collect and disclose corporate information, implementation of a spokesperson system, broadcasting of investor conferences via the company website)?	✓		(II) The Company has set up dedicated personnel to be in charge of company information collection and disclosure. As required by the regulations, we have a spokesperson and acting spokesperson, and organize an investor conference on a regular basis or from time to time. Moreover, we release operational and financial information in both English and Chinese. By doing so, we enhance the transparency of company information.	No material nonconformity
(III) Does the company publish and declare its financial statements within two months after the end of a fiscal year, and publish and declare in advance the financial statements of Q1, Q2, and Q3 and status of monthly operations?		✓	(III) The Company publishes and reports annual financial statements, the first/second/third quarter financial statements and monthly operations before deadlines.	Assessment on early publications and reporting will be made depending on requirements.
VIII. Does the company have other information that enables a better understanding of the company's corporate governance practices (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholders' interests, continuing education of directors/supervisors, implementation of risk management policies and risk measurements, implementation of customer policy, and insuring against liabilities of company directors and supervisors)?	✓		(I) The Company recruits employees without discrimination, whether in terms of gender, ethnicity or nationality, and is committed to protecting employees' rights and providing good working environment. For employee rights, benefits and care, please refer to V. Labor-Management Relations on p. 64-65 of this Annual Report (II) The Company uses contracts to outline rights and obligations with its suppliers and customers. (III) With respect to investor relations and protection of stakeholders' rights, the Company maintains open communication at all times and implements a spokesperson system to disclose public information and protect investors and stakeholders in the utmost integrity. (IV) All of the Company's directors possess relevant professional knowledge and are subjected to ongoing education. Note 2 shows the status of further education in the last year. (V) Avoidance of directors' involvement in conflicting interest discussions has been outlined in the Company's Board of Directors Conference Rules. These requirements will be duly enforced in the future. (VI) Risk management policies, practices, and risk assessment standards: The Company has established internal policies and performs risk management and evaluation accordingly.	No material nonconformity

Item	Implementation Status			Difference from the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and the reasons
	Yes	No	Summary	
			(VII) Customer policy: The Company has established credit management practices and internal control procedures to regulate transactions with customers. (VIII) Insurance against directors' and supervisors' liabilities: The Company has insured itself against the liabilities of all its directors. No supervisor is present within the Company.	

IX. Please state the corrective actions already taken and also propose the matters to be improved as the first priority and countermeasures against them, based on the corporate governance evaluation results released by the Corporate Governance Center of TWSE in the most recent year. (Not required if the Company is not one of the evaluated subjects):

The 8th Term of Corporate Governance Evaluation Indicator Improved Items		
No.	Indicator Item	Improvement measures
1.3	Does the Company have more than half of all directors (including at least one independent director) and the audit committee convener (or at least one supervisor) attending meetings in person?	Improvement has been implemented properly.
2.2	Has the Company established the board member diversity policy and disclose the specific management objective and implementation status of the diversity policy on the Company's website and annual report?	Relevant information has been disclosed on the Company's website and annual report.
2.15	Has the Company disclosed the independent communication status (such as the communication method, matters and results of financial statements and financial business conditions of the Company) of the independent directors, internal audit officers and CPAs on the Company's website?	Relevant information has been disclosed on the Company's website.
2.24	Has the Company constructed the information security risk management architecture, established the information security policy and specific management plan and disclosed on the Company's website or annual report?	Relevant information has been disclosed on the Company's website and annual report.
3.12	Does the Company's annual report explicitly describe the dividends policy?	Relevant information has been disclosed on the Company's annual report.
4,8	Has the Company established policies to appropriately reflect the operation performance or outcome in the remuneration of employees and disclosed on the Company's website or annual report?	Relevant information has been disclosed on the Company's annual report.
4.10	Does the Company's website and annual report disclose the protective measures and implementation status of employee personal safety and working environment?	Relevant information has been disclosed on the Company's website and annual report.
4.11	Has the Company obtained ISO 14001, ISO 50001 or similar environmental or energy management system certification?	Relevant certifications have been obtained and disclosed on the Company's website.

The 9th Term of Corporate Governance Evaluation Priority Indicator Items Yet to be Improved in		
No.	Indicator Item	Improvement measures
2.10	Has the Company disclosed the annual work focus and implementation status of the audit committee?	The Audit Committee's annual work focus summarization and explanation have been implemented properly.
2.21	Has the Company established the corporate governance officer to be in charge of corporate governance related affairs, and have the job duty scope and continuing education status been disclosed on the Company's website and annual report?	Corporate governance officer has been set up at the end of June 2023 according to the laws and relevant information disclosure has been implemented.

Note 1: CPAs' independence assessment criteria in 2022.

Assessment criteria	Assessment outcome	Compliance of independence
1. CPAs were reappointed at least once every 7 years as of the most recent audit.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
2. CPAs were free of any direct and indirect financial interest with the Company.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
3. CPAs were free of any inappropriate relationship with their clients.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
4. CPAs have instructed their assistants to be honest, fair and independent.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
5. Not involved in the auditing of financial statements of former employers 2 years prior to practice.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
6. CPA's name is not used by another party.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
7. Does not own shares in the Company or affiliated enterprises.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
8. Not in any borrowing arrangement with the Company and its affiliated enterprises.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
9. Does not engage the Company or affiliated enterprises in joint investment or profit-sharing arrangement.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
10. Does not undertake regular work duty at the Company or affiliated enterprises, or receive fixed salary or undertake director or supervisor roles.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
11. Not involved in decision-making within the Company or affiliated enterprises.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
12. Not involved in any other businesses that may compromise independence.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
13. Free of any relationship with the Company's management personnel that is characterized as spouse, direct blood relative, relative by affinity, or relative of 4th degree or closer.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
14. Does not receive commission on business-related activities.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes
15. Free of penalties and occurrences that may compromise independence.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Yes

Note 2: Status of Further Education of Directors in Last Year(2022)

Title	Name	Educational Course Date	Organizer	Course	Hours
Director	Chi, Ping-Hsin	2022/5/4	TWSE	Dual Summits - International Online Forum	2
		2022/5/20	Securities and Futures Institute	2022 Advocacy Seminar on Prevention of Insider Trading	3
		2022/7/7	TWSE	Advocacy Seminar on Industry Roadmap to Sustainable Development	2
Director	Hsu, Hsiang-Jen	2022/7/20	TWSE	Advocacy Seminar on Industry Roadmap to Sustainable Development	2
		2022/8/9	Taiwan Corporate Governance Association	How Taiwanese Businesses React and Respond to Global Economic Dynamics and Change in China Politics and Economy	3
		2022/10/5	Securities and Futures Institute	2022 Advocacy Seminar on Compliance of Insider Transactions of Shares	3
		2022/10/14	Securities and Futures Institute	2022 Advocacy Seminar on Regulations and Prevention of Insider Trading	3
Director	Chi, Tao-Song	2022/5/4	TWSE	Dual Summits - International Online Forum	2
		2022/5/20	Securities and Futures Institute	2022 Advocacy Seminar on Prevention of Insider Trading	3
		2022/7/13	TWSE	Advocacy Seminar on Industry Roadmap to Sustainable Development	2
Independent Director	Wang, Ching-Hsiang	2022/11/24	Taiwan CPA all rights reserved	Explanation and Analysis of Company Laws/Regulations and Practical Aspects of Company Registrations	3
		2022/12/13	Taiwan CPA all rights reserved	Cash-out Mergers, Shareholders' Equity Protection and Directors' Avoidance of Conflict of Interests under Business Mergers and Acquisitions Act	3
Independent Director	Tai, Kuo-Cheng	2022/5/12	TWSE	Dual Summits - International Online Forum	2
		2022/6/10	Securities and Futures Institute	2022 Advocacy Seminar on Prevention of Insider Trading	3
		2022/7/13	TWSE	Advocacy Seminar on Industry Roadmap to Sustainable Development	2
		2022/10/6	TWSE	2022 Advocacy Seminar on Directives of Exercise of Power by Independent Directors and Audit Committee, Directors and Supervisors	3
Independent Director	Wang, Chien-Chi	2022/7/20	TWSE	Advocacy Seminar on Industry Roadmap to Sustainable Development	2
		2022/10/11	TWSE	2022 Advocacy Seminar on Directives of Exercise of Power by Independent Directors and Audit Committee, Directors and Supervisors	3
		2022/10/21	Securities and Futures Institute	2022 Advocacy Seminar on Regulations and Prevention of Insider Trading	3
Independent Director	Tsai, Jia-Peir	2022/5/4	TWSE	2022 Advocacy Seminar on Prevention of Insider Trading	2
		2022/5/20	Securities and Futures Institute	Initial Responses to CFC: Everything and Anything	3
		2022/6/29	Taiwan Corporate Governance Association	Advocacy Seminar on Industry Roadmap to Sustainable Development	3
		2022/7/7	TWSE	2022 Advocacy Seminar on Directives of Exercise of Power by Independent Directors and Audit Committee, Directors and Supervisors	2
		2022/10/11	TWSE	2022 Advocacy Seminar on Prevention of Insider Trading	3

(IV) Describe the composition, duties and operations of the remuneration committee:

1. Information on Members of Remuneration Committee

Identity	Qualification Name	Professional qualifications and experience	Compliance of independence (Note)	Number of public companies where the person holds the title as a member of Remuneration Committee
Independent Director	Wang, Ching-Hsiang (Convener)	Has working experience in accounting and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at an accounting firm. Currently servicing as the director of Yangtze CPAs and Co. For information on directors and supervisors, please refer to p.11 of this Annual Report.	An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company ; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.	1
Independent Director	Wang, Chien Chih	Has working experience in law and crisis management and has obtained a certificate of a national examination required for working as a professional and technician at a law firm. For information on directors and supervisors, please refer to p.11 of this Annual Report.	An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company ; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.	0
Independent Director	Tai, Kuo-Cheng	Is qualified as a lecturer in a public or private college or university in a department related to the Company's business. Currently serving as an associate professor in the Department of Mechanical and Computer-Aided Engineering at Feng Chia University. For information on directors and supervisors, please refer to p.10 of this Annual Report.	An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company ; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.	0
Independent Director	Tsai, Jia-Peir	Experience and expertise in mechanical engineering and manufacturing as required by the company's business. For information on directors and supervisors, please refer to p.11 of this Annual Report.	An independent director who is in compliance with the criteria for independence, not a director, supervisor, or employee of the Company or its affiliates; including but not limited to the person himself/herself, spouses or second-degree relatives; not holding shares of the Company ; not holding shares of the Company; not serving as a director, supervisor or an employee of a company with which the Company has a specific relationship; not having received any remuneration for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.	0

Note: Compliance of the criteria for independence: Note 2: For independent directors, their state of independence must be specified, including but not limited to whether they, their spouses, second-degree relatives serve as a director, supervisor or employer in the Company or affiliates; the proportion of shares held by the independent director himself/herself, their spouses or second-degree relatives (or in the name of others); whether the independent director serves as a director, supervisor or an employee of a company with which the Company has a specific relationship (refer to Subparagraphs 5 to 8, Paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); and amount of remuneration receive for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.

2. Responsibilities of the Remuneration Committee

The Remuneration Committee shall exercise the care of a prudent manager to fulfill the following duties, and offer recommendations for discussion by the board of directors:

- (1) Regular review of Remuneration Committee foundation principles and recommendation of changes.
- (2) Establish and review regularly the annual and long-term performance targets outlined for the Company's directors and managers, and the policies, systems, standards, and structures of their remuneration.
- (3) Evaluate on a regular basis the accomplishment of performance targets by the Company's directors and managers, and determine the details and amounts of individual compensation.

3. Functionality of the Remuneration Committee

- (1) The Remuneration Committee of the Company is consisted of 4 persons.
- (2) Terms of the current board: From April 21, 2022 to April 20, 2025. The Remuneration Committee held 3 meetings (A) in the last year (2022). Details of members' eligibility and attendance are shown below:

Job title	Name	Actual attendance (B)	Attendance by proxy	Actual attendance rate (%) (B/A) (Note)	Remarks
Convener	Wang, Ching-Hsiang	3	—	100.00	2022/4/21 re-election
Member	Tai, Kuo-Cheng	3	—	100.00	2022/4/21 re-election
Member	Wang, Chien-Chih	3	—	100.00	2022/4/21 re-election
Member	Tsai, Jia-Peir	2	—	100.00	2022/4/21 new appointment Should attend 2 times

The proposal content, resolution results, and the company's handling of the opinions proposed by the Remuneration Committee members in the most recent year (2022):

Remuneration Committee meeting date	Term	Proposal content	Resolution result	The opinions of the Remuneration Committee members handled by the company
2022/3/9	10th meeting of the 3 rd term	Motion for 2021 distribution of remuneration to directors and employees.	Passed by all members present unanimously	N/A
2022/8/24	1 th meeting of the 4 rd term	Proposal for distribution of 2021 director remuneration	Passed by all members present unanimously	N/A
		Amendment to the Company's Organization Charter for Remuneration Committee	Passed by all members present unanimously	N/A
2022/12/21	2 th meeting of the 4 rd term	Review of policies, system, standards and structures of performance assessment and remuneration for directors, independent directors and managers	Passed by all members present unanimously	N/A
		Proposal for the standards of the Company's issuance of 2022 year-end bonuses to managers	Passed by all members present unanimously	N/A

Other notes:

- I. In the event where the Remuneration Committee's proposal is rejected or amended in a board of directors meeting, please describe the date and session of the meeting, details of the topics discussed, the board's resolution, and how the company had handled the Remuneration Committee's proposals (describe the differences and reasons, if any, should the board of directors approve a solution that was more favorable than the one proposed by the Salary and Remuneration Committee): None.
- II. Should any member object or express qualified opinions to the resolution made by the Remuneration Committee, whether on-record or in writing, please describe the date and session of the meeting, details of the motion, the entire members' opinions, and how their opinions were addressed: None.

(V) Implementation of sustainable development promotion and difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof

Promotion	Implementation		Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof	
	Yes	No		Summary
I. Has the company constructed a governance structure to promote sustainable development and established a dedicated (part-time) unit for the promotion of sustainable development, which is managed by senior management by authorization of the Board of Directors and is supervised by the Board of Directors?		✓	The Company has established the “Sustainable Development Best Practice Principles” as the standard for the Company’s promotion of sustainable development-related works. Presently, all departments implement sustainable development-related responsibilities according to the scope of their duties with best effort. For any issues related to social responsibility, it is reported to the Board of Directors whenever necessary and requirements of competent authority are satisfied in order to execute various promotion and education matters. However, the Company has not yet established the governance architecture for the promotion of sustainable development and the dedicated (adjunct) unit for the promotion of sustainable development.	The Company will establish relevant dedicated (adjunct) unit for the promotion of sustainable development depending upon the actual needs.
II. Did the company assess the risk of environmental, social, and governance (ESG) issues in relation to company operations based on the materiality principles and establish policies or strategies in relation to risk management?	✓		<p>1. The information disclosed by the Company in 2021 covers the sustainable development performance of its major sub-subsidiary The boundary of risk assessment includes Strong H (Laizhou) and Hao Qiang (Qingdao).</p> <p>2. According to the rules of the internal control system, the Company takes precautionary measures to reduce losses brought by risks. Potential risks that may impact the Company’s ability in achieving goals are identified, assessed, handled and monitored. These risks are incorporated into the daily operations of each unit.</p> <p>3. The Company conducts relevant risk assessment on important issues based on the Sustainability Materiality Principle. After assessment, following risk management policies or strategies have formulated targeting these risks:</p> <p>(I) Environmental aspect:</p> <p>(1) Emphasize on green procurement - we demand our main and auxiliary materials to pass the ROHS inspection and related regulations. This ensures that products are free from special chemical substances and processes are identified and controlled. We guarantee to supply customers with ROHS compliant parts to form a green supply chain management system. The system is audited and implemented according to the standards of each specific chemical substance and customer requirements. At Strong H, we take the responsibility for environmental protection and strive for living side by side with the environment and harmonious sustainable development.</p> <p>(2) Through establishing an environmental management system and proper control, we aim to reduce impact on the environment. Waste generated in our plants is removed and treated by an entrusted qualified vendor, meeting the statutory requirements.</p> <p>(II) Social aspect:</p> <p>(1) Routine employee education and training is provided to enhance information security awareness of employees, eliminating the risk of information leakage of the Company and customers.</p> <p>(2) Important internal websites and application systems are isolated from external Internet by firewalls, increasing network security and avoid the risk of external malicious intrusion and attack.</p> <p>(3) We communicate with employees on a periodic basis and provide timely information on laws and regulations to avoid disputes. Employees can give suggestions through meetings or opinion mailbox. The Company remains a sound labor-management relationship with its employees.</p>	No material inconsistency.

Promotion	Implementation			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof												
	Yes	No	Summary													
			<p>(4) The Safety and Health unit conducts monitoring on accidents and injuries in a stringent manner in accordance with safety and health laws, regulations and standards. The unit also carries out audits, inspections on existing dangerous sources and their risk levels at work. This ensures the effectiveness of the control measures for dangerous sources and prevention measures for accidents and injuries. Meanwhile, education and training is provided on a regular basis to raise the safety awareness of all employees.</p> <p>(III) Corporate governance aspect</p> <p>(1) The Company arranges corporate governance-related courses and promotes related laws and regulations to enhance regulatory compliance awareness of employees.</p> <p>(2) The Company's supervisors and directors attend external corporate governance-related courses to enhance their corporate governance-related knowledge.</p> <p>(3) Each year, an internal control self-assessment is carried out by each department to review the previous year's implementation of internal control and regulatory compliance implementation status.</p>													
<p>III Environmental issues</p> <p>(I) Does the company have an appropriate environmental management system established in accordance with its industrial characteristics?</p>	✓	\	<p>(I) The Company's Administrative Department has specialists assigned to maintain and enforce safety and health of the work environment. The Company also adopts the following environmental policies:</p> <ol style="list-style-type: none"> The design department is required to comply with ROHS when choosing materials. The Company enforces a green supplier policy and inspects suppliers' production facilities for hazardous substances on a regular basis. Suppliers that fail to meet requirements will have eligibility revoked. Products that violate ROHS are properly isolated and monitored. <p>In addition, to fulfill environmental protection responsibility, to improve operating performance and to implement environmental protection responsibilities with the establishment of the appropriate environmental management system, relevant certifications have been acquired, including:</p> <p>1. ISO 14001:2015 environmental management system:</p> <table border="1"> <tr> <td>Certified plant site</td> <td>STRONG H (Laizhou)</td> </tr> <tr> <td>Acquisition date</td> <td>2022/2/17</td> </tr> <tr> <td>Expiration date</td> <td>2025/2/16</td> </tr> </table> <p>2. Pollutant discharge permit :</p> <p>Issued by Environment and Ecology Bureau, Yantai City, Shandong Province. rigorously fulfill pollution control responsibility according to the law and properly implement management of the pollutant emissions according to the requirements.</p> <table border="1"> <tr> <td>Approved plant site</td> <td>STRONG H (Laizhou)</td> </tr> <tr> <td>Acquisition date</td> <td>2022/5/13</td> </tr> <tr> <td>Expiration date</td> <td>2027/5/12</td> </tr> </table>	Certified plant site	STRONG H (Laizhou)	Acquisition date	2022/2/17	Expiration date	2025/2/16	Approved plant site	STRONG H (Laizhou)	Acquisition date	2022/5/13	Expiration date	2027/5/12	No material inconsistency.
Certified plant site	STRONG H (Laizhou)															
Acquisition date	2022/2/17															
Expiration date	2025/2/16															
Approved plant site	STRONG H (Laizhou)															
Acquisition date	2022/5/13															
Expiration date	2027/5/12															
<p>(II) Is the company committed to enhancing the utilization efficiency of energy and use renewable materials that are with low impact on the environmental?</p>	✓		<p>(II) To develop environmental sustainability and to improve the utilization rate of all resources, the Company has adopted the following operation and management method:</p> <ol style="list-style-type: none"> Promote garbage classification, reduction and paper recycle and reuse, in order to reduce generation of waste. Use LED energy-saving lighting fixtures for lighting equipment, and request employees to follow turning off lights when not in use in order to save electricity and to implement water saving policy 	No material inconsistency.												

Promotion	Implementation			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(III) Did the Company assess the present and future potential risks and opportunities of climate change on the Company and take actions to related issues?		✓	<p>3、Raw materials used by the Company are RoHS compliant. The production unit strives for recycling of materials and the reduction of pollution in the manufacturing process to reduce the impact on the environment.</p> <p>4、Regarding the supply chain management, the Company enhances supply chain environmental protection awareness and implement effective control on waste and pollution.</p> <p>Some of the suppliers have obtained the environmental safety certifications, and waste and pollution inspection management is properly performed according to the regulations</p> <p>(III) The Company pays attention to climate change and how greenhouse gases affect mitigation and also assesses that the use of electricity is one of the main sources of greenhouse gas: emissions. To achieve the objective of carbon reduction, energy management is the key management policy to be implemented. Accordingly the Company actively promotes various energy reduction measures, enhances the promotion of the energy saving concept, implements air conditioning temperature control, promotes the turning off of lights, machines and air conditioning system when not in use and also adopts the air conditioning temperature control during summer time. Promote resource re-use, and perform document review and communication via email and online system as much as possible.</p> <p>Promote paper recycling and re-use to reduce the use of paper. Enhance the promotion and education on the concept of energy saving, in order to effectively use resources and to achieve the objective of energy saving and carbon reduction.</p>	The Company will implement further measures according to the promotion status or regulatory requirements in the future.
(IV) Did the Company produce statistics on the GHG emissions, water consumption, and total waste in the last two years? Has the company established policies for GHG reduction, water conservation, and waste management?		✓	<p>(IV) The Company has specialized in the manufacturing and sales of industrial sewing machine spare parts such that the Company is not in the pollution type of industry. Although the Company uses electroplating equipment, its pollutant emission is limited. Accordingly, all wastes generated are outsourced to legitimate professional environmental protection company for handling and treatment according to the laws.</p> <p>Presently, despite that detailed statistical information on the greenhouse gas emissions, water consumption and total weight of waste for the past two years is not available, the Company implements daily monitoring on the electricity consumption status and air conditioning temperature and also executes resource recycling and garbage classification operations, such that hazardous wastes and non-hazardous wastes are separated for proper collection and treatment. Furthermore, the Company has also entrusted a qualified waste disposal company for waste treatment.</p>	The Company will implement further measures according to the promotion status or regulatory requirements in the future.
IV Social issues (I) Has the company developed related management policies and procedures in accordance with related laws and the International Bill of Human Rights?	✓		<p>(I) We agree on and voluntarily follow internationally recognized human rights standards including the “Universal Declaration of Human Rights”, the “United Nations Global Compact”, the “United Nations Guiding Principles on Business and Human Rights”, and the “International Labour Organization”, and respect the protection provided in human rights conventions. All companies of the Group comply with applicable labor laws and regulations of the country where they operate and respect internationally recognized labor rights norms/principles. Relevant personnel regulations have been established and all employees are covered with labor/health insurance, group insurance with pension allocated, to protect their legal rights. We also provide non-differential treatment in the employment policy, while establishing appropriate management approaches, procedures and implementing them in a thorough manner.</p> <p>We also promote a gender-balanced workplace environment in accordance with the Act of Gender Equality in Employment. Employees are entitled to benefits such as menstrual leave, maternity leave</p>	No material inconsistency.

Promotion	Implementation		Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof																					
	Yes	No		Summary																				
(II) Has the company established and implemented reasonable employee welfare measures (including remuneration, leave, and other benefits) and appropriately reflected business performance and achievements in the remuneration for employees?	✓		<p>(paternity leave), childcare leave without pay, and family care leave. Furthermore, we implement equality in wage and employment terms, training and promotion.</p> <p>(II) All companies under the Group comply with relevant local labor laws and have also established work rules. Accordingly, employees are entitled to the benefits of menstrual leave, maternity (paternity) leave, parental leave without pay, family care leave, etc. In addition, the Company also implements the salary and employee criteria, training and job promotion equality.</p> <p>In 2022, the ratio of male and female employees was 65:35 and the ratio of male and female supervisors was 6:1.</p> <p>The Company has established employee benefit measures and remuneration incentive policies. Relevant bonuses are distributed according to the Company's operational status and the achievement of the individual's performance targets. According to Article 102 of the Articles of Incorporation: Employees of the Company and subsidiaries are entitled to annual remuneration at no less than 1% of "Annual Profit". Remuneration to employees for 2021 was distributed in 2022. The Staff Welfare Committee organizes cultural, recreational activities, competitions and annual trips from time to time to enrich the lives of colleagues; a variety of recreational facilities is also provided. We provide emergency aid and wedding and funeral subsidies, while also regularly organizing year-end parties, departmental dinners and year-end raffle events.</p>	No material inconsistency.																				
(III) Does the company provide employees with a safe and healthy work environment and regular safety and health education?	✓		<p>(III) We are committed to providing a safe and friendly workplace to our employees, offering them basic protection. Based on this notion, building a sound working environment and protecting the safety and health of employees in the workplace is the Company's primary responsibility.</p> <p>The Company has acquired relevant certifications:</p> <p>1. ISO 45001:2018 occupational health and safety management system:</p> <table border="1"> <tr> <td>Certified plant site</td> <td>STRONG H (Laizhou)</td> </tr> <tr> <td>Acquisition date</td> <td>2022/2/17</td> </tr> <tr> <td>Expiration date</td> <td>2025/2/16</td> </tr> </table> <p>All companies of the Group conduct pre-employment and on-the-job training as well as disaster prevention drills to strengthen employees' evacuation and response capabilities. By having sufficient knowledge and preparation, the risk of injury to employees is reduced. In the meantime, we also encourage employees to take a regular health examination and provide them with sufficient protective equipment.</p> <p>2022 safety and fire training details are as follows and there were no major safety accidents throughout the year:</p> <table border="1"> <thead> <tr> <th>Item</th> <th>Person/session</th> </tr> </thead> <tbody> <tr> <td>New employee training</td> <td>142 persons</td> </tr> <tr> <td>All employee safety education re-training</td> <td>17 sessions</td> </tr> <tr> <td>Job position safety training</td> <td>48 sessions/1,050 persons</td> </tr> <tr> <td>Occupational health examination</td> <td>264 persons</td> </tr> <tr> <td>Fire drill for all employees</td> <td>3 sessions</td> </tr> <tr> <td>Fire response and rescue drill</td> <td>12 sessions</td> </tr> </tbody> </table>	Certified plant site	STRONG H (Laizhou)	Acquisition date	2022/2/17	Expiration date	2025/2/16	Item	Person/session	New employee training	142 persons	All employee safety education re-training	17 sessions	Job position safety training	48 sessions/1,050 persons	Occupational health examination	264 persons	Fire drill for all employees	3 sessions	Fire response and rescue drill	12 sessions	No material inconsistency.
Certified plant site	STRONG H (Laizhou)																							
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Fire drill for all employees	3 sessions																							
Fire response and rescue drill	12 sessions																							
(IV) Has the Company established effective career development and training plans for employees?	✓		<p>(IV) The Company has a dedicated to arrange training, education, and skill development for employees. It is also the responsibility of department heads to provide</p>	No material inconsistency.																				

Promotion	Implementation			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(V) Did the company comply with the related laws and regulations and international standards regarding the customer health and safety, customer privacy, marketing communication, and labeling of its products and services and establish policies to protect the rights and interests of customers or clients and procedures for grievances?	✓		employees with technical guidance and training. (V) The Company complies with international standards and local laws of the operating country for the customer health and safety, customer privacy, marketing and labeling of products and services. In addition, in response to the global green environmental protection activities, the Company also requests relevant suppliers to prohibit the use of relevant hazardous substances, in order to reduce impact of products on the environment, and to comply with RoHS directive and customer requirements. Furthermore, to protect the rights and interests of consumers and to fulfill product responsibility, the existing product and new product information is disclosed on the written catalogue and the Company's website, allowing customers to review relevant information at any time. Moreover, the Company has established the "Customer Complaint Handling Procedure" and "Customer Satisfaction Survey Form" in order to provide complete after-sale service and customer complaint management procedure. In addition, comprehensive return process and complaint channel have been established and implementation and follow-up are also performed according to the customer complaint procedure.	No material inconsistency.
(VI) Has the company established policies for management to request suppliers to comply with the relevant laws and regulations of environmental protection, occupational safety and health, and labor human rights? Does the company keep track on the implementation of such policies?	✓		(VI) The Company has established supplier management related procedure, and according to the "Supplier Development, Evaluation and Certification Process," relevant information and qualification of suppliers are assessed for compliance. The supplier evaluation is also conducted periodically, and the "Supplier Annual Evaluation Form" is completed. For the evaluation results, qualified suppliers are registered in the "List of Qualified Suppliers." Based on the supply chain management, the Company further improves the supply chain environmental protection awareness, enhances waste and pollution effective management, and pays attention to the environmental protection, in order to promote the coordinated development of both economy and environment. Some of the suppliers have obtained the environmental safety certification qualification, and waste and pollution inspection is conducted rigorously according to the regulations. Furthermore, the Company also encourages and promotes suppliers to contribute effort in green environmental protection in order to provide products complying with the international standards and RoHS Directive as the objectives of the policy	No material inconsistency.
V Did the company, following internationally recognized guidelines, prepare and publish reports such as its corporate sustainability responsibility report to disclose non-financial information of the company? Did the company apply for assurance or guarantee of such reports to a third-party certification body?		✓	We have established the "Sustainable Development Best Practice Principles" to realize our commitments for society, employees, and shareholders and practice information transparency. However, the Company has not prepared the ESG Report, and it will be further prepared depending upon the actual needs or regulatory requirements in the future.	It will be further prepared depending upon the actual needs or regulatory requirements in the future.
VI If the company has established own corporate social responsibility guidelines in accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", please state the current Sustainable Development practice and any deviations from the "Best Practice Principles" We have established and implemented our own "Sustainable Development Best Practice Principles" without material inconsistency from the Best Practice Principles..				
VII. Other important information that helps understand the implementation of sustainable development:: (I) The Company supports community activities and is actively involved in neighborhood programs. (II) The Company has communication channels that employees may utilize to express opinions. In addition, meetings are convened from time to time to gather opinions from personnel of all levels and departments. (III) The Company pays social insurance premiums (which covers healthcare, childbirth, pension, work injury and unemployment benefits) and housing provident funds for employees according to national regulations. The portions borne between the Company and individual employees are split according to relevant rules. (IV) The Company organizes internal courses as a form of on-job training; employees may also be subsidized for external training if deemed necessary				

(VI) Performance in ethical corporate management inconsistency with the “Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies”

Evaluation Item	Status (Note 1)			Inconsistency and Causes of Inconsistency from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Establishing ethical corporate management policies and programs				
(I) Has the company established policies for ethical corporate management approved by the board of directors and stated such policies and practices in its regulations and external documents and in the commitment made by the board of directors and senior management to actively implement such policies?	✓		(I) We have established the “Ethical Corporate Management Best Practice Principles,” implemented ethical management policies, and disclosed them on the MOPS and company website. We have also requested all directors, managers, senior management, and employees to abide by these principles in all activities.	No material inconsistency.
(II) Has the company established an assessment mechanism of risk from unethical behavior to regularly analyze and assess business activities with higher risk of involvement in unethical behavior and preventive programs for unethical behaviors containing at least the preventive measures stated in paragraph 2, Article 7 of the “Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies”?	✓		(II) We have established and implemented the “Procedures for Ethical Management and Guidelines for Conduct” and the “Code of Ethical Conduct” to specify the operating procedures, guidelines for conduct, and the penalties and grievance channels of breach.	No material inconsistency.
(III) Has the company established in the preventive programs the operating procedures for unethical behavior prevention, penalties and grievance systems of breaching the guidelines for conduct, and implemented and periodically review them?	✓		(III) We have established the “Procedures for Ethical Management and Guidelines for Conduct” to specify related operations. We have also enhanced the education of no acceptance of valuable articles in any form or name for managers and employees to prevent damage on the company’s rights and interests because of personal interests.	No material inconsistency.
II. Implementing ethical corporate management				
(I) Has the company assessed the ethical records of its counterparts and explicitly included clauses on ethical conduct in transaction contracts?	✓		(I) All key customers are subject to credit investigation before commencement of business dealing. This practice helps avoid transaction with counterparties that exhibit undesirable record.	No material inconsistency.
(II) Has the company established a dedicated (concurrent) unit to implement ethical corporate management under BOD and report regularly (as least once a year) to BOD the status of implementation and supervision of the ethical management policy and preventive programs of unethical behavior?	✓		(II) The Company has an Auditing Office established directly under the board of directors. The Auditing Office conducts regular and random audits each year and reports its findings to the Audit Committee and the board of directors. Corrective actions are taken based on these findings to enforce business integrity.	No material inconsistency.
(III) Has the company established and implemented a policy to prevent conflicts of interests and provided suitable channels for reporting such conflicts?	✓		(III) The Company has “Ethical Behavior Guidelines” and “Business Integrity Code of Conduct” available to provide governance.	No material inconsistency.
(IV) Has the company established an effective accounting system and an internal control system for the internal audit unit to establish related audit programs based on the results of risk assessment of involvement in unethical behavior to audit and prevent the compliance with the preventive programs of unethical behavior or hire a CPA to perform the audit?	✓		(IV) The Company has an accounting system in place to guide the practices of its accounting staff. Internal control measures have been implemented according to laws and the prevailing circumstances, and are audited regularly with reports submitted to the Audit Committee and the board of directors.	No material inconsistency.
(V) Has the company regularly arranged internal and external education and training activities for ethical corporate management?	✓		(V) The Company organizes training for directors, managers and employees. All business departments are required to communicate with their business counterparties about the Company’s values, integrity commitment, policies, and consequences of dishonest conduct.	No material inconsistency.
III. Operating the whistleblower system				
(I) Has the company established explicit whistleblower and reward schemes and convenient reporting channels, and assign appropriate personnel to investigate the target of a whistleblower report?	✓		(I) Apart from establishing the “Procedures for Ethical Management and Guidelines for Conduct” and convenient reporting channels, we assign suitable investigators according to the suspect’s nature.	No material inconsistency.
(II) Has the company established standard operating procedures for investigation, post-investigation measures, and related mechanisms to ensure confidentiality of a whistleblower complaint?	✓		(II) After detecting or receiving a report of involvement in unethical behavior of a staff member, if he/she is found breaching this Company’s ethical management policies and regulations, we will request him/her to immediately cease related behaviors and take appropriate actions. We will also take legal	No material inconsistency.

Evaluation Item	Status (Note 1)			Inconsistency and Causes of Inconsistency from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(III) Has the company established measures to protect whistleblowers against retaliation?	✓		actions to claim damages, where necessary, to maintain the company's goodwill, rights, and interests. We will also take related protective measures to protect the whistleblower against retaliation. (III) For whistleblower protection, we have established an independent mailbox or dedicated line for reporting unethical behavior on the corporate website and intranet to protect whistleblowers against retaliation.	No material inconsistency.
IV. Strengthening information disclosure (I) Whether the Company has disclosed its rules of ethical corporate management and effect of implementation thereof on its website and MOPS?	✓		The Company has established a corporate governance website to disclose the Ethical Corporate Management Best Practice Principles and related financial and corporate governance information.	No material inconsistency.
V. Where the company may have establish its own business integrity best-practice principles in accordance with the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies” , and shall elaborate the practice of business integrity and the variations from the aforementioned regulation: The Company has implemented “Business Integrity Code of Conduct” along with 4 independent directors, an internal audit unit and an Audit Committee. No significant violation of business integrity has occurred to date.				
VI. Other information relevant to understanding the Company's business integrity (e.g. reviews of business integrity principles) The Company has associated its business integrity policy with employee performance evaluation and the human resource policy, and clearly outlined its disciplinary actions and rewards.				

(VII) If the Company has established corporate governance principles or other relevant guidelines, references to such principles must be disclosed

The Company has implemented internal policies including Corporate Governance Code of Conduct, Business Integrity Code of Conduct, Ethical Behavior Guidelines, Code of Practice for Sustainable Development, Independent Director Responsibility Policy, Business Integrity Procedures and Behavior Guidelines, Shareholder Conference Rules, Board of Directors Meeting Rules, Audit Committee Foundation Principles, and Director Election Policy. These policies are being enforced with the utmost corporate governance spirit and have been disclosed on the Company's website at <http://www.strongh.tw> and the Market Observation Post System at <https://mops.twse.com.tw>

(VIII) Other material information helpful for understanding the status of implementation of corporate governance may be disclosed at the same time:

The Company's material information is timely disclosed to the public; an investor conference is held from time to time, to maintain the transparency of the company information. We have also established an Audit Committee which consists of 4 independent directors. At the same time, we continue to invest resources to strengthen corporate governance operations. The Company's corporate governance status is disclosed on the website and corporate governance-related regulations will be updated simultaneously after being resolved by the shareholders' meeting for internal and external parties to download.

(IX) Enforcement of internal control system

1. Declaration of Internal Control System

Strong H Machinery Technology (Cayman) Incorporation

Declaration of Internal Control

Date: March 23, 2023

The following declaration regarding the internal control system of the Company and subsidiaries has been made based on a self-assessment performed in 2021:

- I. The Company and subsidiaries acknowledge and understand that establishment, implementation and maintenance of the internal control system are the responsibility of the board and managers, and that such a system has been implemented within the Company. The Company has the internal control system established to provide a reasonable assurance for the realization of operating effect and efficiency (including profits, performance, and assets safety), the reliability of financial report, and the obedience of relevant regulations.
- II. There are inherent limitations to even the most well-designed internal control system. As such, an effective internal control system can only reasonably assure achievement of the three goals mentioned above. Furthermore, changes in the environment and circumstances may all affect the effectiveness of the internal control system. However, the internal control system of the Company and subsidiaries features a self-monitoring mechanism that rectifies any deficiencies immediately upon discovery.
- III. The Company and subsidiaries evaluate the design and execution of its internal control system based on the criteria specified in "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as "The Governing Principles") to determine whether the existing system continues to be effective. The criteria introduced by "The Governing Principles" consisted of five major elements, each representing a different stage of internal control: 1. Control environment, 2. Risk evaluation and response, 3. Procedural control, 4. Information and communication, 5. Supervision. Each element further contains several items. Please refer to the "Governing Rules" for the details of the said items.
- IV. The Company and subsidiaries have adopted the abovementioned criteria to validate the effectiveness of its internal control system design and execution.
- V. Based on the assessments described above, the Company and subsidiaries consider the design and execution of its internal control system to be effective as at December 31, 2021. This system (including the supervision and management of subsidiaries) has provided assurance with regards to the Company's and subsidiaries' business results, target accomplishments, reliability, timeliness and transparency of reported financial information, and its compliance with relevant laws.
- VI. This declaration was approved during the board of directors meeting held on March 23, 2023; all 7 attending directors had concurred with the context of this declaration. This declaration constitutes part of the Company's annual report and prospectus, and shall be disclosed to the public. For any forgery and concealment of the aforementioned information to the public, we will be held responsible by law in accordance with Article 20, Article 32, Article 171 and Article 174 of the Securities and Exchange Act.

Strong H Machinery Technology (Cayman) Incorporation

Chairman: Chi, Ping-Hsin

President: Chi, Ping-Hsin

2. If the internal control system was reviewed by an external CPA, the result of such review must be disclosed
: None

(X) The content of penalties or punishment, major defects, and improvements of legal penalties to the company or employees, or the company's punishment for the employee's violation of the internal control system with results that may cause material impacts to the rights and interests of shareholders or stock prices: None.

(XI) Resolutions reached in the shareholder's meeting or by the board of directors during the most recent year and up to the date of publication of this annual report:

1. Key shareholder meeting resolutions and execution

Item No.	Time of meeting	Key resolutions and execution progress
2022 annual general meeting	2022/4/21	<p>Acknowledgments:</p> <ul style="list-style-type: none"> ● Motion for the Company's 2021 business report and financial statements. Execution status: The Company's operating revenue in 2021 was NT\$1,722,922 thousand; net was NT\$200,876 thousand; earnings per common share was NT\$2.95. The motion was acknowledged at the annual general meeting. ● Motion for the Company's 2021 earnings distribution. Execution status: For the 2021 earnings distribution, shareholders had cash dividends of NT\$122,575 thousand. The motion was acknowledged at the annual general meeting and the distribution was completed on June 23, 2022. <p>Discussions:</p> <ul style="list-style-type: none"> ● Passed the motion for amendments to the Company's "Articles of Incorporation". Execution progress: Decision executed as resolved. ● Passed the motion for amendments to the Company's "Procedure for the Acquisition or Disposal of Assets". Execution progress: Decision executed as resolved. <p>Election :</p> <ul style="list-style-type: none"> ● Completion of election for the Company's fifth board. Execution progress: Election of three directors and four independent directors (a total of seven seats). <p>Other motion:</p> <ul style="list-style-type: none"> ● Passed the motion to lift the ban on competition of the new Directors and representatives. Execution progress: Decision executed as resolved.. <p>Special motion: None.</p>

2. Major board of directors resolutions

Meeting date	Important Resolution
2022/1/13	(1) Passing of the Company's full board election .
	(2) Passing of the removal of restrictions on new directors and their representatives from competing business involvements.
	(3) Passing of the convening of the Company's 2022 annual shareholders' meeting.
	(4) Passing of the candidate list for directorships (including independent directorships) to be submitted to the Board of Directors for nomination.
2022/3/9	<p>(1) Passed the motion for the Company's 2021 financial statements and business report.</p> <p>(2) Passed the motion for the Company's 2021 earnings distribution.</p> <p>(3) Passed the motion for 2021 distribution of remuneration to directors and employees.</p> <p>(4) Passed the motion for the Company's 2021 self-assessment for the internal control system.</p> <p>(5) Passed the examination of candidates for directors and independent directors of the company</p> <p>(6) Passed the motion for application for banking facility.</p> <p>(7) Passed the motion for amendments to the Company's "Articles of Incorporation".</p> <p>(8) Passed the Company's "Corporate Governance Best Practice Principles".</p> <p>(9) Passed the Company's "Corporate Social Responsibility Best Practice Principles".</p> <p>(10) Passed the motion for amendments to the Company's "Procedure for the Acquisition or Disposal of Assets".</p> <p>(11) Proposal for the Convocation of the Company's 2022 Annual General Meeting of Shareholders</p>
2022/4/21	(1) Passing of the election and appointment of the Company's Chairperson.
	(2) Passing of the appointment of the Company's fourth Remuneration Committee.

2022/5/11	(1) Passing of the application for a credit facility and endorsement/guarantee for Strong H Machinery Technology.
2022/8/24	(1) Passing of the Company's issuance of 2021 remuneration to directors.
	(2) Passing of the Company's 2022 second quarter consolidated financial statements.
	(3) Passing of the application for a credit facility and endorsement/guarantee for Strong H Machinery Technology.
	(4) Passing of the amendment to the Company's Organization Charter for Remuneration Committee.
	(5) Passing of the amendment to the Company's Rule of Procedure for Shareholders' Meetings.
	(6) Passing of the amendment to the Company's Practical Guide of Corporate Governance
2022/11/9	(1) Passing of the amendment to the credit facility.
	(2) Passing of the amendment to the Company's Rule of Procedure for Board Meetings.
	(3) Passing of the amendment to the Company's Management Guidelines on Prevention of Insider Trading.
2022/12/21	(1) Passing of the review of policies, system, standards and structures of performance assessment and remuneration for directors, independent directors and managers.
	(2) Passing of the proposal for the standards of the Company's issuance of 2022 year-end bonuses to managers.
	(3) Passing of the Company's assessment on independence and suitability of external accountants for financial statements.
	(4) Approval of the Company's 2023 audit plan.
	(5) Passing of the Company's 2023 business plan and annual budget.
	(6) Passing of the amendment to the Company's Practical Guide of Corporate Governance
	(7) Passing of the amendment to the Company's Self-Disciplinary Regulations on M&A Information Disclosure.
	(8) Passing of the land acquisition by the sub-subsidiary Strong H Mechanical Technology (Laizhou) Co., Ltd.
2023/3/23	(1) Approved the Company's 2022 financial statements and business report.
	(2) Approved the Company's 2022 earnings distribution proposal.
	(3) Approved the Company's 2022 distribution of remunerations of directors and employees.
	(4) Approved the Company's 2022 internal control system self-inspection operations.
	(5) Approved the amendments to the "Articles of Incorporation" of the Company.
	(6) Approved the amendment to the "Corporate Governance Best Practice Principles" of the Company.
	(7) Approved the amendment to the "Sustainable Development Best Practice Principles" of the Company.
	(8) Approved the new establishment of the "Regulations for Pre-approval of Non-assurance Service Provided by Certified Public Accountants" of the Company.
	(9) Approved the convention of 2023 annual general shareholders' meeting of the Company

(XII) Documented opinions or written declarations made by directors or supervisors against board resolutions: None.

(XIII) Resignation or dismissal of the Chairman, President, head of accounting, head of finance, chief internal auditor, chief governance officer, or head of R&D in the most recent year by the date of report publication: None.

V. Visa Accountant Public Expenses Information

Unit: NT\$ thousands

Firm Name	Name of CPA	Accountant audit time	Audit fees	Non-Audit fees	Total	Remarks
Deloitte & Touche	Chuang, Wen-Yuan	2022/1/1~ 2022/12/31	6,740	1,610	8,350	1. Non-audit expenses include audit of internal control system, financial consulting, etc..
	Yang, Ching-Cheng					

(I) Change of accounting firm that resulted in the reduction of audit remuneration from the previous year; disclose audit remuneration before and after the change and the cause of such change: None.

(II) Any reduction in audit remuneration by more than 50% compared to the previous year; state the amount, the percentage and reason of such variation: None.

VI. Change of CPA

Change of CPA in the last 2 years and after: None. Due to the internal job rotation of Deloitte & Touche by law, previous

1. The company's independent auditors were changed from CPA Chuang, Wen-Yuan and CPA Liu, Shuei-En to CPA Chuang, Wen-Yuan and CPA Yang, Ching-Cheng due to an internal adjustment of Deloitte Taiwan in 2021 Q4.

VII. The Company's Chairman, President, or any managers involved in financial or accounting affairs being employed by the accounting firm or any of its affiliated company in the last year: None.

VIII. Any transfer of equity interests and pledge of or change in equity interests by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent in the most recent year and until to the date of publication of the annual report

(I) Change of shareholding of directors, supervisors, managers and major shareholders

Job title	Name	2022		Year-to-date as at April 17	
		Net Change in Shareholding	Increase (decrease) in shares collateralized	Net Change in Shareholding	Increase (decrease) in shares collateralized
Chairman	IMPERIAL INTERNATIONAL CO., LTD.	—	—	—	—
Legal representative of the chairman	Chi, Ping-Hsin	—	—	—	—
Major shareholder/general manager	Hsu, Hsiang-Jen	—	—	—	—
Director	Chi, Tao-Song	—	—	—	—
Director	Hsu, Chin-Sha	—	—	—	—
Independent Director	Wang, Ching-Hsiang	—	—	—	—
Independent Director	Tai, Kuo-Cheng	—	—	—	—
Independent Director	Wang, Chien-Chih	—	—	—	—
Vice Executive President	Qi, Yu-Bin	(42)	—	—	—
Business Vice Executive President	Guo, Jun-Zhu	(30)	—	—	—
Auditing manager	Tung, Shang-Ju	—	—	—	—
Finance and Accounting Supervisor	Huang Deak-Huei	—	—	—	—

(II) Disclosure of shares transferred to related parties: None.

(III) Disclosure of shares pledged to related parties: None.

IX. Information on top 10 shareholders in proportion of shareholdings and are stakeholders, spouses, or related to one another or kin at the second pillar under the Civil Code to one another

Name	Shares Held In Own Name		Number of shares held by their spouse and underage children		Total shares held by proxy		Disclosure of information on related parties, spousal relationship or relations within second degree of kinship, among the top ten shareholders, including their names and relationships		Remarks
	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding Percentage	Number of shares	Ratio of Shareholding	Name	Relationship	
IMPERIAL INTERNATIONAL CO.,LTD (Representative: Chi, Ping-Hsin)	27,272,000	40.05	—	—	—	—	PREMIER CHOICE VENTURES INC DOUBLE FAITH HOLDING LIMITED Global Sharp Investments Limited Joyful Gain Investment Limited Regency Star International Limited (Regency Star International Limited) HERO PROMISE LIMITED (HERO PROMISE LIMITED)	The same person as the representative The same person as the representative The same person as the representative The same person as the representative The same person as the representative Second degree of kinship with the representative	—
PREMIER CHOICE VENTURES INC (Representative: Chi, Ping-Hsin)	5,220,000	7.67	—	—	—	—	IMPERIAL INTERNATIONAL CO.,LTD DOUBLE FAITH HOLDING LIMITED Global Sharp Investments Limited Joyful Gain Investment Limited Regency Star International Limited (Regency Star International Limited) HERO PROMISE LIMITED (HERO PROMISE LIMITED)	The same person as the representative The same person as the representative The same person as the representative The same person as the representative The same person as the representative Second degree of kinship with the representative	—
DOUBLE FAITH HOLDING LIMITED (Representative: Chi, Ping-Hsin)	5,220,000	7.67	—	—	—	—	IMPERIAL INTERNATIONAL CO.,LTD PREMIER CHOICE VENTURES INC Global Sharp Investments Limited Joyful Gain Investment Limited Regency Star International Limited (Regency Star International Limited) HERO PROMISE LIMITED (HERO PROMISE LIMITED)	The same person as the representative The same person as the representative The same person as the representative The same person as the representative The same person as the representative Second degree of kinship with the representative	—
Global Sharp Investments Limited (Representative: Chi, Ping-Hsin)	5,220,000	7.67	—	—	—	—	IMPERIAL INTERNATIONAL CO.,LTD PREMIER CHOICE VENTURES INC DOUBLE FAITH HOLDING LIMITED Joyful Gain Investment Limited Regency Star International Limited (Regency Star International Limited) HERO PROMISE LIMITED (HERO PROMISE LIMITED)	The same person as the representative The same person as the representative The same person as the representative The same person as the representative The same person as the representative Second degree of kinship with the representative	—
Joyful Gain Investment Limited (Representative: Chi, Ping-Hsin)	4,060,000	5.96	—	—	—	—	IMPERIAL INTERNATIONAL CO.,LTD PREMIER CHOICE VENTURES INC DOUBLE FAITH HOLDING LIMITED Global Sharp Investments Limited Regency Star International Limited (Regency Star International Limited) HERO PROMISE LIMITED (HERO PROMISE LIMITED)	The same person as the representative The same person as the representative The same person as the representative The same person as the representative The same person as the representative Second degree of kinship with the representative	—
Regency Star International Limited (Regency Star International Limited) (Representative: Chi, Ping-Hsin)	3,480,000	5.11	—	—	—	—	IMPERIAL INTERNATIONAL CO.,LTD PREMIER CHOICE VENTURES INC DOUBLE FAITH HOLDING LIMITED Global Sharp Investments Limited Joyful Gain Investment Limited HERO PROMISE LIMITED (HERO PROMISE LIMITED)	The same person as the representative The same person as the representative The same person as the representative The same person as the representative The same person as the representative Second degree of kinship with the representative	—
HSBC Bank Hosted Core Pacific - Yamaichi International (HK) Ltd	2,751,000	4.04	—	—	—	—	—	—	—
Xu Jinxing	2,018,000	2.96	—	—	—	—	—	—	—
Belize Business Xin Yao Co., Ltd.	2,000,000	2.94	—	—	—	—	—	—	—
ZHAN,LI-HUI	1,209,000	1.78	—	—	—	—	—	—	—

X. Shareholding ratio of the re-invested business of the company, the company's directors, supervisors, managers and corporations directly or indirectly controlled by the company, and the comprehensive shareholding ratio

December 31, 2022; unit: thousand shares

Investee	Invested by the Company		Held by directors, supervisors, managers, and directly or indirectly controlled enterprises		Combined Investment	
	Number of shares	Ratio of Shareholding (%)	Number of shares	Shareholding percentage	Number of shares	Ratio of Shareholding (%)
Faith Light International Corporation.(Samoa)	6,000	100	—	—	6,000	100
VANDEN INTERNATIONAL CO.,LTD.(Samoa)	1,000	100	—	—	1,000	100
Grand Strong Precision Machines Co., Ltd.	(Note)	100	—	—	(Note)	100
Strong H Machinery Technology Co.,Ltd.	(Note)	100	—	—	(Note)	100

Note: Limited liability company; no shares were issued.

Four. Capital Overview

I. Capital Stock and Shares

(I) Source of Capital Stock

1. Share category

April 17, 2023; unit: shares

Share Types	Authorized capital stock			Remarks
	Outstanding shares	Unissued shares	Total	
Common shares	68,097,240	31,902,760	100,000,000	—

2. Changes in share capital

April 17, 2023; unit: NTD/shares

Year/Month	Issuing price (NTD)	Authorized capital stock		Paid-up capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of capital	Paid in properties other than cash	Others
October 2014	10	1	10	1	10	Date of incorporation	—	—
November 2014	10	150,000	1,500,000	150,000	1,500,000	IMPERIAL INTERNATIONAL subscribed 149,999 shares (totaling NT\$1,499,990) of the cash issue	—	—
December 2014	10	58,000,000	580,000,000	58,000,000	580,000,000	Exchanged shares with shareholders of Faith Light and VANDEN for NT\$578,500,000 in capital contribution	—	—
Year 2016 September	10	100,000,000	1,000,000,000	58,000,000	580,000,000	Authorized capital was raised to NT\$1,000,000,000 during the extraordinary shareholder meeting held on September 26, 2016.	—	—
May 2017	10	100,000,000	1,000,000,000	65,250,000	652,500,000	Note 1	—	—
June 2018	10	100,000,000	1,000,000,000	65,894,950	658,949,500	Conversion of convertible bond	—	—
July 2018	10	100,000,000	1,000,000,000	65,921,809	659,218,090	Conversion of convertible bond	—	—
August 2018	10	100,000,000	1,000,000,000	66,151,141	661,511,410	Conversion of convertible bond	—	—
March 2019	10	100,000,000	1,000,000,000	66,285,431	662,854,310	Conversion of convertible bond	—	—
April 8, 2019	10	100,000,000	1,000,000,000	66,289,563	662,895,630	Conversion of convertible bond	—	—
June 2019	10	100,000,000	1,000,000,000	66,713,116	667,131,160	Conversion of convertible bond	—	—
July 2019	10	100,000,000	1,000,000,000	66,823,486	668,234,860	Conversion of convertible bond	—	—
September 2019	10	100,000,000	1,000,000,000	66,911,780	669,117,800	Conversion of convertible bond	—	—
October 2019	10	100,000,000	1,000,000,000	66,969,174	669,691,740	Conversion of convertible bond	—	—
December 2019	10	100,000,000	1,000,000,000	67,331,950	673,311,950	Conversion of convertible bond	—	—
January 2020	10	100,000,000	1,000,000,000	67,851,619	678,516,190	Conversion of convertible bond and issuance of 335,000 shares of RSA (Note 2)	—	—
June 2020	10	100,000,000	1,000,000,000	67,933,293	679,332,930	Conversion of convertible bond	—	—
July 2020	10	100,000,000	1,000,000,000	67,979,599	679,795,990	Conversion of convertible bond	—	—
November 2020	10	100,000,000	1,000,000,000	67,965,887	679,658,870	Convertible corporate bonds were converted to 24,038 restricted shares for employees and with 37,750 shares cancelled	—	—
December 2020	10	100,000,000	1,000,000,000	68,062,035	680,620,350	Conversion of convertible bond	—	—
January 2021	10	100,000,000	1,000,000,000	68,162,990	681,629,900	Conversion of convertible bond	—	—
November 2021	10	100,000,000	1,000,000,000	68,097,240	680,972,400	restricted shares for employees and with 65,750 shares cancelled	—	—

Note 1: A cash issue of 7,250,000 new shares (totaling NT\$72,500,000) was made as part of the Company's initial listing. This transaction was approved by the authority on April 27, 2017 under correspondence No. Tai-Cheng-Shang-2-1061701448.

Note 2: Issuance of RSA under approval document Jin-Guan-Cheng-Fa-Zi No. 1080311497 reported for validation on April 18, 2019.

3. Offering and issuance of securities subject to aggregate reporting: None.

(II) Composition of Shareholders

April 17, 2023; unit: shares

Composition of Shareholders Volume	Government institutions	Financial institution	Other corporations	Individual	Foreign Institutions and Natural Persons	Total
Number of persons	—	—	100	2,474	28	2,602
Current shareholding	—	—	813,093	10,294,623	56,989,524	68,097,240
Ratio of Shareholding (%)	—	—	1.19	15.12	83.69	100.00

Note 1: Aggregate shareholding percentage of Mainland residents, entities, organizations, institutions and companies of alternative locations, as defined in Article 3 of Regulations Governing Investment Licensing for Mainland Residents in Taiwan, is 0.32%.

Note 2: Common shares of the Company have a face value of NT\$10 per share.

(III) Diversification of equity

April 17, 2023; unit: shares

Shareholding range	Number of Shareholders	Current shareholding	Shareholding percentage
1 to 999	1,391	14,192	0.02
1,000 to 5,000	922	1,825,836	2.68
5,001 to 10,000	124	1,009,443	1.48
10,001 to 15,000	39	499,094	0.73
15,001 to 20,000	33	621,175	0.91
20,001 to 30,000	30	772,000	1.13
30,001 to 40,000	15	553,000	0.81
40,001 to 50,000	12	560,000	0.82
50,001 to 100,000	15	1,085,000	1.59
100,001 to 200,000	7	991,500	1.46
200,001 to 400,000	2	554,000	0.81
400,001 to 600,000	1	427,000	0.63
600,001 to 800,000	1	735,000	1.08
800,001 to 1,000,000	0	0	0.00
1,000,001 to 5,000,000	6	15,518,000	22.79
5,000,001 to 10,000,000	3	15,660,000	23
10,000,001 and above	1	27,272,000	40.05
Total	2,602	68,097,240	100.00

Note: Common shares of the Company have a face value of NT\$10 per share.

(IV) Roster of Major Shareholders

The names of shareholders with more than 5% ownership interest, names of top-10 shareholders, and the actual number and percentage of shares held:

April 17, 2023 unit: shares

Name of Major Shareholders	Type of share	Nationality or place of registration	Current shareholding	Ratio of Shareholding (%)
IMPERIAL INTERNATIONAL CO.,LTD (Imperial International Co. Ltd)		The Independent State of Samoa	27,272,000	40.05
PREMIER CHOICE VENTURES INC		The Independent State of Samoa	5,220,000	7.67
DOUBLE FAITH HOLDING LIMITED		The Independent State of Samoa	5,220,000	7.67
Global Sharp Investments Limited		The Independent State of Samoa	5,220,000	7.67
Joyful Gain Investment Limited		The Independent State of Samoa	4,060,000	5.96
Regency Star International Limited (Regency Star International Limited)		The Independent State of Samoa	3,480,000	5.11
HSBC Bank Hosted Core Pacific - Yamaichi International (HK) Ltd		Hong kong	2,751,000	4.04
Xu Jinxing		Taiwan, R.O.C	2,018,000	2.96
Belize Business Xin Yao Co., Ltd.		Belize	2,000,000	2.94
ZHAN,LI-HUI		Taiwan, R.O.C	1,209,000	1.78

(V) Information relating to market price, net worth, earnings, and dividends per share for the last 2 years

Unit: NTD; thousand shares

Title		Year	2021	2022	As of March 31, 2023
Market price per share	H i g h e s t		45.25	42.90	39.70
	L o w e s t		39.10	37.85	
	A v e r a g e		42.26	40.49	38.88
Net worth per share	Before dividend distribution		24.67	27.02	—
	After distribution		22.87	24.82(Note 1)	—
E P S	Weighted average shares		68,153	68,097	—
	E P S		2.95	3.70	—
Stock dividend	Cash dividend		1.8	2.2(Note 1)	—
	Free - Gratis dividends	From earnings	—	—	
		From capital reserves		—	—
	Retained Dividends		—	149,814(Note 1)	—
Return on investment analysis	P / E r a t i o		14.33	10.94	—
	Price to dividends ratio		23.48	18.40	—
	Cash dividend yield (%)		4.26	5.43	—

Note 1: The Company held 6th in the fifth session Board of Directors on March 23, 2023, and issued a cash dividend of NT\$2.2 per share, it is expected to issue NT\$149,814 thousand (based on the current number of shares of 68,097 thousand shares), which is yet to be acknowledged and discussed at the shareholders' meeting of 2023

(VI) Dividend Policy and the Status of Implementation

1. Dividend policy stated in the Company's Articles of Incorporation

(1) Without violating the Cayman Islands Companies Act, the Articles of Incorporation or any instructions made during the shareholder meeting, the board of directors may propose cash distribution of dividends and capital reserves to shareholders, subject to resolution during a shareholder meeting. Shareholders may authorize the board of directors to pay dividend or capital reserve in cash from legally available capital.

(2) Without violating any laws of The Cayman Islands or any rights vested in shares, the Company shall distribute cash on a particular category of shares or capital reserve according to the Articles of Incorporation based on the number of fully-paid preferred shares and available capital reserves as at the baseline date.

(3) Before distributing dividends or capital in cash, the board of directors may retain an appropriate portion as reserves. This reserve can be utilized by the Company for any purpose relating to its business activities.

(4) Except otherwise regulated in the Cayman Islands Companies Act, amounts that do not originate from the Company's profits, reserve appropriated from profit, or share premium accounts can not be distributed as dividend or other form of capital.

The Company's dividend policy is as follows:

A. In the event that the Company's shares are listed on any securities exchange in The Republic of China, any future profits (i.e. pre-tax profit before employee and director remuneration; refers to "Annual Profit" below) shall be subject to provision for employee and director remuneration in the following amounts. However, profits must first be taken to offset against cumulative losses if any.

(A) Directors are entitled to remuneration at no more than 3% of "Annual Profit," which can only be paid in cash; and

(B) Employees of the Company and subsidiaries are entitled to annual remuneration at no less than 1% of "Annual Profit," which can be paid in cash, shares or any combination of the above.

B. In the event that the Company's shares are listed on any securities exchange in The Republic of China, any earnings concluded from a financial year shall be distributed after deducting (i) taxation, (ii) reimbursement of previous loss, (iii) 10% provision for legal reserve ("Legal Reserve") according to laws applicable to public companies, unless the balance of Legal Reserve has accumulated to the paid-up capital, and (iv) special reserves according to the authority of The Republic of China (including but not limited to Financial Supervisory Commission and securities markets of The Republic of China), unless otherwise regulated by the laws of The Cayman Islands. The amount of earnings net of the above deductions shall be referred to as "Current Distributable Earnings" below. Shareholders' dividends and profit-sharing can be paid from Current Distributable Earnings or undistributed earnings carried from previous periods (collectively referred to as "Cumulative Distributable Earnings" below).

C. The Company may distribute cash dividend and/or shareholder bonus based on future budget and capital requirements to support capital spending, business expansion and growth, even if the decision contradicts any prevailing rules. If a proposal is raised to make distribution out of Cumulative Distributable Earnings, the board of directors shall present a dividend/profit-sharing plan for a general resolution at the meeting of shareholders and meet the following requirements:

(a) Cumulative Distributable Earnings can be distributed in cash or new shares for shareholders.

(b) The total amount of dividend under the plan shall be no less than 10% of the Cumulative Distributable Earnings of the period.

(c) No interest shall accrue on the undistributed payable dividends or profit sharing.

2. The situation of the proposed dividend distribution at the shareholders meeting

The Company's 2022 earnings distribution was approved by the Board of Directors on March 23, 2023, with NT\$2.2 per share for a total cash dividends of NT\$149,813,928 the aforementioned 2022 earnings distribution has not yet been discussed at the shareholders' meeting up to the date of publication of the annual report.

(VII) Impacts of proposed stock dividends on the Company's business performance and earnings per share

No public financial forecast was made and no distribution of stock dividend was proposed during shareholder meeting in the current year, hence not applicable.

(VIII) Employee/director/supervisor remuneration (the Company does not have supervisors)

1. Percentage and range of employee/director/supervisor remuneration stated in the Articles of Incorporation
In the event that the Company's shares are listed on any securities exchange in The Republic of China, any future profits (i.e. pre-tax profit before employee and director remuneration; refers to "Annual Profit" below) shall be subject to provision for employee and director remuneration in the following amounts. However, profits must first be taken to offset against cumulative losses if any.

(1) Directors are entitled to annual remuneration at no more than 3% of "Annual Profit," which can only be paid in cash; and

(2) Employees of the Company and subsidiaries are entitled to annual remuneration at no less than 1% of "Annual Profit," which can be paid in cash, shares or any combination of the above.

2. Basis of calculation for employee/director/supervisor remuneration and share-based compensations; and accounting treatments for any discrepancies between the amounts estimated and the amounts paid.

If the amount changes after the financial statements are approved and announced to the public, the

difference will be treated as a change in accounting estimate and recognized as a gain or loss in the following year.

3. Remuneration passed by the board of directors

- (1) Employees' compensation and directors'/supervisors' remuneration, in cash or in shares. Disclose the amount, causes and treatments of any differences between the amount paid and the amount estimated in the year the expense was recognized:

The Board resolved to paid the Directors the 2022 amount of NT\$2,574 thousand and the employees the amount of NT\$2,574 thousand as remunerations payable in cash in the session dated March 23 2023. There is a discrepancy between the accounting estimates and the number of resolutions of the board of directors, and the discrepancy is adjusted to the profit and loss of AD 2023.

- (2) Percentage of employees' remuneration paid in shares, relative to current net income and total employees' remuneration

: The Company did not distribute stock dividends in 2022, hence not applicable.

4. Actual payment of employee/director/supervisor remuneration in the previous year (including the number of shares allocated, the sum of cash paid, and the price at which shares were issued), and any differences from the figures estimated (explain the amount, the cause, and treatment of such discrepancies): The actual remuneration for directors and employees of the company in 2022 for 2021 is NT\$2,057 thousand and NT\$2,057 thousand.

The amount of remuneration actually distributed to employees and directors is different from the amount recognized on the consolidated financial statement for 2021 due to estimation difference. The discrepancy of NT\$751 thousand is treated as change of accounting estimates and adjusted via the 2022 income statement.

5. Remuneration reported by the board of directors

The distribution resolution of employee compensation approved by the board. The appropriation of 2021 earnings had been approved by the shareholders during their meeting on April 21, 2022 and distribution of bonus to employees and remuneration to directors and supervisors are as follows:

- (1) Employee remuneration NT\$2,057,435, all paid in case.
(2) Directors remuneration NT\$2,057,435, all paid in case.
(3) Cash dividend to the shareholders NT\$ 122,575,032.

There is no difference between the reported remuneration issued by the board of directors.

(IX) Buyback of company shares: None.

II. Issuance of corporate bonds:: The company's first unsecured conversion of corporate bonds in the Republic of China has expired on February 5, 2021, and there is no corporate bond processing.

III. Preferred shares: None.

IV. Global depository receipt: None.

V. Employee stock warrants: None.

VI. Issuance of new employee restricted shares: None.

VII. New shares issued for merger, acquisition or share exchange: None.

VIII. Implementation of fund utilization plan: None.

Five. Operational Profile

I. Operations

(I) Scope of business

1. Main business activities

The Company is mainly involved in the production and sale of industrial sewing machine parts.

2. Main products and revenue weight

Unit: NTDS\$ thousand

Product \ Year	2021		2022	
	Amount	Revenue weight (%)	Amount	Revenue weight (%)
Industrial sewing machine parts	1,722,922	100	1,760,939	100
Total	1,722,922	100	1,760,939	100

3. Existing products (services)

The main product lineups of this Company include: accessories before sewing, industrial sewing machine blades, needle blades, automatic assisted devices, automatic sewing equipment, and other industrial blades.

4. Planned products (services)

- A. 4-needle 6-thread automatic thread cutter.
- B. Electronic Puller
- C. 1-6 steps computer device.
- D. Zig-zag anti-bird nest device
- E. Automatic electronic control system
- F. Single-step sewing automatic equipment.
- G. Integrated multi-step (multi-process) automatic sewing unit.
- H. Single-process or multi-process sewing automatic production line.
- I. Automated sewing equipment and production line automation.
- J. Blades made from new materials, such as ceramics and aluminum.

(II) Overview of business

1. State of the current industry and prospects

(1) State of the current industry

The year 2022 saw waves of COVID-19 infections, the Russia-Ukraine war, inflation and monetary tightening. Rounds of shocks and challenges undermine the expectation for the recovery of the global economy.

The Chinese sewing machinery industry is faced with significant challenges. The demand plummeted due to multiple COVID-19 hotspots in China.

The domestic sale of the machinery equipment nosedived from prior growth. Meanwhile, most countries removed all COVID-19 restrictions.

The US/EU demand bounced back strongly. The demand and the economy in Southeast Asia recovered.

These factors underpinned the industry's export business.

In sum, the industry fell gradually each quarter from the peak of the previous year. Production and sales dropped to the relatively low level seen five years ago.

In general, companies are under the pressure of high inventory, low demand, high cost and low profitability. The economy continued to be weak.

The industry was in the doldrums from the end of 2021 to 2022. The Chinese sewing machinery industry index declined from overheating all the way to gradual cooling.

The industry in October 2022 was 83.00, the lowest point over the past two years. The monthly industry growth for companies of a certain scale turned negative starting in April.

It dropped to -12.5% in October, the lowest point of the year. This was 17.5% lower for companies of a certain scale in the country.

● Dramatic decline in production and heightened inventory pressure

According to the statistics from China Sewing Machinery Association, the total production value of the top 100 machine makers from January to September 2022 declined by 21.66% year-on-year.

The output of industrial sewing machines fell by 29.28% year-on-year. As the end of September, the industry's inventory of industrial sewing machines was about 800,000-900,000.

The preliminary estimates suggest that the industry's total production of industrial sewing machines was approximately 7 million units in 2022, down about 30% year-on-year, back to the 2017 level.

● **Significant decline of domestic demand and continued gloomy outlook**

In 2022, the domestic market was difficult for Chinese sewing equipment makers. The preliminary estimates indicate that the industry's 2022 domestic sales were about 2.1 million units, down 40% from the prior year. This was close to the lowest point in 2016. ◦

● **Bright outlook for steady growth of overseas demand**

As most foreign countries removed all COVID-19 control measures in 2022, the spending on shoes and garments increased in the U.S. and most of the European countries.

The fashion production industry in Southeast Asia witnessed a strong recovery in output and export. According to the statistics from Chinese customs, the export value of the Chinese sewing machinery industry from January to December 2022 was US\$3.428 billion, up 8.98% from the prior year. Among this, The export volume was 5.01 million units and the export value was US\$1.759 billion of industrial sewing machines, up 5.03% and 14.17% from the prior period. The export volume and the export value of embroidery machines totaled 79,000 units and US\$498 million, respectively, up 103.20% and 43.06% from the prior period. The export volume and the export value of oscillating sewing machines went up by 9.12% and 6.09%, respectively. The export volume of components dropped 4.46% but the export value increased 2.44%. The demand for home sewing machines plummeted due to the fading of the stay-at-home economy.

The export value and volume dropped 37.71% and 33.66%, respectively.

In 2022, China's exports to Asia, Latin America and Oceania increased but to Europe, Africa and North America decreased. Among the regional markets, China's export value to One Belt, One Road markets totaled US\$2.288 billion, up 16.36% and accounting for 66.76% of the industry's total export, 4.23% higher than the prior period.

The export value to the RECP (Regional Comprehensive Economic Partnership) market totaled US\$1.111 billion, up 11.69% and accounting for 32.42% of the industry's total export (an increase of 0.79%). The export to the ASEAN market totaled US\$925 million, up 15.70%. The export to South Asia totaled US\$764 million, an increase of 26.51%. The export to West Asia totaled US\$325 million, up 32.84%. The export to the European Union market totaled US\$182 million, down 22.23%. The export to the East Asian market totaled US\$168 million, down 7.50%. The export to the Central Asian market totaled US\$95 million, up 14.72%. ◦

● **Significant drop in effectiveness and profitability under pressure**

According to the figures from the National Bureau of Statistics of China, the total revenue of the companies of a certain size in the industry was 28.7 billion from January to October 2022, down 6.87%. The total profit was 1.67 billion, down 12.69%. The operating margin declined 6.24%. The number of the companies in losses increased 40.48%. The amount of losses went up by 169.76%. ◦

● **2023 economic outlook**

In the first half of 2023, the Chinese sewing machine industry is expected to experience a low domestic demand and the softening of overseas demand.

The industry will continue at the trough. During the second half of the year, the challenges associated with the Russia-Ukraine war, global inflation, COVID-19 and monetary tightening are expected to ease off.

With more positive factors, the Chinese sewing machinery industry is likely to welcome a gradual recovery of both domestic and overseas demand. ◦

● **Domestic demand in the doldrums and with a soft recovery**

In 2023, the pandemic is expected to ease off and the economic growth should be obvious. Against this backdrop, the domestic demand in China is likely to be on a mild recovery.

After stagnation for more than one year, the domestic demand for sewing equipment is building momentum. Industry inventory and user demand will gradually open up.

The domestic sales are anticipated at the low level in the first half of the year. That said, a phased mild rebound is expected in the domestic market during the second half of the year, as consumers and investors regain confidence.

Low-to-mid growth is likely given the low base for the first half of the year.

After the significant rebound in 2021, the industry is heading into a two-year slowdown and trend-down. The economy will remain weak given the high inflation and the low demand in 2023.

The industry is confronted with pressures and challenges more difficult than in 2022.

The soft recovery of the domestic market and the gradual softening of export demand will cancel each out to a certain degree.

The inventory work-through will continue in the first half of 2023. The production capability and inventory health will recover in the second half of the year. °

(2) Industry prospect

●Continued slowdown of the global economy

Wars, interest rate hikes, inflation and COVID-19 continue into 2023 and affect the growth of the global economy. The growth of the global economy is projected to slow down to 2.2% in 2023. The global output will suffer a loss of US\$2.8 trillion. The U.S. and the Eurozone will stagnate. The World Trade Organization (WTO) forecasts that the growth of the global trade of goods will drop to 1% in 2023 from 3.5%. °

●Soft increase of consumer demand

The development of the physical economy in China is relatively difficult due to waves of COVID-19 infections. Social investments and consumer confidence are inadequate. The foundation for economic and spending recovery remains fragile. Given the multiple hotspots of COVID-19 infections, the recovery of the Chinese economy and consumer spending will be a slow and long process. The consumer index in China is expected to remain low from the fourth quarter of 2022 to the first half of 2023.

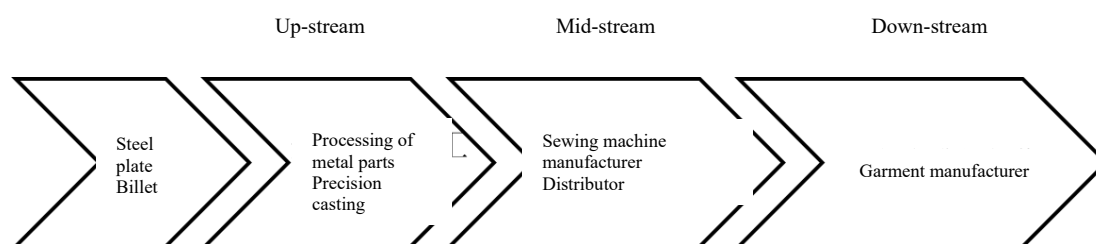
Many economies overseas are witnessing large-scale inflation and purchasing power reduction. The main fabrics and fashion markets in the world are softening and declining. Overseas demand is set for a substantial drop. The energy crisis, high inflation and monetary tightening in different countries will continue to have adverse effects on international consumption. °

●Pandemic impacts lingering

The pandemic remains prevalent around the world. The virus continues to mutate and the final outcome is still unclear. The COVID-19 effects are expected to persist into the first half of 2023. COVID-19 restrictions overseas have essentially been lifted. The pandemic impact on production and living has been drastically reduced. In China, the pandemic impact on transportation, local production and day-to-day life will continue for awhile. According to the 20 guidelines recently released by the Chinese government on COVID-19 prevention and relevant policies, precise anti-COVID-19 measures and gradual relaxation of restrictions are the ways going forward. The pandemic is expected to wane in the second half of 2023. °

2. Connection between upstream, midstream and downstream industry participants

The Company is a producer and seller of industrial sewing machine parts, which places it in the upstream of the industry chain. The mid-stream participants comprise industrial sewing machine manufacturers and parts distributors, whereas downstream participants comprise manufactures of garments, bedding accessories and textile products.



3. Industry and product trends

(1) Automation is the key industrial adjustment and development

Through introduction of digitally controlled equipment, a processing center and automation of existing equipment, businesses may yield significant benefits including reduced work force, simplified process, increased production capacity, lower wastage, improved efficiency and higher quality assurance. In recent years, sewing machine parts manufacturers have invested extensively into renewing production equipment and improving technologies. As a result, production capacity and the level of automation have advanced substantially across the industry in recent years. Currently, it is common for businesses to have 1 worker operate 2 production equipment, and some businesses with high level of automation may even have 1 worker operating 3-4 equipment at one time. Due to increased yields of replacing manual labor with machinery, businesses have been able to reduce the size of production labor while at the same time increase production efficiency by a significant extent in recent years. As a result, sewing machine parts manufacturing is quickly transforming from a labor-intensive industry into a technology and labor-intensive industry.

Manufacturing of sewing machine parts is characterized by a number of challenges including wide product variety, low volume per category, multiple procedures, and complex craftsmanship. Some of the production procedures have been successfully automated in recent years, and certain critical procedures or parts that can not be mass-produced still require the presence of highly experienced technicians to ensure the quality of goods produced. Although businesses will still focus largely on equipment upgrade and automation for the next 2-3 years, the benefits of equipment automation are diminishing over time, and the industry will soon find its growth bottlenecked. Through adoption of new materials, new process and smarter technologies, the sewing machine parts industry may be able to regain its growth momentum.

(2) Transformation towards intensive and micro-management

As technology evolves and competition intensifies within the industry, sewing machine parts manufacturers have taken steps to develop modern management practices in recent years by shifting from a general to more intensified micro-management approach.

Through the adoption of new business administration philosophy and advanced management practices, sewing machine parts manufacturers are able to incorporate standards into daily management and embrace new values such as "professionalism, specialization, and customization."

(3) Product focus, specialization, adjustment and positioning of the parts manufacturing business

In recent years, sewing machine parts manufacturers have seen their profits dwindle due to intensified competition, which they responded by removing low-margin or less competitive items from their product portfolios so that resources can be concentrated to the items they have an advantage of and build a professional and specialized reputation. In the meantime, businesses are seeking to introduce parts and components of higher complexity and precision as means to improve profitability and expand growth prospects.

(4) Innovative manufacturing and support of product diversity offer transformation opportunities for parts manufacturers

Following the 2008 global financial crisis, the sewing machine industry underwent a series of changes that shifted the industry's demand towards all-in-one and intelligent machinery. The need for product upgrades lessened and parts manufacturers were faced with volatile or inadequate demands. Many manufacturers that relied on single sewing machine parts were presented with increased business risk, while few struggled to survive from the substantial loss of purchase orders. For this reason, many manufacturers have sought to expand market exposure by producing parts for electric tools, medical machinery, electromechanical systems, pumps, automobiles and hydraulic components in recent years. This diversified approach did reduce business risk and enabled manufacturers to maintain business activities, production and employee size relatively stable.

4. Competition

The industry has undergone structural adjustment at such a rapid rate in recent years that sewing machine parts manufacturers have responded with different competitive strategies, causing the industry divide to widen further in the following ways:

- (1) Large players grow stronger. Renowned parts manufacturers including Strong H, Deying, Wangong, Yingong, Sage, Huajie, Huayi, Shunda and Wangye have invested persistently into equipment, technology, management and quality over many years that they were able to improve product quality and brand awareness over time. As a result, they attract purchase orders and grow against the declining industry, which in turn enables them to make higher investments. These additional investments will undoubtedly compound their competitive advantage.
- (2) Mid-size businesses diversify from sewing machine into other industries. Lower demand for sewing machine combined with reduced profit margin has limited the industry's growth potentials, causing mid-size parts manufacturers (with annual production value between RMB 15 million and RMB 30 million) to adjust product portfolio on a more active scale. While they continue to develop high value-adding products for the sewing machine industry, they also explore ways to utilize existing production equipment for other manufacturing activities, and find growth opportunities in alternative products and industries.
- (3) Small-size parts manufacturers facing difficulties. Loss of purchase orders in a declining industry presents survival challenge to manufacturers that only employ a few dozen employees and produce several million dollars of goods a year. Their lack of production advantage and capital also makes diversification and transformation a nearly impossible task. These businesses tend to exhibit higher loss of revenue when the industry is in decline.

(III) Overview of the Company's technologies and R&D

1. Technical complexity and R&D

The Company produces a wide variety of industrial sewing machine parts including blades, needle plates, thread cutters and others, and therefore has the ability to satisfy customers' diverse needs. The Company's current R&D efforts are focused toward patent application, development of automated and digital devices, high-quality and high value-adding blades and needle plates.

2. Academic and career background of R&D personnel

Unit: persons

Personnel \ Year	2019	2020	2021	2022
Doctor	—	—	—	—
Master	—	—	—	—
Bachelor	16	47	26	22
Diploma (and below)	66	99	71	165
Total	82	146	97	187

3. Annual R&D expenses in the last 5 years

Unit: NTDS\$ thousand

Item \ Year	2018	2019	2020	2021	2022
R&D expenditures	60,742	50,794	94,829	79,071	72,715
Net revenues	1,816,136	1,654,088	1,257,464	1,722,922	1,760,939
As a percentage of net revenues (%)	3.34	3.07	7.54	4.59	4.13

4. Technologies or products successfully developed

In addition to designing customized blades, hooks and thread-cutting devices for customers, the Company has also developed high value-adding technologies such as anti-wear and anti-corrosion treatment, auto thread cutter and multi-purpose blades for the purpose of bringing higher value products to customers.

In terms of production technology, improvements to metal polishing, cold stamping, quench test etc combined with the development of automated equipment enables production of better quality products at higher efficiency.

Category	Major R&D results
Product	Thread-cutting components, hooks, thread cutters, blades... Anti-wear and anti-corrosion stamped blades, durable anti-wear blades, automated thread-cutting system, multi-purpose thread-cutting blades, multi-purpose rag cutters etc. Overlock, interlock, anti-bird nest, belt cutting device etc.
Technology	Anti-wear thermal treatment, high-efficiency welding, surface strength enhancement, cold stamping, belt blanking mold etc.
Equipment	Semi-auto weld strength test equipment, semi-auto drawing equipment, auto controlled Thread-cutting Performance Testing Machine, auto controlled cleaning equipment, high-precision digitally controlled surface grinding machine, multi-operator hi-frequency welding machine, automated high-frequency selective quenching test equipment, fully digital automatic needle plate slotting machine etc.
Patent	High-efficiency steel belt blanking mold, weld strength test equipment, Thread-cutting Performance Testing Machine, digitally controlled surface grinding machine, automated selective quenching test equipment, sewing machine parts drawing device, durable stationary blade etc.

(IV) Long and short-term business plans

1. Short-term business plan
 - A. Expand export markets.
 - B. Shorten product development cycle.
 - C. Enhance strategic cooperation with peers.
2. Long-term business plan
 - A. Establish regional warehouses.
 - B. Apply the Company's manufacturing expertise to other relevant fields.
 - C. Commercialize the Company's equipment upgrade capabilities.

II. Overview of market, and production and marketing

(I) Market analysis

1. Locations where products are primarily sold

Unit: NTDS\$ thousand

Geographic areas where the main products are provided	2020		2021		2022	
	Amount	Percentage (%)	Amount	Percentage (%)	Amount	Percentage (%)
C h i n a	874,890	69.58	1,417,384	82.27	1,357,513	77.09
A s i a - o t h e r s	284,494	22.62	215,835	12.53	290,364	16.49
A m e r i c a	44,803	3.56	41,723	2.42	60,465	3.43
E u r o p e	29,480	2.35	27,717	1.61	31,300	1.78
O t h e r s	23,797	1.89	20,263	1.18	21,297	1.21
T o t a l	1,257,464	100	1,722,922	100	1,760,939	100

2. Market share

The Company is one of the largest industrial sewing machine parts manufacturers and sellers in the world. It currently produces more than 10,000 different parts for industrial sewing machines classified between 5 main categories: blade, needle plate, teeth, presser foot and needle clamp. The Company operates more than 400 pieces (sets) of advanced equipment to supply products of exceptional quality and craftsmanship to China and the rest of the world.

The Company's key customers comprise renowned sewing machine brands including: JUKI, SiRUBA, Brother, TYPICAL, ZOJE, Protex, SGGEMSY, Jack, Feiyue, Golden Wheel, Pegasus, Yamato, Kansai, Sunstar, PFAFF, Highlead, Kingtex, SewQ, Shing Ling, Feiya, and Tianniao. Strong H products are sold to more than 40 countries worldwide and is one of the market's leading brands.

3. Future market supply, demand and growth

- (1)The trend of restorative growth continues, and structural excesses appear Affected by strong market demand, low inventory and shortage of parts, the company's increased production and strong willingness to expand, in the case of rapid domestic market demand saturation, the inventory of single-machine products increased significantly, and showed a rapid expansion; Products such as high-efficiency automatic sewing units are still in short supply, and structural overcapacity and development imbalances in the industry are highlighted.
- (2)Insufficient supply of spare parts, industry competition extended to supplyDue to the high-speed growth demand, the development of high-quality parts is often under the influence of the upstream part of the blank casting, heat treatment, blackening and other operations, and the difficulty in recruiting workers, the effective supply capacity of the industry parts is far from meeting the requirements of the whole machine. The competition of the whole machine enterprise is rushed from the distribution level to grab the order and gradually extend to the production and supply links.
- (3)Key enterprises accelerate adjustment and focus on high-efficiency sewing unit products.The production capacity of leading products such as flat seaming machine is quickly concentrated in leading enterprises, and the signs of industry reshuffle are becoming increasingly clear. In order to avoid competition and transform and upgrade to high value-added products, key enterprises have adjusted their structure, focused on advantages, highlighted differences, developed automation, intelligent model machines and automatic sewing units and other related products, and high-efficiency sewing unit products are gradually mass-produced.

(4) Increase the expansion and layout of overseas markets due to the efforts of the international market

Enterprises have adjusted the structure to meet the needs of the international market, and accelerated the expansion, layout and production capacity of the international market. First, actively participate in various international professional sewing equipment exhibitions, secondly, increase technical training for foreign dealers, improve marketing and service capabilities in the international market.

(5) New progress in high quality development First, the quality improvement continued to deepen.

Second, the demand for high value-added and high-quality products increased substantially. The third was the in-depth advancement of smart manufacturing. The fourth was significant progress in mergers and acquisitions.

4. Competitive advantage

A. The Company markets products to the world under its proprietary brand - "STRONG H," which is one of the leading brands of machinery parts.

B. Strong business management and quality assurance system.

C. Competent product R&D team and capacity.

D. Flexible solutions and ability to design products to customers' needs.

E. Robust human resource system and talented management team.

F. Experienced frontline employees; 40% of the Company's employees have contributed more than 10 years of service.

G. Complete supply chain of supporting partners.

H. High-efficiency production model and scale.

I. Excellent corporate culture that aligns employees' growth with business growth and emphasizes on customers' satisfaction.

5. Opportunities, threats and response strategies

A. Positive factors

(A) Ability to materialize precision, speed and new technologies in manufacturing equipment

The industry is demanding increasing level of precision in mechanical parts of all shapes and sizes in recent years. The conventional mechanical manufacturing industry has responded to this trend by developing the ability to perform precision/high-speed/composite machining, so that they may improve the precision, performance and quality of products produced. The sewing machine industry is currently undergoing rapid structural adjustment and technological upgrade, with products being designed with high-speed and intelligent features. The shape and complexity of specialized parts have also increased continuously, which requires greater level of precision from parts manufacturers. 5-axis machining, for example, makes it possible to produce mechanical parts of complex shape and curvature, and creates opportunities for structural innovation and optimization. Composite machining, on the other hand, allows complex parts to be produced on a single machine, and therefore eliminates the need to move, load and unload between different machines for more simplified process and higher work quality. The Company will be able to accommodate the sewing machine industry's ever-growing needs with improved production quality and efficiency if it follows the machining trends and invests into advanced technologies and equipment.

(B) Develop new products and strategic alliances in line with structural adjustment and industry migration

Due to increasing level of competition, sewing machines with customized features and proprietary intellectual property rights will begin to surface, giving rise to the need for new parts. Sewing machine production in China has improved in quality that it is no longer feasible for renowned Japanese enterprises to produce specialized, complex automation parts in wide variety, low volume and high cost back home. As a result, there has been a shift of production activity towards China in the last two years. This movement will provide new business opportunities if responded appropriately. The sewing machine industry is progressing in two extremes where large players grow even larger and specialized manufacturers become more focused in their areas of expertise. As the number of industry participants dwindle, the industry will resemble more of an oligopolistic competition. For parts suppliers, it is essential to engage machine manufacturers in strategic alliance to secure the supply of parts and ensure future growth.

B. Threats and response strategies

- (A) Industrial sewing machines are susceptible to changes in the economic cycle. The Chinese market has saturated with business participants exhibiting slow growth and declined profitability

Due to poor performance of the sewing machine industry, parts manufacturers experienced a general decline in sales volume throughout 2014. Although sales remained relatively stable in the first half, industry participants generally experienced a 30% to 50% decline in the second half, forcing parts manufacturers to increase the amount sold on credit in an attempt to retain customers. It was common for receivables balance to reach 15-20% of annual production value, and some businesses even had receivables exceeding RMB 10 million and averaging a collection period of more than 5 months. The buildup of receivables risk is evident within the industry. Furthermore, rising wages and social insurance premiums in China are starting to impose additional cost and burden to businesses. The general decline in business profitability was largely attributed to the above factors.

Countermeasures

The Company has been planning ahead of time in response to these changes, targeting not only to serve existing customers, but expand new sales channels as well. In addition to designing customized blades, hooks and thread-cutting devices for customers, the Company has also developed high value-adding technologies such as anti-wear and anti-corrosion treatment, auto thread cutter and multi-purpose blades for the purpose of bringing higher value products to customers. In the meantime, progressive changes are being made to the management team, the funding structure and production equipment to improve overall efficiency and competitiveness in the manufacturing of sewing machine parts.

- (B) Shortage and high attrition rate of labor undermine business growth

The Company is a conventional mechanical manufacturer that is unlikely to grow out of its labor-intensive nature in the short term. Having well-experienced technicians on the production line is still key to the Company's growth. Due to the undesirable work environment and complex craftsmanship involved, technicians tend to request for higher compensation, which increase personnel cost over time. New employees tend to lack loyalty and exhibit high attrition rate in response to work environment, workload, salary, and career prospect. Instability among employees eventually affect the quality and consistency of products produced. According to surveys conducted by the CSMA Parts Committee, issues such as hiring of technician, employee attrition and aging workforce are common among businesses. This reality is even more severe in coastal areas including Ningbo, which has significant adverse effects on business stability and growth.

Countermeasures

The Company will aim to improve its production environment and dormitory, and implement a fair, reasonable compensation system supported by training programs that employees may find accommodating. Employees with more than 10 years of service history currently account for over 40% of total employees, which is indicative of employees' loyalty towards the Company.

- (C) Rising labor and operating costs

The Company's main production sites are located in Shandong Province (Qingdao City and Laizhou City), China. As the Chinese economy grows, salary and social insurance premiums rise, causing businesses to incur additional personnel costs over time. According to CSMA's survey on the nation's top-30 parts manufacturers, 1/3 of businesses generated annual profits less than RMB 1 million and less than 1/2 of them had gross profit margin exceeding 18%.

Countermeasures

The Company will aim to implement fair and reasonable compensations supported by a robust training system to speed up automation and thereby reduce the need for manual labor. Meanwhile, refined management practices and models will be adopted to improve production efficiency. Reduce personnel costs.

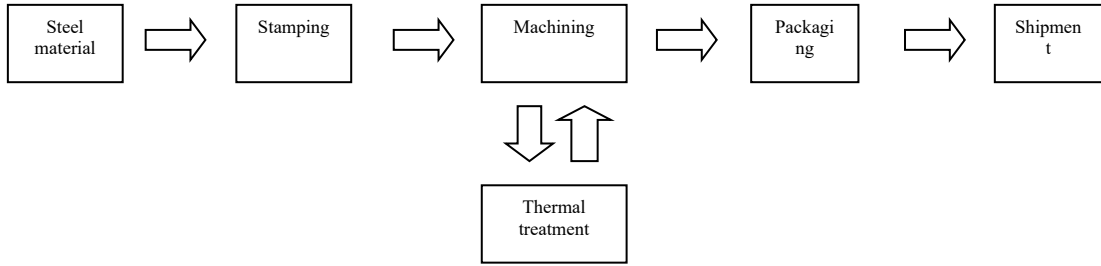
(II) Key purpose and manufacturing processes for the Company's main products

1. Purposes of main products

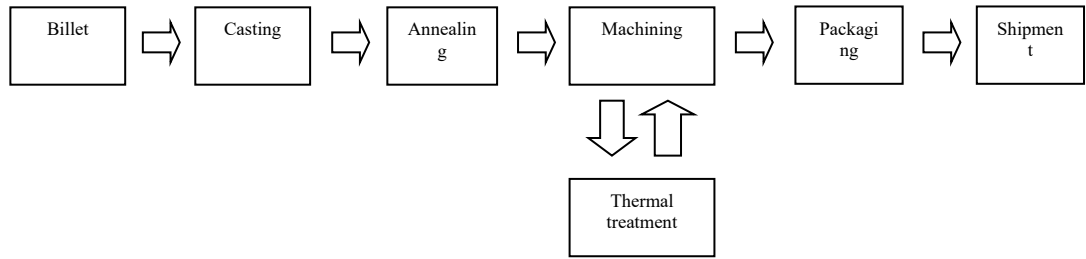
The Company is mainly involved in the production and sale of industrial sewing machine parts and automation devices. Its products are used for the assembly and repair of industrial sewing machines. Main product categories include industrial sewing machine blades, needle plates, thread cutters and others.

2. Production process of main products

A. Stamped items



B. Cast items



(III) Supply of main materials

The Company is mainly involved in the production and sale of industrial sewing machine parts, where steel is the key raw material. All primary suppliers are long-time business partners, and the Company also maintains sound relationship with secondary suppliers

. For this reason, the Company has been able to secure the supply of key materials.

Key materials	Key suppliers	Supply status
Steel material, Steel plate	Qun Chun Foshan Nanhai Anhong Metal. Erasteel, Zhejiang Haohuan,	Satisfactory
Knife head, knife holder, blade	Qianghao Machinery, Heavy Machinery (Shanghai), and Laizhou Huangjia Precision. Laizhou Guanrong Precision	Satisfactory
Pneumatic components	Teng Zhuo Smart Technology Co., Ltd.	Satisfactory
Electromagnet	Ningbo Cihong Electronicmechanical Technology Co.,Ltd. Ningbo Zhongtian Youli	Satisfactory
Spare parts for screws and bushings	Ningbo Yunhai Machinery Co., Ltd.	Satisfactory

(IV) Name of trade partner representing more than 10% of total purchases (sales) in any of the previous two years, and the amount and percentage of purchase (sale). Describe the cause of any variation

1. Name of supplier representing more than 10% of total purchases in any of the previous two years, and the amount and percentage of purchases made. Describe the cause of any variation:

The Company produces a wide range of products and therefore requires a broad variety of materials from diversified sources. No single supplier had represented more than 10% of total purchases in any of the last 2 years.

2. Name of customer representing more than 10% of total sales in any of the previous two years, and the amount and percentage of sales made. Describe the cause of any variation:

Information on major sales customers in the last two years

Unit: NT\$ thousand

project	2021				2022				As of March 31, 2023			
	name	amount	Proportion of annual net sales (%)	Relationship with the issuer	name	amount	Proportion of annual net sales (%)	Relationship with the issuer	name	amount	Proportion of annual net sales (%)	Relationship with the issuer
1	Company A	180,401	10.47	none	Company A	95,386	5.40	none	-	-	-	-
	Others	1,542,521	89.53	none	Others	1,665,553	94.60	none	-	-	-	-
	net sales	1,722,922	100	-	net sales	1,760,939	100	-	net sales	260,934	100	-

Reason for increase or decrease : The main reason is that the industrial market inventory is at A high level, so customer A reduces the purchase order to our company in order to adjust the inventory .

(V) Output volume for the most recent two years

1. Production volume and value in the last two years

Unit: thousand bars; thousand pieces; NTD thousands

Main product	Year	2021			2022		
		Productivity	Production volume	Production value	Productivity	Production volume	Production value
Industrial sewing machine parts		88,786	72,106	1,776,276	88,786	78,867	1,813,841
Mask Machine		-	-	-	-	-	-
Total		88,786	72,106	1,776,276	88,786	78,867	1,813,841

2. Analysis of variations

The main reason is that the COVID-19 epidemic has stabilized and the inventory of best-selling products has increased due to the impact of the overall market heat and order reflux.

(VI) Sale volume for the most recent two years

1. Sales volume and value for the last 2 years

Unit: thousand pieces/ NTD thousands

Major Products	Year	2021				2022			
		Domestic sale		Exports		Domestic sale		Exports	
		Quantity	Value	Quantity	Value	Quantity	Value	Quantity	Value
Industrial sewing machine parts		56,964	1,411,760	16,933	284,037	-	1,357.513	22,638	403,426
Mask Machine		-	-	40	27,125	-	-	-	-
Total		56,964	1,411,760	16,973	311,162	-	1,357.513	22,638	403,426

2. Analysis of variations

The export value increased mainly due to the transfer of garment production orders to Southeast Asia and South Asia by terminal garment factory customers..

III. Employee size, average years of service, average age, and academic background in the last 2 years by the date of report publication

Item		2021	2022	As of March 31, 2023
Number of employees	Direct labor	1,046	993	974
	Indirect labor	188	193	187
	Managerial staff	205	101	105
	Total	1,439	1,287	1,266
Average age		36.6	34.9	35.3
Average tenure (year)		9.6	9.8	10.2
Education distribution ratio (%)	Doctor	0	0	0
	Master	0.08	0	0
	College	26.76	21.65	24.34
	Senior high school	57.8	54.40	50.16
	Below senior high school	15.36	23.95	25.5
	Total	100	100	100

IV. Information about expenditure on environmental protection

The Company is mainly involved in the production and sale of industrial sewing machine parts, which is not considered a pollutive industry. Although the Company uses electroplating equipment, it produces limited volume of pollution and no treatment facility is implemented. Instead, the Company engages legally licensed environmental service providers to collect and treat the hazardous waste produced and therefore poses no pollution concern.

(I) Any losses (including compensations) or fines incurred (including compensations and violations of environmental protection laws found in environmental audits with information regarding the date of punishment, ticket number, regulations breached, contents of breach, and contents of punishment) due to pollution in the last year and by the date of report publication, and disclose the estimated amount at present and in the future and countermeasures, or the reasons preventing from estimation, if any:

The Company and subsidiaries (including 2nd-tier subsidiaries) did not incur any losses or fines due to pollution in the last year and up till the publication date of annual report.

(II) Major environmental protection spending planned for the next 2 years: None.

V. Labor-Management Relations

(I) Availability and execution of employee welfare, education, training and retirement policies. Elaborate on the agreements between employers and employees, and protection of employees' rights:

1. Employee welfare measures and implementation

The Company provides the 5 insurance coverage, contributes to the housing provident fund, and offers employee benefits such as Chinese New Year/Mid-autumn gifts, annual health checkup, childbirth gifts, annual banquet and prize draws.

2. Employee education and training

A. The Company organizes pre-job and on-job training courses and invites participation from employees in need.

B. Employees may participate in external training courses where necessary and have expenses subsidized by the Company.

3. Retirement system and implementation

The Company pays retirement insurance premiums on behalf of employees in compliance with local laws, and thereby contributes to the security of employees' lifestyle after retirement. Retirement insurance has been included as part of the social insurance scheme (which covers medical, childbirth, retirement, work injury and unemployment insurance) under the local regulation. The Company begins fulfillment of its retirement insurance obligations as soon as an employee is placed onto the social insurance list.

4. Enforcement of labor agreements and employee rights

The Company places great emphasis on labor-management relations and enables employees to reflect opinions through meetings, e-mail or the grievance hotline. This open communication helps maintain harmonic labor-management relations and no significant employment dispute has occurred to date.

(II) Losses arising as a result of labor-management disputes (including the violation of the Labor Standards Act found in the labor inspection, with information regarding the date of punishment, ticket number, regulations breached, contents of breach, and contents of punishment) in the last year up and by the date of report publication. Please quantify the estimated losses and state any responsive actions, and state the reasons if losses cannot be reasonably estimated:

The Company has always maintained harmonic labor-management relations, and no loss had incurred as a result of employment dispute in the last 2 years up till the publication date of the prospectus.

VI. Cyber Security Management:

(I) Provides the cyber security risk management framework, Cyber Security Policy, specific management plans and cyber security management resources invested.

1. Cyber security risk management framework

The Company has set up a dedicated cyber security unit and the supervisor of the Information Management Department oversees the coordination and promotion of information security management affairs. An Information Security Promotion Team may be formed as necessary. The president serves as the convener of the Information Security Promotion Team, while the supervisor of the Information Management Department is responsible for compiling an annual security assessment report. The organizational team is made up of the Information Security Processing Team and the Information Security Review Team. The Information Security Processing Team is responsible for the establishment of the information security policy, plans and technical specifications and security evaluation; while the Information Security Review Team cooperates with the Company's audit unit and maintains information confidentiality and audit management. The Information User Unit is responsible for proposing data and information security requirements, usage management and protection.

2. Cyber Security Policy

- A. Increase information security awareness of personnel.
- B. Avoid leakage of sensitive information.
- C. Implement the effectiveness of daily operations.
- D. Ensure sustainable operation.

3. Specific management projects

Item	Content
Personnel Safety and Management	Appropriate security assessments are conducted when accessing sensitive and confidential information. Regular information security education and training and promotion is provided to personnel at different ranks. Network and information security promotion is provided to newcomers before employment. Access privileges are timely adjusted when an employee leaves.
Asset classification and control	<ul style="list-style-type: none"> ● Create an information asset inventory and establish maintenance and updates on information asset projects and custodians ● Establish phased information security control based on the Company's impact of information leakage.
Access control	<ul style="list-style-type: none"> ● Establish information system access control rules so that users' access to network system services is restricted within the scope of authorization. ● User access management: Registration management, special privilege management, access code and source code management, access privileges, and remote login control by external vendors, remote login control by external vendors. ● Set up a separate or exclusive operating environment in consideration of sensitive and confidential information
Computer processing of personal data protection	<ul style="list-style-type: none"> ● Employees' own login account and password control. ● Routine review of user privileges and routine data backup. ● Procedures for disposal of hard disk data from computers and management of storage devices for departed employees.
Outsourced information security	<ul style="list-style-type: none"> ● External connection security control mechanism. ● Security agreement for access of third parties.
Enhanced protection	<ul style="list-style-type: none"> ● Encryption control and tracking of documents and information ● Outgoing mail control.

technology for information security protection	<ul style="list-style-type: none"> ● Security protection for software and hardware control.
Ensure continuous operation of the operating system	<ul style="list-style-type: none"> ● System backup. ● Recovery drills. ● Emergency preventive measures.
Promotion and assessment review.	<ul style="list-style-type: none"> ● Annual security assessment. ● Annual information security policy evaluation to respond to the current development of laws, technology and business. <p>Regular information security education and training and promotion is provided to personnel of different rank.</p>

4. Resources invested for cyber security management

The Computer Communications Team of the Information Management Division is responsible for the establishment and evaluation of information security policies, plans and technical specifications. At least once a year, a security evaluation is performed on information users, information systems and information devices to ensure they are in compliance with the information security policies and regulations. Information security policies are evaluated once a year to respond to the current development of laws, technology and business.

(II) Losses, possible impacts and countermeasures as a result of major cyber security incidents in the last year up to the publication date of this annual report, state the reasons if losses cannot be reasonably estimated:

1. No major information security incidents occurred that resulted in business losses in the last year up to the publication date of this annual report.
2. The Company has an emergency notification procedure in place; when an information security incident occurs, the unit will notify the “Information Security Promotion Team” to determine the classification of the incident and identify the problem. The issue shall be dealt with immediately and a record kept. The Company will also continue to implement its information security management policy and achieve the objectives, while at the same time conducting regular recovery plan drills. By doing this, the Company’s important systems and data security are protected.

VII. Major agreements

Contracts signed between the Company's main operating entities, namely Hao Qiang Precision Machinery (Qingdao) Co., Ltd. and Strong H Mechanical Technology (Laizhou) Co., Ltd., with main customers and suppliers are as follows:

Nature	Participants	Contract start and end dates	Main contents	Restrict clauses
Sale	Strong H Machinery Technology (Laizhou) INC. Jack Sewing Machine Co., Ltd.	2017.1.1-Long Term	Sales Agreement	-
	Strong H Machinery Technology (Laizhou) INC . Zoje Sewing Machine Co., Ltd.	2023.1.1-2023.12.31		-
	Strong H Machinery Technology (Laizhou) INC . Kaulin Mfg. Co., Ltd.	2013.1.1- Long Term		-
	Huzhou Guanjiang Electrical and Mechanical Technology Co., Ltd.	2020.6.16-2023.6.15		-
	Hudong Heavy Machinery Co., Ltd.	2015.4.22- Long Term		-
Purchase	Hao Qiang Precision Machinery (Qingdao) Co., Ltd.	2023.1.1-2023.12.31	Purchase agreement	-
	Qingdao Haiying New Materials Co., Ltd	2023.1.1-2023.12.31		-
	Jiju Electronics	2023.1.1-2023.12.31		-
Loan Contract	Strong H Machinery Technology (Cayman) INC /Cathay United Bank	2022.8.15-2023.8.15	USD 3 million operating turnover fund	-
	Strong H Machinery Technology (Cayman) INC /Mega International Commercial Bank Pateh Branch	2022.7.6-2023.7.5	USD 4.5 million operating turnover fund	-
	Strong H Machinery Technology (Cayman) INC / Shanghai Commercial & Savings Bank	2022.5.27-2023.5.27	USD 5 million operating turnover fund	-
	Strong H Machinery Technology (Laizhou) INC/ Shanghai Commercial & Savings Bank	2022.9.28-2023.9.27	USD 2 million operating turnover fund	-
	Strong H Machinery Technology (Cayman) INC / Shin Kong Bank Co., Ltd	2022.5.20-2023.5.20	USD 2 million operating turnover fund	-

Six. Financial overview

I. Summary balance sheet, statement of comprehensive income, auditors and audit opinions for the last 5 years

(I) Summary balance sheet and statement of comprehensive income (IFRS)

1. Summary balance sheet

Unit: NTD\$ thousand

Item	Year	Financial information for the last 5 years (Note 1)					As of March 31, 2023 (Note 1)
		2018	2019	2020	2021	2022	
C u r r e n t a s s e t s		1,601,327	1,605,459	1,853,506	1,692,137	1,632,852	1,561,453
Property , plant, and equipment		524,520	516,153	504,490	493,479	538,384	543,153
I n t a n g i b l e a s s e t s		7,414	6,949	13,233	18,659	21,689	23,927
O t h e r a s s e t s		200,486	250,752	246,976	229,938	248,612	241,959
T o t a l a s s e t s		2,333,747	2,379,313	2,618,205	2,434,213	2,441,537	2,370,492
Current liabilities	Before dividend distribution	357,418	581,376	982,479	694,878	541,384	458,441
	After distribution	588,947	851,966	1,050,537	817,453	Note 2	Unassigned
Non-current liabilities		324,297	97,095	80,032	59,626	60,333	60,487
Total liabilities	Before dividend distribution	681,715	678,471	1,062,511	754,504	601,717	518,928
	After distribution	913,244	949,061	1,130,569	877,079	Note 2	Unassigned
Equity attributable to owners of the parent		1,652,032	1,700,842	1,555,694	1,679,709	1,839,820	1,851,564
S h a r e c a p i t a l		661,511	673,312	680,620	680,972	680,972	680,972
C a p i t a l r e s e r v e		401,444	414,521	423,593	423,802	423,802	423,802
Retained earnings	Before dividend distribution	643,446	749,616	555,222	688,040	817,532	819,154
	After distribution	458,223	479,026	487,164	565,465	Note 2	Unassigned
Other equity items		(54,369)	(136,607)	(103,741)	(113,105)	(82,486)	(72,364)
T r e a s u r y s t o c k		-	-	-	-	-	-
Non-controlling equity		-	-	-	-	-	-
E q u i t y T o t a l	Before dividend distribution	1,652,032	1,700,842	1,555,694	1,679,709	1,839,820	1,851,564
	After distribution	1,466,809	1,430,252	1,487,636	1,557,134	Note 2	Unassigned

Note 1: The financial reports audited or verified by accountants in the 2018~2022 and the one quarter of 2023.

Note 2: The Company held the 6th in the fifth session Board of Directors on March 23, 2023, and issued a cash dividend of NT\$2.2 per share, it is expected to issue NT\$149,814 thousand (based on the current number of shares of 68,097 thousand shares), which is yet to be acknowledged and discussed at the shareholders' meeting of 2023

2. Summary statement of comprehensive income

Unit: NTD thousands

Item	Year	Financial information for the last 5 years (Note 1)					As of March 31, 2023 (Note 1)
		2018	2019	2020	2021	2022	
Operating revenue		1,816,136	1,654,088	1,257,464	1,722,922	1,760,939	260,934
Gross profit		745,578	636,265	455,746	597,984	664,396	78,814
Operating gains and losses		431,486	305,090	125,506	241,559	304,361	4,071
Non-operating revenues and expenses		4,622	50,550	(20,954)	(1,251)	5,152	(1,809)
Net profit before tax		436,108	355,640	104,552	240,308	309,513	2,262
Continued business unit							
Net profit in the current period		—	—	—	—	—	—
Loss of discontinuing operations		—	—	—	—	—	—
Net profit (loss) in current period		313,070	291,393	76,196	200,876	252,067	1,622
Other comprehensive income for the current period (net, after-tax)		(33,909)	(70,337)	25,565	(13,964)	30,619	10,122
Total comprehensive income in the current period		279,161	221,056	101,761	186,912	282,686	11,744
Net income attributable to owners of the parent company		—	—	—	—	—	—
Net income attributable to non-controlling interests		—	—	—	—	—	—
Total comprehensive income attributable to owners of the parent company		—	—	—	—	—	—
Total comprehensive income attributable to non-controlling interests		—	—	—	—	—	—
EPS (Note 3)		4.76	4.38	1.12	2.95	3.70	0.02

Note 1: The financial reports audited or verified by accountants in the 2018~2022.

(II) Name of financial statement auditor and audit opinions for the last 5 years

Year	Accounting firm	Name of auditor	Opinion
2018	Deloitte & Touche	Liu, Shuei-En, Yang, Ching-Ting	Unqualified opinions
2019	Deloitte & Touche	Liu, Shuei-En, Huang, Yao-Lin	Unqualified opinions
2020	Deloitte & Touche	Chuang Wen-Yuan, Liu, Shuei-En,	Unqualified opinions
2021	Deloitte & Touche	Chuang Wen-Yuan , Yang, Ching Cheng	Unqualified opinions
2022	Deloitte & Touche	Chuang Wen-Yuan , Yang, Ching Cheng	Unqualified opinions

II. Financial analysis for the last 5 years

(I) Financial analysis - IFRS

Item of analysis		Analysis of financial information for the most recent five years (Note 1)					Year-to-date as at March 31, 2023
		2018	2019	2020	2021	2022	
Financial structure (%)	Liabilities to total assets	29.21	28.52	40.58	31.00	24.65	21.89
	Long term fund to fixed assets ratio	376.79	348.33	324.23	352.46	352.94	352.03
Liquidity analysis%	Current ratio	448.03	276.15	188.66	243.52	301.61	340.60
	Quick ratio	297.55	207.23	142.30	168.08	195.34	218.88
	Interest coverage	34.35	25.99	9.60	52.84	37.83	1.71
Operating efficiency	Account receivable turnover (times)	2.81	2.39	1.91	2.72	2.93	2.08
	Average collection days	129.93	152.71	191.09	134.19	124.57	175.48
	Inventory turnover (times)	2.23	2.56	2.23	2.61	2.20	1.38
	Account payable turnover (times)	13.28	13.73	8.77	9.76	11.34	11.06
	Average days in sales	164.02	142.57	163.67	139.84	165.90	264.49
	Property, plant, and equipment turnover (times)	3.57	3.18	2.46	3.45	3.41	1.93
	Total assets turnover (times)	0.83	0.70	0.50	0.68	0.72	0.43
Profitability	ROA (%)	14.73	12.82	3.41	8.09	10.60	0.17
	ROE (%)	20.09	17.38	4.68	12.42	14.32	0.09
	Pre-tax profit as a percentage of paid-up capital (%)	65.93	52.82	15.36	35.29	45.45	0.33
	Net profit margin (%)	17.24	17.62	6.06	11.66	14.31	0.62
	Earnings per share (\$) (Note 1)	4.76	4.38	1.12	2.95	3.70	0.02
Cash flow	Cash flow ratio (%)	80.95	65.59	26.76	20.64	76.42	3.41
	Cash flow adequacy ratio (%)	88.82	183.09	130.03	103.95	118.44	114.67
	Cash reinvestment ratio (%)	7.32	10.96	(0.40)	3.73	13.14	0.70
Leverage	Operating leverage	1.12	1.24	1.51	1.26	1.21	5.16
	Financial leverage	1.03	1.05	1.11	1.02	1.03	4.51

Please explain the reasons for the changes in the financial ratios in the last two years: (If the increase or decrease is less than 20%, the analysis can be exempted)

1. Liabilities to total assets: Mainly due to repayment of bank loans.
2. Current ratio: Mainly due to lower bank loans.
3. Interest coverage ratio: Mainly due to increased interest expense.
4. Return on assets (ROA): Mainly due to increase in profit and loss after tax.
5. Ratio of net income before tax to paid-in capital :Mainly due to Pre-tax profit and loss increased.
6. Profit ratio: Mainly due to increase in net benefits.
7. Earnings per share (NTD): Mainly due to increase in net benefits.

8. Cash flow ratio: Mainly due to the increase in net cash flow from operating activities.
9. Cash reinvestment ratio: Mainly due to the increase in net cash flow from operating activities.

Note 1: Each year is expressed in retrospective adjustment.

Note 2: The ratio is negative and is not calculated, so it is not listed.

Note 3: Formulas of the above calculations are shown below

1. Financial structure
 - (1) Liabilities to total assets = Total liabilities / total assets
 - (2) Long-term capital to property, plants and equipment = (total equity + non-current liabilities) / net property, plant and equipment.
2. Solvency
 - (1) Current ratio = Current assets / Current liability
 - (2) Quick ratio = (Current Assets - Inventories - Prepaid expenses) / Current liability
 - (3) Interest coverage ratio = Profit before income tax and interest expense / Current interest expense
3. Utility
 - (1) Accounts receivable turnover (including bills receivable resulting from accounts receivable and business operations) = Net sales / Average accounts receivable in various periods (including bills receivable resulting from accounts receivable and business operations).
 - (2) Average number of days receivable outstanding = 365 / accounts receivable turnover
 - (3) Inventory turnover = sale cost / average inventory
 - (4) Accounts payable turnover (including bills payable resulting from accounts payable and business operations) = Cost of goods sold / Average accounts payable in various periods (including bills payable resulting from accounts payable and business operations).
 - (5) Average number of days of sales = 365 / inventory turnover
 - (6) Property, plant and equipment turnover = Sales / Average property, plant and equipment, net
 - (7) Total assets turnover = Sales / Average total assets
4. Profitability
 - (1) Return on assets (ROA) = [Gain (loss) after tax + Interest expenses × (1 - interest rates)] / Average total asset value.
 - (2) ROE = Income after income tax / average total equity
 - (3) Profit to sales = Profit / Sales
 - (4) Earnings per share = (Equity attributable to owners of parent - Dividend-preferred stock) / Weighted average outstanding shares
5. Cash flow
 - (1) Cash flow ratio = Net cash flow from operating activities / Current liability
 - (2) Cash flow adequacy ratio = 5-year net cash provided by operating activities / 5-year (Capital expense + Increase in inventories + Cash dividend)
 - (3) Cash flow reinvestment ratio = (Net cash provided by operating activities - Cash dividend) - (Property, plant and equipment, net + Long-term investments + Other non-current assets + Operating Capital)
6. Leverage:
 - (1) Degree of operating leverage = (net operating revenues - variable operating costs and expenses) / operating profit.
 - (2) Degree of financial leverage = operating income / (operating income - interest expense).

III. Audit Committee's report on the review of the latest financial report

**Strong H Machinery Technology (Cayman) Incorporation
Report of the Audit Committee.**

The Board of Directors of Strong H Machinery Technology (Cayman) Incorporation (hereinafter referred to as “the Company”) compiled the 2022 Business Report, Financial Statements, and proposal for the distribution of earnings. The aforementioned financial statements have been audited by the independent auditors from Deloitte Taiwan with the issuance of Independent Auditors’ Report. The aforementioned Business Report, financial statements, and proposal for the distribution of earnings were fairly presented, in all material aspects, in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act. For your approval.

To:

Strong H Machinery Technology (Cayman) Incorporation 2023 Annual General Meeting

Strong H Machinery Technology (Cayman) Incorporation

Audit Committee convener: Wang, Ching-Hsiang

2022/3/30

IV. Latest financial report, including independent auditor's report, comparative balance sheets, statements of comprehensive income, statements of changes in equity, cash flow statements, and notes or attachments thereof: Please refer to Appendix One.

V. Latest audited standalone financial report:

The Company is only required to prepare consolidated financial statements, hence not applicable.

VI. Any financial distress experienced by the Company or affiliated enterprise and impacts on the Company's financial position in the last year by the date of report publication: None.

Seven. Review, analysis and risk of the financial status and management result

I. Financial position

(I) Financial information for the last 2 years

Unit: NTD\$ thousand

Item	Year	2021	2022	Variance	
				Amount	(%)
Current assets		1,692,137	1,632,852	(59,285)	(3.50)
Property , plant, and equipment		493,479	538,384	44,905	9.10
Intangible assets		18,659	21,689	3,030	16.24
Other assets		229,938	248,612	18,674	8.12
Total assets		2,434,213	2,441,537	7,324	0.30
Current liabilities		694,878	541,384	(153,494)	(22.09)
Other liabilities		59,626	60,333	707	1.19
Total liabilities		754,504	601,717	(152,787)	(20.25)
Capital stock		680,972	680,972	0	0.00
Capital surplus		423,802	423,802	0	0.00
Undistributed earnings		464,306	559,746	95,440	20.56
Other equity		(113,105)	(82,486)	30,619	(27.07)
Total shareholders' equity		1,679,709	1,839,820	160,111	9.53

The main reasons for the significant changes in assets, liabilities and shareholders' equity in the last two years (more than 10% in the previous period and the absolute change amounted to NT\$100,000) and their impact and future response plans:

1. Current liabilities: Mainly due to decrease in short-term borrowings and accounts payable.
2. Total liabilities: Mainly due to decrease in short-term borrowings and accounts payable.
3. Unappropriated earnings: Mainly due to the increase in profit.
4. Total shareholders' equity : It was mainly due to that for the exchange differences on translation of the financial statements of foreign operations of the current period in comparison with the same period last year, the RMB appreciated with respect to the TWD.

II. Financial performance

(I) Financial performance analysis for the previous 2 years

Unit: NTD\$ thousand

Item	Year		Variance	
	2021	2022	Amount	(%)
Total operating revenue, net	1,722,922	1,760,939	38,017	2.21
Operating cost	1,124,938	1,096,543	(28,395)	(2.52)
Gross profit	597,984	664,396	66,412	11.11
Total operating expenses	356,425	360,035	3,610	1.01
Operating income	241,559	304,361	62,802	26.00
Total non-operating revenue and expenditure	(1,251)	5,152	6,403	(511.83)
Income before tax	240,308	309,513	69,205	28.80
Income tax expenses	39,432	57,446	18,014	45.68
Net profit in the current period	200,876	252,067	51,191	25.48
<p>The main reason for major changes: The increase or decrease ratio has changed by more than 20%, and the amount of change has reached NT\$10 million. The analysis is as follows:</p> <ol style="list-style-type: none"> 1. Operating profit: It was mainly due to the increase of sales of profit-margin products, such that the profit margin increased and since the operating expense only increased slightly, the operating profit increased. 2. Net income before tax: It was mainly due to the increase of operating revenue from the same period of last year, increase of the profit margin and the relatively same level of operating expense, such that the profit before tax increased from the same period of last year. 3. Income tax expenses: It was mainly due to the increase of profit before tax from the same period of last year, such that the income tax expense increased from the same period of last year. 8. Net income: It was mainly due to the increase of the operating revenue from the same period of last year. 				

(II) Sales forecast and basis

The Company has secured its place as the industry leader for many years. Based on assessment of market demand and sales/supply to customers, the Company expects sales volume and value to grow in the coming year. With the mass production of newly developed products and strengthened relationship with new and existing customers, the Company is optimistic about its profit growth.

(III) Possible financial impacts and response plans

The Company has been able to maintain sound financial structure and rational control of operating costs. They provide the basis for future business growth.

III. Cash flow

(I) Analysis of cash flow variations in the last year

Unit: NTD\$ thousand

Item \ Year	2021	2022	Variance	
			Amount	(%)
Operating activities	143,448	413,741	270,293	188.43
Investing activities	(48,042)	(87,643)	(39,601)	82.43
Financing activities	(375,489)	(217,328)	158,161	(42.12)

Analysis of Capital Changes:

1. Cash flow: Net income before tax increased and accounts receivable decreased.
2. Cash flow from investing activities: Cash payment increased for the acquisition of property, plant and equipment.
3. Cash flow from financing activities: Short-term borrowings decreased.

(II) Improvements for lack of liquidity Inadequacy

(III) Analysis of variance in cash flows for the future year:

Unit: NTD\$ thousand

Cash equivalents, beginning of year	Expected net cash flow from operating activities for the year	Projected cash flow from investing and financing activities	Expected cash surplus (deficit)	Financing of projected cash deficits	
				Investment plans	Financing plans
527,420	33,000	-138,000	477,420	—	-

Change situation analysis:

1. Business activities: It is mainly the inflow of funds from operating activities.
2. Investment and financing activities: Mainly for new plant capital, bank loans and cash dividends.

IV. Material capital expenditures in the last year and impact on business performance:

The Company did not incur any major capital expenditure in the last year.

V. Direct investment policy, the main reasons for profit or loss, and corrective action plan for the most recent year, and investment plan in the next year

(I) Direct investment policy in the most recent year:

The Company manages its investments according to the investment cycle outlined in the internal control system. Furthermore, the Company follows its "Policy on Financial and Business Dealings with Specific Entities, Group Enterprises and Related Parties" and "Subsidiary Monitoring Policy" and helps investees establish appropriate internal control systems given the prevailing local regulations and applicable practices. With respect to the organizational structure, all investees have had director positions created according to local laws and assigned by the parent company. Presidents of all investees are uniformly appointed by the parent company, whereas other managerial staff are assigned or recruited under the authority of the respective presidents. However, appointment and dismissal of the head of finance is subject to the consent of the parent company. The Company obtains financial statements, operational reports and audited financial statements of all its investees on a regular basis, which therefore enables timely analysis and assessment on the operational performance and profitability of individual investees. Furthermore, the company has an internal audit department that performs regular and unscheduled audits on subsidiaries, devises audit plans, issues audit reports, monitors defects within the internal control system, and follows up on improvements.

(II) Causes of profit or loss incurred on investments in the last year, and improvement plans:

Unit: Foreign currency/ NTD thousands

Investee	Investment amount	Ratio of Shareholding (%)	Investment gains/losses recognized in 2022	Main causes for profit or loss	Corrective action plan
Faith Light International Corporation	257,587 (US\$8,038)	100	55,736	Subsidiary's income recognized by the investment holding company	N/A
VANDEN INTERNATIONAL CO., LTD.	235,763 (US\$7,518)	100	230,079	Subsidiary's income recognized by the investment holding company	N/A
Hao Qiang Precision Machinery (Qingdao) Co., Ltd.	US\$8,000	100	9,836	Due to adjustment of production product items	N/A
Strong H Mechanical Technology (Laizhou) Co., Ltd.	US\$37,979	100	298,950	Business expansion for pre-sewing blades and parts	N/A

(III) Investment plans for the coming year:

The Company's investment policies largely depend on operational requirements. All subsidiaries (including 2nd-tier subsidiaries) are expected to maintain sound operation and consistent profit growth in the next year. The Company will devise new investment plans at appropriate timing in the future depending on the prevailing market condition, group business strategy and financial position.

VI. Analysis of risk factors

(I) Impact of interest and exchange rate changes and inflation, and their future countermeasures

1. Interest rate

Interest expenses incurred in 2021 and 2022 amounted to NT\$4,636 thousand and NT\$8,043 thousand, which represented 0.27% and 0.48% of net operating revenues, respectively. Therefore, changes in market interest rates have no significant impact on the company's financial business status.

The company's capital planning to conservative and steady for the principle of working capital allocation first safety. Therefore, they maintain good relations with financial institutions so that they can obtain favorable financing terms when they need funds in the future. If interest rate exhibits high level of volatility in the future, the Company may raise funds from the capital market using alternative tools and choose between fixed or floating rate loans depending on interest rate movements to avoid interest rate risks.

2. Exchange rate

The Company's Chinese operations earn revenues and incur expenses mainly in RMB. The Company may have the need to exchange USD for transactions such as domestic fundraising and payment of dividends to domestic investors, which therefore puts the Company at risk of changes in the USD/TWD exchange rate. The following is a list of possible response measures the Treasury Department may undertake to address such risk:

A. Treasury personnel will maintain close contact with banking partners to monitor changes in the foreign exchange market, and adjust foreign currency deposit positions as needed to support operations of group subsidiaries, while at the same time minimize impact of exchange rate changes on the Company's profits.

B. The Company adopts a natural hedge against currency risks (i.e. importing and exporting using USD quotations). It utilizes forward exchange contracts and raises foreign currency debts whenever appropriate to minimize the impacts of exchange rate fluctuation to the Company's profitability.

3. Inflation/deflation

Despite the rapid change of the global economic environment, there are no circumstances as of the publication date of this annual report due to inflation or monetary tightening abovementioned that have material influence on the Company's profit or loss. Going forward, the Company will continue to maintain good relationships with suppliers and customers. We will also stay on top of market price fluctuations and adjust procurement strategies and sales quotations in a timely manner, to mitigate the inflation impact on our profit or loss. °

- (II) Policies on high-risk and highly leveraged investments, loans to third parties, endorsements / guarantees, and trading of derivatives; describe the main causes of profit or loss incurred and future response measures

The Company has established "Procedure for the Acquisition or Disposal of Assets" and "Endorsement and Guarantee Procedures" to serve as guidance for related activities for all subsidiaries of the group.

- (1) Policies on high-risk and highly leveraged investments; describe the main causes of profit or loss incurred and future response measures:

The Company devotes all its focus on core business and does not engage in other risky activities. In addition, it adopts conservative financial practices and refrains from high-leverage investments, and thus has limited risk exposure.

- (2) Policies on third-party lending; describe the main causes of profit or loss incurred and future response measures:

The Company did not lend to any third party in the last year and up till the publication date of prospectus. All outstanding loan arrangements with subsidiaries as at December 31, 2022 had complied with the Company's policies and posed no impact to the profits or losses presented on the consolidated financial statements.

- (3) Policies on guarantees and endorsements; describe the main causes of profit or loss incurred and future response measures:

The Company and 2nd-tier subsidiary - Hao Qiang Precision Machinery (Qingdao) Co., Ltd. that offered intragroup guarantee/endorsement to another 2nd-tier subsidiary - Strong H Mechanical Technology (Laizhou) Co., Ltd. according to "Endorsement and Guarantee Procedures." The purpose of this arrangement was to provide guarantee for loans. The Company has never incurred losses on any guarantee/endorsement offered to another party.

- (4) Policies on derivative trading; describe the main causes of profit or loss incurred and future response measures:

The Company trades derivatives primarily to control exchange rate volatility. All transaction activities are carried out according to the "procedure for the Acquisition or Disposal of Assets"

- (III) Future R&D plans and expected R&D expenditure

The Company determines its R&D expenses based on new products and status of manufacturing process development. R&D budgets are increased on an annual basis according to new products under development. The purpose is to support development programs and increase the Company's competitiveness in the market. The 2023 R&D expense is expected to be about 5% of sales.

- (IV) Changes in important policies and legal environment at home and abroad, and the effect on the financial status and operation of the Company, and Countermeasures:

The Company has not encountered any significant financial or business impact caused by changes in local/foreign policies or laws in the last year and up till the publication date of prospectus. The Company performs all business activities in compliance with domestic/foreign policies and regulations, and closely monitors changes to the domestic/foreign political environment and the latest regulatory developments. Any of the above changes will be consulted with lawyers, accountants etc or evaluated with appropriate response measures planned and implemented in response to the new market environment. The Company has not encountered any significant financial or business impact caused by changes in policies or laws of the Cayman Islands or China in the last year and up till the publication date of prospectus.

- (V) The effect of technological(including cyber security risk management) and industrial changes on financial status and operation of the Company, and countermeasures:

Given the ongoing automation and labor replacement within the industry, the Company will closely monitor market trends and evaluate the impacts they have on future operations. In the meantime, more R&D expenses will be spent to improve overall competitiveness.

The Company emphasizes cybersecurity management. A dedicated unit has been established to take charge of cybersecurity management and initiatives. As technology advances, cyber attacks become increasingly frequent. To prevent data leakage due to hacking or computer viruses, the Company has strengthened firewalls and anti-virus software. Server data is backed up periodically. The cybersecurity unit is responsible for planning and implementation of cybersecurity management, including corporate networks and emails control, IT system authorization management, advocacy to enhance employees' awareness in cybersecurity and improve information-related technical and operational procedures, in order to enhance and protect the Company's cybersecurity.

The Company encountered no change in technology(including cyber security risk management) or industry practice that significantly affected its financial or business performance in the last year and by the date of report publication.

(VI) Impact of changes in corporate identity on the Company's crisis management, and countermeasures

The Company upholds integrity and has been taking active steps to enhance internal management and quality assurance since it was first founded. These practices have enabled the Company to build a strong corporate image, gain customers' trust, and avoid the aforementioned crisis.

(VII) Expected benefits and possible risks of merger and acquisition, and countermeasures

There had been no merger or acquisition in the last year and by the date of report publication, hence not applicable.

(VIII) Expected benefits and possible risks of facilities expansion, and countermeasures

In response to business development planning in the next 3~5 years, the tier-2 subsidiary Strong H Mechanical Technology (Laizhou) Co., Ltd. acquired the superficies of about 153 hectares from the Laizhou Natural Resources and Planning Bureau (formerly Laozhou City National Resources) in 2018 and 2019 for building factories in the Laizhou City Development Zone in Shandong Province. To bring positive benefits to organizational operations.

(IX) Risk from centralized purchasing or selling, and countermeasures

No single supplier or customer accounted for more than 10% of total purchase/sale, hence there was no concentration risk.

(X) Impact and risk associated with large share transfers or changes in shareholdings of directors, supervisors, or shareholders who hold more than 10% of the Company's shares, and countermeasures

No significant transfer of shares by directors, supervisors or major shareholders holding over 10% of the stake in the last year and by the date of report publication. As the third board of directors expired, a full board re-election was held on June 6, 2019. Six directors won a second term, and only one was replaced. There has been no significant change in management.

(XI) Impact and risk associated with changes in management rights, and countermeasures

There has been no change in the Company's management in the last year and up till the publication date of annual report. To support future business development, the Company invited professionals with extensive machinery expertise and finance/accounting background to undertake director and independent director roles, but there has been no significant change in the management team.

(XII) Litigation and non-contentious cases

Major litigations, non-contentious cases, or administrative litigations involving the company or any director, supervisor, President, person-in-charge or major shareholder with more than 10% ownership interest, whether concluded or pending judgment, that are likely to pose significant impact to shareholders or security prices of the company. Disclose the nature of dispute, the amount involved, the date the litigation first started, the key parties involved, and progress as of the publication date of this annual report: As of the date of publication of the annual report, none of this has happened..

(XIII) Other significant risks and response measures

1. Macroeconomic, political, foreign currency and regulatory risks

The Company is registered in the Cayman Islands and operates mainly in China and Taiwan. For this reason, changes in macroeconomic, political and foreign currency risks at the place of registration and place of operation will all affect business performance of the Company.

2. Protection of shareholders' interests

The Company is registered in The Cayman Islands, where the laws (e.g.: The Companies Law) are somewhat different from those of Taiwan. The Company has amended its Articles of Incorporation according to the "Shareholders' Equity Protection Checklist for Foreign Securities Issuer" prepared by Taiwan Stock Exchange Corporation, but investors are still advised to investigate the differences in regulation between the two jurisdictions and how they related to the Company's operations, and consult experts on the legal and investment risks involved.

3. Information security risk

We have hired professional staff to take charge of matters in relation information security prevention and information crisis management; make high-availability backup of data based on the risk level of IT system and infrastructure; assess the operational risk and impacts in terms of finance, regulation, and customers every year; plan, design, and improve appropriate hardware and software equipment and resources; and improve operating procedures to significantly reduce the impact of information security risk. After assessment, no significant operational risk was found in the Company's information security.

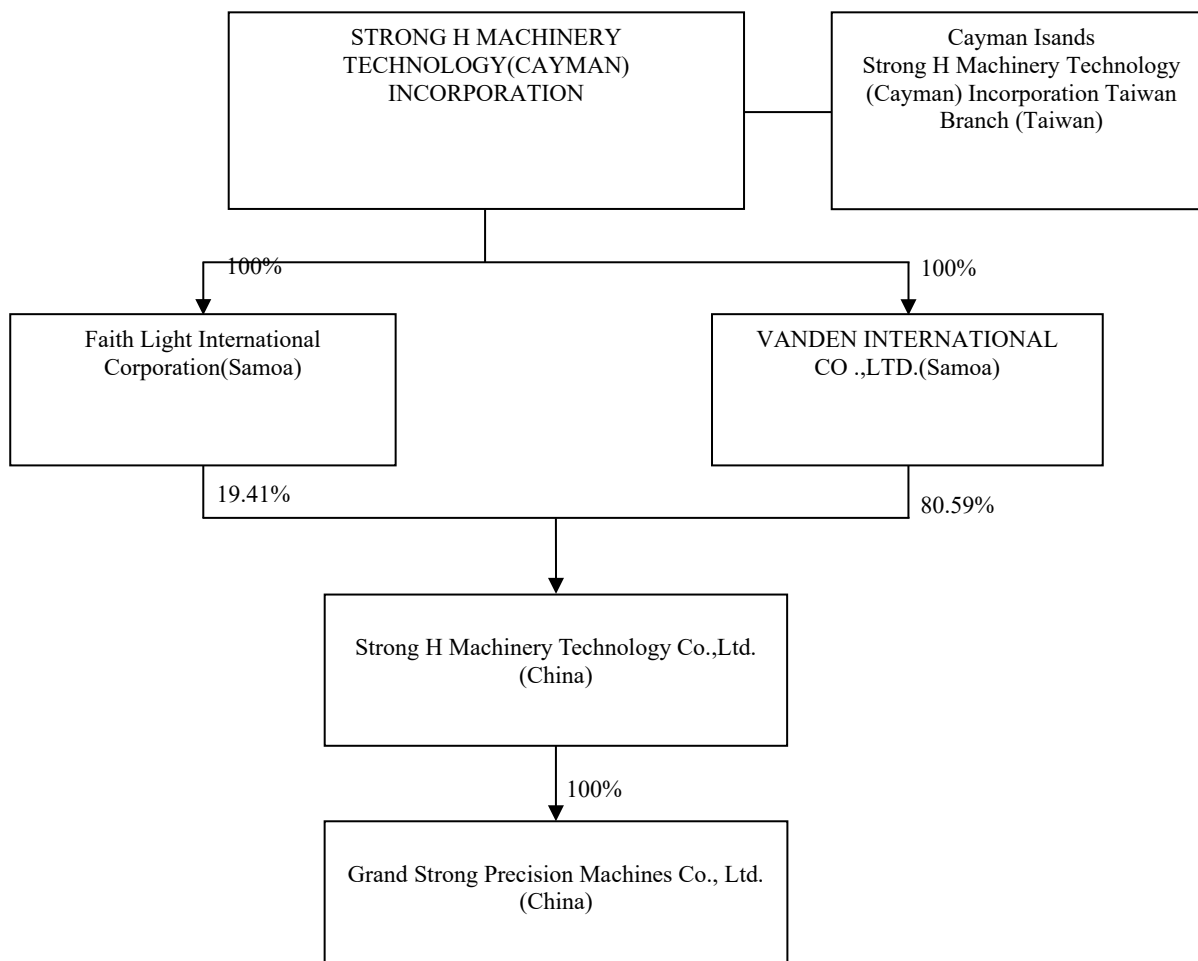
VII. Other important disclosures: None.

Eight. Special Disclosures

I. Information About Affiliates

(I) Consolidated business report

1. Affiliated enterprises chart



2. Profile of affiliated enterprises

Date: December 31,2022; unit: foreign currency thousands

Name	Date of foundation	Address	Paid-up Capital	Main business activities or products
VANDEN INTERNATIONAL CO., LTD,	2012/6/19	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa	USD 7,518	Professional investment institution
Faith Light International Corporation	2004/7/20	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa	USD 8,038	Professional investment institution
Strong H Machinery Technology Co.,Ltd.	2006/12/14	No. 1699, Kaiming Road, Development Zone, Laizhou City, Shandong Province	USD 37,979	Manufacturing and sale of high-tech, specialized industrial sewing machine parts
Grand Strong Precision Machines Co., Ltd.	2005/6/1	Qiancheng Community, Shangma Street, Chengyang District, Qingdao City, Shandong Province	USD 8,000	Manufacturing and sale of high-tech, specialized industrial sewing machine parts

3. Directors, supervisors, and President of affiliated companies

Name	Job title	Name or the representative person	Shareholding	
			Number of shares	Percentage
VANDEN INTERNATIONAL CO., LTD,	Director	Chi, Ping-Hsin	0	0
Faith Light International Corporation	Director	Chi, Ping-Hsin	0	0
Strong H Machinery Technology Co.,Ltd.	Director	Chi, Ping-Hsin	0	0
	Supervisors	Chi, Tao-Song	0	0
	President	Chi, Ping-Hsin	0	0
Grand Strong Precision Machines Co., Ltd.	Director	Chi, Ping-Hsin	0	0
	Supervisors	Chi, Tao-Song	0	0
	President	Chi, Ping-Hsin	0	0

4. Performance of affiliated enterprises

Date: December 31, 2022; unit: foreign currency/NTD thousands

Name	Paid-up Capital	Total assets	Total liabilities	Net worth	Operating revenue	Operating profit (loss)	Income in the current period	EPS (\$) (after-tax)
VANDEN INTERNATIONAL CO., LTD,	USD7,518	RMB 366,386 NTD 1,615,030	RMB 13,618 NTD 60,028	RMB 352,768 NTD 1,555,002	RMB - NTD -	RMB (8) NTD (37)	RMB 51,808 NTD 229,288	-
Faith Light International Corporation	USD 8,038	RMB 90,999 NTD 397,155	RMB 2,255 NTD 9,941	RMB 87,844 NTD 387,214	RMB - NTD -	RMB (9) NTD (40)	RMB 12,551 NTD 55,546	-
Strong H Machinery Technology Co.,Ltd.	USD 37,979	RMB 522,062 NTD 2,301,249	RMB 69,151 NTD 304,816	RMB 452,911 NTD 1,996,433	RMB 392,307 NTD 1,736,259	RMB 70,035 NTD 309,957	RMB 67,548 NTD 298,950	-
Grand Strong Precision Machines Co., Ltd.	USD 8,000	RMB 68,457 NTD 301,759	RMB 9,700 NTD 42,756	RMB 58,757 NTD 259,003	RMB 52,624 NTD 232,903	RMB 4,354 NTD 19,268	RMB 3,314 NTD 14,666	-

5. Common shareholders in controlling and controlled companies, as defined in Article 369-3 of The Company Act: None.

6. Businesses covered by affiliated companies

Affiliated enterprises of the Company are mainly involved in the production and sale of industrial sewing machine parts.

(V) Consolidated financial statements of affiliated companies

Foreign companies are exempted under Chapter 5 of the Preparation Guidelines from preparing consolidated financial statements of affiliated companies. Please refer to Appendix One for consolidated financial statements of the Company and subsidiaries.

(VI) Declaration for consolidated financial statements of affiliated companies

Foreign companies are exempted from preparation.

(VII) Affiliation report

The Company is not a subordinate of any corporate entity defined in the Affiliated Enterprises Chapter of The Company Act, hence not applicable.

II. Private placement of securities in the last year and by the date of report publication: None.

III. Holding or disposal of the Company's shares by subsidiaries in the last year and by the date of report publication: None.

IV. Other supplementary information

Description of the material differences between the Articles of Association of the Company and the provisions on the protection of shareholders' rights and interests:

Due to the slight inconsistency between the laws of the British Cayman Islands and the laws of the Republic of China, and subject to the provisions of the laws of the Cayman Islands, in order to protect the rights and interests of shareholders, the Company has proposed a draft amendment to the Articles of Association in accordance with the amendment under the "Checklist for the Protection of Shareholders' Rights and Interests" (the "Checklist for the Protection of Shareholders' Rights") published by the Taiwan Stock Exchange. Amendments to the articles of association are to be approved at the regular meeting of Shareholders on 15 June 2023. The differences between the proposed amendment of the Articles of Association and the current list of shareholders' rights and interests protection are explained as follows:

Protection of Shareholder's Rights	Applicable laws and regulations of "Company Act" or "Securities and Exchange Act"	Company Charters & Regulations
<ol style="list-style-type: none"> 1. A regular meeting of shareholders shall be held at least once every year and convened within six months after close of each fiscal year. A shareholders meeting shall be convened by the Board of Directors. 2. A company may explicitly provide for in its Articles of Incorporation that its shareholders' meeting can be held by means of visual communication network or other methods promulgated by the central competent authority. Under the circumstances of calamities, incidents, or force majeure, the central competent authority may promulgate a ruling that authorizes a company, which has no above provision in its Articles of Incorporation, within a certain period of time can hold its shareholders' meeting by means of visual communication network or other promulgated methods. 3. In case a shareholders' meeting is proceeded via visual communication network, the shareholders taking part in such a visual communication meeting shall be deemed to have attended the meeting in person. 4. The shareholders' meeting held by means of visual Communication network shall be subject to prescriptions provided for by the competent authority in charge of securities affairs, including the prerequisites, procedures, and other compliance matters. 5. A physical shareholders' meeting shall be convened within the territory of the Republic of China. Where a physical shareholders' meeting is to be convened outside the territory of the Republic of China, the Company shall apply for the approval of TWSE within Two days after the Board resolution or obtaining the 	<ol style="list-style-type: none"> 1. Article 170 of the Company Act 2. Article 172-2 of the Company Act 3. Article 172-1 of the Company Act 4. Paragraph 1 & 2, Article 173 of the Company Act 、 Article 173-1 of the Company Act 5. Article 172 of the Company Act, Article 26-1 & 43-6 of the Securities and Exchange Act 	<p>The left list of shareholders' rights and interests protection is stipulated in Articles 27 to 32, 40 and 49 of the Company's articles of Association.</p> <p>It is proposed to amend Article 28 and add Article 28.1 according to the amendment content of important matters concerning the protection of shareholders' rights and interests, and submitted to the latest shareholders' meeting for vote.</p> <p>According to Cayman lawyers, the items listed on the left of Taiwan regulations do not violate Cayman laws at present, and the contents of the articles of association to be amended by the company do not violate Cayman laws.</p>

Protection of Shareholder's Rights	Applicable laws and regulations of "Company Act" or "Securities and Exchange Act"	Company Charters & Regulations
<p>approval of the competent authority to convene the meeting by the shareholder(s).</p> <p>6. Shareholders holding 1% or more of the total issued shares may present to the foreign issuer a proposal at a shareholders' meeting in writing or electronically. The foreign issuer shall accept such proposals submitted by shareholders unless</p> <ul style="list-style-type: none"> (i) the proposal involves matters which cannot be resolved at a shareholders' meeting (ii) the number of shares held by the shareholder is less Than 1% of the total issued shares, (iii) the proposal was submitted not within the announced accepted period of time, or (iv) the proposal exceed 300 words or includes more than one proposal. For proposal urging the foreign issuer to promote public interests or fulfil it social responsibility, the board shall accept such proposal. <p>7. Any or a plural number of shareholder(s) of a company Who has (have) continuously held 3% or more of the total number of outstanding shares for a period of one year or a longer time may, by filing a written proposal setting forth therein the subjects for discussion and the reasons, request the Board of Directors to call a special meeting of shareholders. If the Board of Directors fails to give a notice for convening a special meeting of shareholders within 15 days after the filing of the request, the proposing shareholder(s) may, after obtaining an approval from the competent authority, convene a special meeting of shareholders on his/their own.</p> <p>8. Shareholders continuously holding no less than 50% of the total issued shares for three months or longer are eligible to convene a special general meeting. The calculation of the holding period and holding number of shares shall be based on the holding at the time of share transfer suspension date.</p> <p>9. The following matters shall not shall be itemized in the</p>		

Protection of Shareholder's Rights	Applicable laws and regulations of "Company Act" or "Securities and Exchange Act"	Company Charters & Regulations
<p>causes or subjects to be described in the notice to convene a meeting of shareholders and explained about the important contents thereof, and shall not be brought up as extemporary motions; the main content can be announced at the website designated by Taiwan securities authority or by the foreign issuer, and the foreign issuer shall specify the link to the website on the notice</p> <ol style="list-style-type: none"> (1) Election or discharge of Directors and supervisors; (2) Alteration of the Articles of Association; (3) Capital reduction; (4) Application to terminate public offering; (5) Dissolution, merger, conversion of shares, spin-off of the company; (6) Enter into, amend, or terminate any contract for lease of the company's business in whole, or for entrusted business, or for regular joint operation with others; (7) Transfer the whole or any essential part of its business or assets; (8) Accept the transfer of another's whole business or assets, which has great bearing on the business operation of the company; (9) Private placement of any equitytype securities; (10) Granting waiver to the Director's engaging in any business within the scope of business of the Company; (11) Distributing part or all of its dividends or bonus by way of issuance of new Shares; and (12) Distribution of legal reserve fund from profit and capital reserve from share premium or gift, by means of rights issue or cash payment to existing shareholders. 		
<ol style="list-style-type: none"> 1. The company shall adopt electronic transmission as one of the methods for exercising the shareholders' voting power at a shareholders' meeting. 2. The method for exercising the voting power shall be 	<ol style="list-style-type: none"> 1. Article 177-1 of the Company Act 2. Article 177-2 of the Company Act 	<p>The left list of shareholders' rights and interests is set out in Articles 36, 53, 54, 55 and 63(c) of the Company's Articles of Association.</p>

Protection of Shareholder's Rights	Applicable laws and regulations of "Company Act" or "Securities and Exchange Act"	Company Charters & Regulations
<p>described in the shareholders' meeting notice to be given to the shareholders if the voting power will be exercised in writing or by way of electronic transmission by the company. A shareholder who exercises his/her/its voting power at a shareholders meeting in writing or by way of electronic transmission shall be deemed to have attended the said shareholders' meeting in person, but shall be deemed to have waived his/her/its voting power in respect of any extemporary motion(s) and/or the amendment(s) to the contents of the original proposal(s) at the said shareholders' meeting.</p> <p>3. In case a shareholder elects to exercise his/her/its voting power in writing or by way of electronic transmission, his/her/its declaration of intention shall be served to the company two (2) days prior to the scheduled meeting date of the shareholders' meeting, whereas if two (2) or more declarations of the same intention are served to the company, the first declaration of such intention received shall prevail; unless an explicit statement to revoke the previous declaration is made in the declaration which comes later.</p> <p>4. In case a shareholder who has exercised his/her/its voting power in writing or by way of electronic transmission intends to attend the shareholders' meeting in person, he/she/it shall, two days prior to the meeting date of the scheduled shareholders' meeting and in the same manner previously used in exercising his/her/its voting power, serve a separate declaration of intention to rescind his/her/its previous declaration of intention made in exercising the voting power under the preceding paragraph. In the absence of a timely rescission of the previous declaration of intention, the voting power exercised in writing or by way of electronic transmission shall prevail.</p> <p>5. In case a shareholder has exercised his/her/its voting power in writing or by way of electronic transmission,</p>		<p>It is proposed to amend Articles 54(a), 54(b) and 55 in accordance with important matters of Shareholders' rights protection and put to the vote at the latest shareholders' meeting.</p> <p>According to Cayman lawyers, the items listed on the left of Taiwan regulations do not violate Cayman laws at present, and the contents of the articles of association to be amended by the company do not violate Cayman laws.</p>

Protection of Shareholder’s Rights	Applicable laws and regulations of “Company Act” or “Securities and Exchange Act”	Company Charters & Regulations
<p>and has also authorized a proxy to attend the shareholders’ meeting in his/her/its behalf, then the voting power exercised by the authorized proxy for the said shareholder shall prevail.</p>		
<ol style="list-style-type: none"> 1. The Company shall, 30 days before the regular meeting of the shareholders or 15 days before the meeting of the extraordinary meeting of the shareholders, publish the cause of action and explanatory materials of the notice of meeting of the shareholders, the power of attorney, the motions relating to the recognition and discussion, the matters concerning the election or removal of directors and supervisors. 2. The shareholders' meeting of the Company shall send the aforesaid information and the paper for the written exercise of the voting right to the shareholders. 3. If the Company holds a shareholders' meeting, it shall prepare a handbook for the proceedings of the shareholders' meeting, and shall publish the handbook and other relevant materials of the meeting before the 21st day of the ordinary meeting of shareholders or the 15th day of the extraordinary meeting of shareholders. However, if the company has a paid-up capital of NT\$10 billion or more as of the end date of the most recent fiscal year or has a combined foreign and mainland shareholding ratio of more than 30 percent in the shareholders' book of the most recent fiscal year, the electronic file shall be sent before the completion of the shareholders' regular meeting 30 days before the completion of the shareholders' regular meeting. 	<ol style="list-style-type: none"> 1. Article 5 of the Measures for Records and Compliance Items in the Handbook of Shareholders’ Meetings of Publicly Issued Companies 2. Article 6 of the Measures for Records and Compliance Items in the Handbook of Shareholders' Meetings of Public Offering Companies 	<p>The left list of matters for the protection of shareholders' rights and interests is stipulated in Articles 36 and 39 of the Company's articles of Association.</p> <p>It is proposed to amend Article 39 according to the amendment content of important matters for the protection of shareholders' rights and interests, and put to the vote at the latest shareholders' meeting.</p> <p>According to Cayman lawyers, the items listed on the left of Taiwan regulations do not violate Cayman laws at present, and the contents of the articles of association to be amended by the company do not violate Cayman laws.</p>
<ol style="list-style-type: none"> 1. If any of the following proposal is adopted via the resolution of the shareholders’ meeting, the dissenting Member shall execute the right of the redemption against the Company: <ol style="list-style-type: none"> (1). Any Spin-off, Merger, acquisition or Share Swap; (2). Enter into, amend, or terminate any contract for lease of the Company’s business in whole, or for entrusted business, or for regular joint operation with others; 	<ol style="list-style-type: none"> 1. Article § 186 and 317 of Company Act of Taiwan 2. Article § 12 of Business Mergers And Acquisitions Act of Taiwan 	<p>The contents of the left list of shareholders' rights and interests protection are stipulated in Articles 60 and 61 of the Company's articles of Association.</p> <p>It is proposed to amend Article 60 and Article 61(b) in accordance with the amendment content of important matters for the protection of shareholders' rights and put to the vote at the latest shareholders' meeting.</p>

Protection of Shareholder's Rights	Applicable laws and regulations of "Company Act" or "Securities and Exchange Act"	Company Charters & Regulations
<p>Transfer the whole or any essential part of its business or assets; or Accept the transfer of another's whole business or assets, which has great bearing on the business operation of the company.</p> <p>2. The requesting Member, in the prior Section, shall provide the written notice to the Company within twenty days after the adoption of resolution made by Shareholders' meeting, stating therein the appraisal price of shares. In the event the requesting Member and the Company have reached an agreement in regard to the appraisal price of the Shares held by such requesting Member, the Company shall pay such price within Ninety days after the date on which the resolution was adopted. In the event the requesting Member and the Company fail to reach any agreement with respect to the appraisal price, the Company shall pay the price to which the Company considers to be fair price, to the requesting Member within ninety days after the date of the relevant resolution. If the Company fails to pay the price to which the Company considers to be the fair price within ninety days after the date in which the resolution was adopted, the Company shall be deemed to have agreed to the appraisal price requested by the dissenting Member.</p> <p>3. In the event the Company and the requesting Member, who executes the right under the Paragraph I of Section I, fail to reach the agreement with respect to the appraisal price within sixty days after the resolution date, the Company shall, within thirty days after such sixty-day period, file a petition to Taipei District Court or a ruling on the appraisal price against all the requesting Members as the opposing party.</p> <p>4. The number of shares whose voting rights have been waived in the preceding paragraph shall not be counted as the voting rights of the shareholders already present.</p>		<p>According to Cayman lawyers, the items listed on the left of Taiwan regulations do not violate Cayman laws at present, and the contents of the articles of association to be amended by the company do not violate Cayman laws.</p>

Protection of Shareholder’s Rights	Applicable laws and regulations of “Company Act” or “Securities and Exchange Act”	Company Charters & Regulations
<p>1. If the directors of the company have their own interests in matters at the meeting of directors, they shall explain the important contents of their interests to the next board of directors; At the time of the merger and acquisition, the directors of the Company shall explain to the board of directors and the shareholders' meeting the important contents of their interests in the merger and acquisition transaction and the reasons for or against the merger and acquisition resolution. The Company shall also state the important contents of the directors' interests and the reasons for or against the merger and acquisition resolution in the convening of the shareholders' meeting, which shall be posted on the website designated by the securities authority of the Republic of China or the company. And shall state its website address in the notice.</p> <p>2. If a spouse, second relative, or a company with which the director has a controlling affiliation has an interest in the matters mentioned in the preceding meeting, the director shall be deemed to have his own interest in the matters.</p> <p>3. A director of the Company shall not join in the voting and shall not exercise his voting right on behalf of other directors if his own interests may cause harm to the interests of the company. The resolution of the Board of directors shall not count as voting votes of the directors present for the directors who are unable to exercise the right to vote under the foregoing provisions.</p>	<p>1. Article 177-1 of the Company Act 2. Item 3 and Item 4 of of Company Act of Taiwan</p> <p>2. Article §2 of Business Mergers And Acquisitions Act of Taiwan</p>	<p>The left list of shareholders' rights and interests is set out in Article 90 of the Articles of Association of the Company.</p> <p>It is proposed to amend Article 90 according to the amendment content of important matters for the protection of shareholders' rights and interests, and put to the vote at the latest shareholders' meeting.</p> <p>According to Cayman lawyers, the items listed on the left of Taiwan regulations do not violate Cayman laws at present, and the contents of the articles of association to be amended by the company do not violate Cayman laws.</p>

V. Any occurrence of event defined under Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act in the previous year and by the date of report publication that significantly impacted shareholders’ interest or security prices: None.

Appendix I

Consolidated Financial Statements and Independent Auditor's Report for 2022 and 2021

**Strong H Machinery Technology (Cayman)
Incorporation and Subsidiaries**

**Consolidated Financial Statements for the
Years Ended December 31, 2022 and 2021 and
Independent Auditors' Report**

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
Strong H Machinery Technology (Cayman) Incorporation

Opinion

We have audited the accompanying consolidated financial statements of Strong H Machinery Technology (Cayman) Incorporation and its subsidiaries (collectively referred to as the “Group”), which comprise the consolidated balance sheets as of December 31, 2022 and 2021, and the consolidated statements of comprehensive income, changes in equity, and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the “consolidated financial statements”).

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2022. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter from the audit of the Group's consolidated financial statement is as below:

The Occurrence of Revenue Recognition

The Group's revenue mainly consists of the sales of industrial sewing machine spare parts. For some of the major clients, the Group recognizes sales revenue when the goods have been delivered to the client's designated location and accounting records have been verified that they have been completed in accordance with the agreement. As the above-mentioned sales revenue is significant for the year ended December 31, 2022, the occurrence of revenue recognition for the aforementioned type of sales revenue has been deemed as a key audit matter for the year ended December 31, 2022.

To address this matter, we evaluated the Group's revenue recognition policy, trading characteristics, and the relevant design and implementation of internal control for this type of revenue. We also performed relevant tests of controls and substantive tests. We selected samples of revenue for this type of sale and verified them against the client's transaction statements and the related documents to confirm that the transactions had occurred.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2022 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Wen-Yuan Chuang and Chingcheng Yang.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 30, 2023

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

ASSETS	2022		2021	
	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 527,420	21	\$ 409,528	17
Financial assets at amortized cost - current (Notes 4, 7 and 28)	72,443	3	101,642	4
Notes receivable (Notes 4 and 8)	90,687	4	87,453	4
Trade receivables (Notes 4, 5 and 8)	386,206	16	550,729	23
Inventories (Notes 4, 5 and 9)	489,307	20	440,382	18
Other current assets (Notes 4 and 14)	<u>66,789</u>	<u>3</u>	<u>102,403</u>	<u>4</u>
Total current assets	<u>1,632,852</u>	<u>67</u>	<u>1,692,137</u>	<u>70</u>
NON-CURRENT ASSETS				
Property, plant and equipment (Notes 4, 11 and 28)	538,384	22	493,479	20
Right-of-use assets (Notes 4, 12 and 28)	165,403	7	166,826	7
Intangible assets (Notes 4 and 13)	21,689	1	18,659	1
Deferred tax assets (Notes 4, 5 and 21)	44,674	2	37,731	1
Other non-current assets (Notes 4 and 14)	<u>38,535</u>	<u>1</u>	<u>25,381</u>	<u>1</u>
Total non-current assets	<u>808,685</u>	<u>33</u>	<u>742,076</u>	<u>30</u>
TOTAL	<u>\$ 2,441,537</u>	<u>100</u>	<u>\$ 2,434,213</u>	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Notes 4 and 15)	\$ 218,041	9	\$ 312,794	13
Notes payable (Note 4)	4,134	-	5,054	-
Trade payables (Notes 4 and 27)	64,872	3	119,253	5
Other payables (Notes 4 and 16)	240,368	10	245,232	10
Current tax liabilities (Notes 4 and 21)	13,811	-	11,978	1
Other current liabilities (Note 4)	<u>158</u>	<u>-</u>	<u>567</u>	<u>-</u>
Total current liabilities	<u>541,384</u>	<u>22</u>	<u>694,878</u>	<u>29</u>
NON-CURRENT LIABILITIES				
Deferred tax liabilities (Notes 4 and 21)	<u>60,333</u>	<u>3</u>	<u>59,626</u>	<u>2</u>
Total liabilities	<u>601,717</u>	<u>25</u>	<u>754,504</u>	<u>31</u>
EQUITY (Notes 4, 18 and 23)				
Share capital				
Ordinary shares	<u>680,972</u>	<u>28</u>	<u>680,972</u>	<u>28</u>
Capital surplus	<u>423,802</u>	<u>17</u>	<u>423,802</u>	<u>18</u>
Retained earnings				
Legal reserve	144,681	6	124,593	5
Special reserve	113,105	4	99,141	4
Unappropriated earnings	<u>559,746</u>	<u>23</u>	<u>464,306</u>	<u>19</u>
Total retained earnings	<u>817,532</u>	<u>33</u>	<u>688,040</u>	<u>28</u>
Other equity	<u>(82,486)</u>	<u>(3)</u>	<u>(113,105)</u>	<u>(5)</u>
Total equity	<u>1,839,820</u>	<u>75</u>	<u>1,679,709</u>	<u>69</u>
TOTAL	<u>\$ 2,441,537</u>	<u>100</u>	<u>\$ 2,434,213</u>	<u>100</u>

The accompanying notes are an integral part of the consolidated financial statements.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2022		2021	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 4, 19, 27 and 32)	\$ 1,760,939	100	\$ 1,722,922	100
OPERATING COSTS (Notes 10, 17, 20 and 27)	<u>(1,096,543)</u>	<u>(62)</u>	<u>(1,124,938)</u>	<u>(65)</u>
GROSS PROFIT	<u>664,396</u>	<u>38</u>	<u>597,984</u>	<u>35</u>
OPERATING EXPENSES (Notes 9, 17, 20 and 27)				
Marketing	(48,989)	(3)	(53,656)	(3)
Administrative	(209,202)	(12)	(205,777)	(12)
Research and development	(72,715)	(4)	(79,071)	(5)
Impairment loss	<u>(29,129)</u>	<u>(2)</u>	<u>(17,921)</u>	<u>(1)</u>
Total operating expenses	<u>(360,035)</u>	<u>(21)</u>	<u>(356,425)</u>	<u>(21)</u>
INCOME FROM OPERATIONS	<u>304,361</u>	<u>17</u>	<u>241,559</u>	<u>14</u>
NON-OPERATING INCOME AND EXPENSES (Notes 4 and 20)				
Interest income	2,066	-	1,761	-
Other income	8,175	-	11,953	1
Other gains and losses	3,314	-	(10,329)	(1)
Finance costs	<u>(8,403)</u>	<u>-</u>	<u>(4,636)</u>	<u>-</u>
Total non-operating income and expenses	<u>5,152</u>	<u>-</u>	<u>(1,251)</u>	<u>-</u>
INCOME BEFORE INCOME TAX	309,513	17	240,308	14
INCOME TAX EXPENSE (Notes 4, 5 and 21)	<u>(57,446)</u>	<u>(3)</u>	<u>(39,432)</u>	<u>(2)</u>
NET INCOME	<u>252,067</u>	<u>14</u>	<u>200,876</u>	<u>12</u>
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4 and 18)				
Items that will not be reclassified subsequently to profit or loss:				
Exchange difference on translation of the financial statements of foreign operations	<u>30,619</u>	<u>2</u>	<u>(13,964)</u>	<u>(1)</u>
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	<u>\$ 282,686</u>	<u>16</u>	<u>\$ 186,912</u>	<u>11</u>

(Continued)

**STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION
AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021
(In Thousands of New Taiwan Dollars, Except Earnings Per Share)**

	2022		2021	
	Amount	%	Amount	%
EARNINGS PER SHARE (Note 22)				
Basic earnings per share	<u>\$ 3.70</u>		<u>\$ 2.95</u>	
Diluted earnings per share	<u>\$ 3.70</u>		<u>\$ 2.93</u>	

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021
(In Thousands of New Taiwan Dollars)**

	Share Capital		Capital Surplus	Retained Earnings				Other Equity		Total	Total Equity
	Shares	Amount		Legal Reserve	Special Reserve	Unappropriated Earnings	Total	Exchange Difference on Translation of the Financial Statements of Foreign Operations	Unearned Employee Benefits		
	(Thousands)										
BALANCE AT JANUARY 1, 2021	68,062	\$ 680,620	\$ 423,593	\$ 116,973	\$ 124,706	\$ 313,543	\$ 555,222	\$ (99,141)	\$ (4,600)	\$ (103,741)	\$ 1,555,694
Appropriations of 2020 earnings											
Legal reserve	-	-	-	7,620	-	(7,620)	-	-	-	-	-
Cash dividends	-	-	-	-	-	(68,058)	(68,058)	-	-	-	(68,058)
Reversal special reserve	-	-	-	-	(25,565)	25,565	-	-	-	-	-
	-	-	-	7,620	(25,565)	(50,113)	(68,058)	-	-	-	(68,058)
Net income in 2021	-	-	-	-	-	200,876	200,876	-	-	-	200,876
Other comprehensive loss in 2021, net of income tax	-	-	-	-	-	-	-	(13,964)	-	(13,964)	(13,964)
Total comprehensive income in 2021	-	-	-	-	-	200,876	200,876	(13,964)	-	(13,964)	186,912
Convertible bonds converted to ordinary shares	101	1,010	3,174	-	-	-	-	-	-	-	4,184
Share-based payment expenses	(66)	(658)	(2,965)	-	-	-	-	-	4,600	4,600	977
BALANCE AT DECEMBER 31, 2021	68,097	680,972	423,802	124,593	99,141	464,306	688,040	(113,105)	-	(113,105)	1,679,709
Appropriations of 2021 earnings											
Legal reserve	-	-	-	20,088	-	(20,088)	-	-	-	-	-
Special reserve	-	-	-	-	13,964	(13,964)	-	-	-	-	-
Cash dividends	-	-	-	-	-	(122,575)	(122,575)	-	-	-	(122,575)
	-	-	-	20,088	13,964	(156,627)	(122,575)	-	-	-	(122,575)
Net income in 2022	-	-	-	-	-	252,067	252,067	-	-	-	252,067
Other comprehensive income in 2022, net of income tax	-	-	-	-	-	-	-	30,619	-	30,619	30,619
Total comprehensive income in 2022	-	-	-	-	-	252,067	252,067	30,619	-	30,619	282,686
BALANCE AT DECEMBER 31, 2022	68,097	\$ 680,972	\$ 423,802	\$ 144,681	\$ 113,105	\$ 559,746	\$ 817,532	\$ (82,486)	\$ -	\$ (82,486)	\$ 1,839,820

The accompanying notes are an integral part of the consolidated financial statements.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 309,513	\$ 240,308
Adjustments for:		
Depreciation expense	58,999	59,538
Amortization expense	5,247	3,917
Expected credit loss recognized on trade receivables	29,129	17,921
Finance costs	8,403	4,636
Compensation costs of share-based payment	-	977
Interest income	(2,066)	(1,761)
Write-down of inventories	10,429	5,213
Loss on disposal of property, plant and equipment	3,217	5,944
Other items	405	201
Changes in operating assets and liabilities		
Notes receivable	(1,994)	(79,376)
Trade receivables	144,219	9,874
Inventories	(53,566)	(77,187)
Other current assets	36,473	(10,681)
Notes payable	(920)	1,912
Trade payables	(56,425)	17,011
Other payables	(8,515)	9,269
Other current liabilities	(409)	(2,314)
Cash generated from operations	482,139	205,402
Interest received	2,066	1,761
Interest paid	(8,445)	(3,940)
Income tax paid	(62,019)	(59,775)
Net cash generated from operating activities	<u>413,741</u>	<u>143,448</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of financial assets at amortized cost	-	(538)
Proceeds from sale of financial assets at amortized cost	29,199	-
Proceeds from sale of financial assets classified as at fair value through profit or loss	-	4,374
Payments for property, plant and equipment	(96,774)	(53,452)
Proceeds from disposal of property, plant and equipment	787	1,652
Payments for intangible assets	(8,013)	(2,501)
Increase in prepayments for business facilities	(13,426)	-
Decrease in items of other investing activities	584	2,423
Net cash used in investing activities	<u>(87,643)</u>	<u>(48,042)</u>

(Continued)

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	2022	2021
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments of short-term borrowings	\$ (94,753)	\$ (146,131)
Repayments of bonds payable	-	(161,300)
Dividend paid to owners of the Company	<u>(122,575)</u>	<u>(68,058)</u>
Net cash used in financing activities	<u>(217,328)</u>	<u>(375,489)</u>
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	<u>9,122</u>	<u>(5,255)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	117,892	(285,338)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>409,528</u>	<u>694,866</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 527,420</u>	<u>\$ 409,528</u>

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

Strong H Machinery Technology (Cayman) Incorporation (the “Company”) was established in the British Cayman Islands on October 31, 2014, mainly as a result of the restructuring of the organization, the Company in accordance with the agreement of the equity exchange on December 15, 2014 to complete the reorganization, and the Company became a holding company of the Company and its subsidiaries (“the Group”).

In addition, in order to meet the development needs, the Company established the Taiwan branch by US\$158 thousand (equivalent to NT\$5,000 thousand) in March 2015, and approved by the Ministry of Economic Affairs, Republic of China.

The Company became listed on the Taiwan Stock Exchange on May 26, 2017.

The consolidated financial statements are presented in the Company’s functional currency, NTD.

2. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements were approved by the Company’s board of directors on March 23, 2023.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

- a. Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the “IFRSs”) endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the amendments to the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Group’s accounting policies.

- b. The IFRSs issued by International Accounting Standards Board (IASB) and endorsed by the FSC with effective date from 2023

New, Amended and Revised Standards and Interpretations	Effective Date Announced by IASB
Amendments to IAS 1 “Disclosure of Accounting Policies”	January 1, 2023 (Note 1)
Amendments to IAS 8 “Definition of Accounting Estimates”	January 1, 2023 (Note 2)
Amendments to IAS 12 “Deferred Tax related to Assets and Liabilities arising from a Single Transaction”	January 1, 2023 (Note 3)

Note 1: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.

Note 2: The amendments will be applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.

Note 3: Except for deferred taxes that were recognized on January 1, 2022 for temporary differences associated with leases and decommissioning obligations, the amendments were applied prospectively to transactions that occurred on or after January 1, 2022.

As of the date the consolidated financial statements were authorized for issue, the Group has assessed that the application of above standards and interpretations will not have a material impact on the Group's financial position and financial performance.

- c. The IFRSs issued by IASB but not yet endorsed and issued into effect by the FSC

<u>New, Amended and Revised Standards and Interpretations</u>	<u>Effective Date Announced by IASB (Note 1)</u>
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"	To be determined by IASB
Amendments to IFRS 16 "Leases Liability in a Sale and Leaseback"	January 1, 2024 (Note 2)
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 "Initial Application of IFRS 9 and IFRS 17 - Comparative Information"	January 1, 2023
Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"	January 1, 2024
Amendments to IAS 1 "Non-current Liabilities with Covenants"	January 1, 2024

Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

Note 2: A seller-lessee shall apply the Amendments to IFRS 16 retrospectively to sale and leaseback transactions entered into after the date of initial application of IFRS 16.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact of the application of above standards and interpretations on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- a. Statement of compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs as endorsed and issued into effect by the FSC.

- b. Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

- 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3) Level 3 inputs are unobservable inputs for the asset or liability.

c. Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within 12 months after the reporting period; and
- 3) Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within 12 months after the reporting period, even if an agreement to refinance, or to reschedule payments, on a long-term basis is completed after the reporting period and before the consolidated financial statements are authorized for issue; and
- 3) Liabilities for which the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

Assets and liabilities that are not classified as current are classified as non-current.

d. Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (i.e., its subsidiaries).

Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statement of profit or loss and other comprehensive income from the effective date of acquisition up to the effective date of disposal, as appropriate.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Company.

All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Company.

See Note 10 and Tables 4 and 5 for the detailed information of subsidiaries (including the percentage of ownership and main business).

e. Foreign currencies

In preparing the financial statements of the Group, transactions in currencies other than the Group's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For the purpose of presenting consolidated financial statements, the functional currencies of the Company and the entities (including subsidiaries in other countries which are using with currency different from the currency of the Company) are translated into the presentation currency, the New Taiwan dollars, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; and income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income.

f. Inventories

Inventories consist of raw materials, supplies, finished goods and work in progress and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at monthly weighted-average cost on the balance sheet date.

g. Property, plant and equipment

Property, plant and equipment are stated at cost, less accumulated depreciation and accumulated impairment loss.

Properties, plant and equipment in the course of construction are measured at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

Depreciation on property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

h. Intangible assets

1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are measured at cost less accumulated impairment loss.

2) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset are recognized in profit or loss.

i. Impairment of property, plant and equipment, right-of-use assets and intangible assets

At the end of each reporting period, the Group reviews the carrying amounts of its property, plant and equipment, right-of-use assets and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the individual cash-generating units on a reasonable and consistent basis of allocation, or otherwise they are allocated to the smallest group of cash-generating units.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually and whenever there is an indication that the assets may be impaired.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

Before the Group recognizes an impairment loss from assets related to contract costs, any impairment loss on inventories, property, plant and equipment and intangible assets related to the contract applicable under IFRS 15 shall be recognized in accordance with applicable standards. Then, impairment loss from the assets related to the contract costs is recognized to the extent that the carrying amount of the assets exceeds the remaining amount of consideration that the Group expects to receive in exchange for related goods or services less the costs which relate directly to providing those goods or services and which have not been recognized as expenses. The assets related to the contract costs are then included in the carrying amount of the cash-generating unit to which they belong for the purpose of evaluating impairment of that cash-generating unit.

When an impairment loss is subsequently reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized for the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

j. Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss (FVTPL)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement category

Financial assets are classified into the following categories: Financial assets at FVTPL and Financial assets at amortized cost.

i. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such a financial asset is mandatorily classified. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at fair value through other comprehensive income (FVTOCI) and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. The net gain or loss recognized in profit or loss does not incorporate any dividends or interest earned on such a financial asset. Fair value is determined in the manner described in Note 26.

ii. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents, note receivables at amortized cost, trade receivables at amortized cost and other receivables, are measured at amortized cost, which equals to gross carrying amount determined by the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for:

- Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset; and
- Financial asset that has subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of the financial asset.

Cash equivalents include bank acceptances and time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

b) Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables).

The Group always recognizes lifetime Expected Credit Loss (ECL) for trade receivables. For all other financial instruments, the Group recognizes lifetime ECL when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECL.

Expected credit losses reflect the weighted average of credit losses with the respective risks of a default occurring as the weights. Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

The Group recognizes an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

c) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss.

2) Equity instruments

Debt and equity instruments issued by the Group are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by the Group are recognized at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognized in and deducted directly from equity, and its carrying amounts are calculated based on weighted average by share types. No gain or loss is recognized in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

3) Financial liabilities

a) Subsequent measurement

Except the following situations, all financial liabilities are measured at amortized cost using the effective interest method:

b) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

4) Convertible bonds

The component parts of compound instruments (i.e., convertible bonds) issued by the Group are classified separately as financial liabilities and equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

On initial recognition, the fair value of the liability component is estimated using the prevailing market interest rate for similar non-convertible instruments. This amount is recorded as a liability on an amortized cost basis using the effective interest method until extinguished upon conversion or upon the instrument's maturity date. Any embedded derivative liability is measured at fair value.

The conversion option classified as equity is determined by deducting the amount of the liability component from the fair value of the compound instrument as a whole. This is recognized and included in equity, net of income tax effects, and is not subsequently remeasured. In addition, the conversion option classified as equity will remain in equity until the conversion option is exercised; in which case, the balance recognized in equity will be transferred to capital surplus - share premiums. When the conversion option remains unexercised at maturity, the balance recognized in equity will be transferred to capital surplus - share premiums.

Transaction costs that relate to the issuance of the convertible notes are allocated to the liability and equity components in proportion to the allocation of the gross proceeds. Transaction costs relating to the equity component are recognized directly in equity. Transaction costs relating to the liability component are included in the carrying amount of the liability component.

k. Revenue recognition

The Group identifies the contract with the customers, allocates the transaction price to the performance obligations, and recognizes revenue when performance obligations are satisfied.

Revenue from sale of goods

Revenue from the sale of goods comes from sales of industrial sewing machine spare parts and face mask machines. Sales of industrial sewing machine spare parts and face mask machines are recognized as revenue when the goods are delivered to the customer's specific location and completed reconciliation or the goods are actually shipped because it is the time when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers, and bears the risks of obsolescence. Trade receivable is recognized co-currently.

l. Leases

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments, in-substance fixed payments, variable lease payments which depend on an index or a rate, residual value guarantees, the exercise price of a purchase option if the Group is reasonably certain to exercise that option, and payments of penalties for terminating a lease if the lease term reflects such termination, less any lease incentives receivable. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

m. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than stated above, all other borrowing costs are recognized in profit or loss in the period in which they are incurred.

n. Government grants

Government grants are not recognized until there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognized in profit or loss in the period in which they are received.

o. Employee benefits

1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered service entitling them to the contributions.

p. Share-based payment arrangements

Restricted shares for employees granted to employees

The fair value at the grant date of the restricted shares for employees is expensed on a straight-line basis over the vesting period, based on the Group's best estimates of the number of shares or options that are expected to ultimately vest, with a corresponding increase in other equity - unearned employee benefits. The grant date of issued ordinary shares for cash which are reserved for employees is the date on which the share issuance is approved by the FSC.

When restricted shares for employees are issued, other equity - unearned employee benefits is recognized on the grant date, with a corresponding increase in capital surplus - restricted shares for employees.

At the end of each reporting period, the Group revises its estimate of the number of restricted shares for employees that are expected to vest. The impact of the revision of the original estimates is recognized in profit or loss such that the cumulative expenses reflect the revised estimate, with a corresponding adjustment to capital surplus - restricted shares for employees.

q. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unused loss carry forward to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

3) Current and deferred tax for the year

Current and deferred tax are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity, respectively.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, management is required to make judgments, estimates and assumptions on the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Key Sources of Estimation Uncertainty

a. Estimated impairment of financial assets

The provision for impairment of trade receivables is based on assumptions about risk of default and expected loss rates. The Group uses judgment in making these assumptions and in selecting the inputs to the impairment calculation, based on the Group's historical experience, existing market conditions as well as forward looking estimates as of the end of each reporting period. For details of the key assumptions and inputs used, see Note 8. Where the actual future cash inflows are less than expected, a material impairment loss may arise.

The carrying amount of trade receivables as of December 31, 2022 and 2021 is disclosed in Note 8.

b. Valuation of inventories

Inventories are stated at the lower of cost or net realizable value, and therefore, the Group uses judgment and estimate to determine the net realizable value of inventory at the end of each reporting period.

Due to the rapid advancement in technologies, the Group estimates the net realizable value of inventories for obsolescence and unmarketable items at the end of reporting period and then writes down the cost of inventories to their net realizable value. The net realizable value of the inventory is mainly determined based on assumptions of future demand within a specific time horizon, and hence may result in significant changes.

The carrying amount of inventories as of December 31, 2022 and 2021 are disclosed in Note 9.

c. Realization of deferred income tax assets

Deferred tax assets are recognized to the extent that it is probable that future taxable profits will be available against which those deferred tax assets can be utilized. Assessment of the realization of the deferred tax assets requires the Company's subjective judgment and estimate, including the future revenue growth and profitability, tax holidays, the amount of tax credits can be utilized and feasible tax planning strategies. Any changes in the global economic environment, the industry trends and relevant laws and regulations could result in significant adjustments to the deferred tax assets.

The carrying amount of deferred income tax assets at December 31, 2022 and 2021 are disclosed in Note 21.

6. CASH AND CASH EQUIVALENTS

	December 31	
	2022	2021
Cash on hand	\$ 4,512	\$ 3,906
Demand deposits	518,015	403,450
Cash equivalents (investments with original maturities 3 months or less)		
Bank acceptances	287	2,172
Time deposits	<u>4,606</u>	<u>-</u>
	<u>\$ 527,420</u>	<u>\$ 409,528</u>

The market rate intervals of cash in bank at the end of the reporting period were as follows:

	December 31	
	2022	2021
Demand deposits	0.01%-1.05%	0.01%-0.30%
Time deposits	0.94%-3.15%	-

7. FINANCIAL ASSETS AT AMORTIZED COST

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
<u>Current</u>		
Domestic investments		
Pledged deposits	\$ <u>72,443</u>	\$ <u>101,642</u>

Refer to Note 28 for information relating to investments in financial assets at amortized cost.

8. NOTES RECEIVABLES AND TRADE RECEIVABLES

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
<u>Notes receivable</u>		
At amortized cost		
Gross carrying amount - operating	\$ 90,687	\$ 87,453
Less: Allowance for impairment loss	<u>-</u>	<u>-</u>
	<u>\$ 90,687</u>	<u>\$ 87,453</u>
 <u>Trade receivables</u>		
At amortized cost		
Gross carrying amount	\$ 444,133	\$ 579,224
Less: Allowance for impairment loss	<u>(57,297)</u>	<u>(28,495)</u>
	<u>\$ 386,206</u>	<u>\$ 550,729</u>

Trade Receivables at Amortized Cost

In order to minimize credit risk, the management of the Company has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Group's credit risk was significantly reduced.

The group measures the loss allowance for trade receivables at an amount equal to lifetime ECLs. The expected credit losses on trade receivables are estimated using a provision matrix prepared by reference to the past default experience of the customer and the customer's current financial position, economic conditions of the industry in which the customer operates, as well as the GDP forecasts and industry outlook. As the Group's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Group's different customer base.

The Group writes off a trade receivable when there is evidence indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery. For trade receivables that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognized in profit or loss.

The Group determines the expected credit loss rate as 0% by reference to notes receivable that are not past due as of December 31, 2022 and 2021.

The following table details the loss allowance of trade receivables based on the Group's provision matrix.

December 31, 2022

	Not Past Due	Less than 60 Days	61 to 90 Days	91 to 180 Days	181 to 360 Days	Over 361 Days	Total
Expected credit loss rate	0%	0.2%	2%	5%	29%	100%	
Gross carrying amount	\$ 326,798	\$ 43,292	\$ 6,603	\$ 6,648	\$ 4,974	\$ 55,818	\$ 444,133
Loss allowance (Lifetime ECL)	-	(230)	(125)	(325)	(1,429)	(55,818)	(57,927)
Amortized cost	<u>\$ 326,798</u>	<u>\$ 43,062</u>	<u>\$ 6,478</u>	<u>\$ 6,323</u>	<u>\$ 3,545</u>	<u>\$ -</u>	<u>\$ 386,206</u>

December 31, 2021

	Not Past Due	Less than 60 Days	61 to 90 Days	91 to 180 Days	181 to 360 Days	Over 361 Days	Total
Expected credit loss rate	0%	0.3%	2%	5%	30%	100%	
Gross carrying amount	\$ 488,666	\$ 26,481	\$ 3,267	\$ 7,034	\$ 36,741	\$ 17,035	\$ 579,224
Loss allowance (Lifetime ECL)	-	(79)	(60)	(352)	(10,969)	(17,035)	(28,495)
Amortized cost	<u>\$ 488,666</u>	<u>\$ 26,402</u>	<u>\$ 3,207</u>	<u>\$ 6,682</u>	<u>\$ 25,772</u>	<u>\$ -</u>	<u>\$ 550,729</u>

The movements of the loss allowance of trade receivables were as follows:

	<u>For the year Ended December 31</u>	
	<u>2022</u>	<u>2021</u>
Balance at January 1	\$ 28,495	\$ 10,622
Add: Net remeasurement of loss allowance	29,129	17,921
Foreign exchange gains and losses	<u>303</u>	<u>(48)</u>
Balance at December 31	<u>\$ 57,927</u>	<u>\$ 28,495</u>

9. INVENTORIES

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
Raw materials	\$ 138,290	\$ 138,265
Work in progress	83,156	98,052
Finished goods	306,545	231,951
Less: Allowance for inventory write-downs	<u>(38,684)</u>	<u>(27,886)</u>
	<u>\$ 489,307</u>	<u>\$ 440,382</u>

The cost of inventories recognized as cost of goods sold for the years ended December 31, 2022 and 2021 was \$1,096,543 thousand and \$1,124,938 thousand, respectively. The cost of goods sold included inventory write-downs of \$10,429 thousand and \$5,213 thousand, respectively.

10. SUBSIDIARIES

Subsidiary included in the consolidated financial statements:

Investor	Investee	Nature of Activities	Proportion of Ownership (%)	
			2022	2021
The Company	Vanden International Co., Ltd.	Investment and international trade	100.00	100.00
The Company	Faith Light International Corporation	Investment and international trade	100.00	100.00
Vanden International Co., Ltd.	Strong H Machinery Technology Co., Ltd. (Laichou)	Manufacturing and sales of high-tech special industrial sewing machine components and mask machine	80.59	80.59
Faith Light International Corporation	Strong H Machinery Technology Co., Ltd. (Laichou)	Manufacturing and sales of high-tech special industrial sewing machine components and mask machine	19.41	19.41
Strong H Machinery Technology Co., Ltd. (Laichou)	Grand Strong Precision Machiners Co., Ltd.	Manufacturing and sales of high-tech special industrial sewing machine components	100.00	100.00

Note 1: To meet the development needs of the industry, the Group uses 100% equity of Grand Strong Precision Machiners Co., Ltd. held by Faith Light International Corporation, was valued at US\$387.87 million, which was invested by Strong H Machinery Technology Co., Ltd. (Laichou). Grand Strong Precision Machiners Co., Ltd. became a subsidiary of Strong H Machinery Technology Co., Ltd. (Laichou), which was approved by the Shandong Provincial Department of Commerce and completed the change registration.

Note 2: The board of directors of the Company on November 8, 2018 and December 13, 2019 decided to increase the capital of its sub-sub-subsidiary Strong H Machinery Technology Co., Ltd. (Laichou) by US\$3,000 thousand and US\$5,000 thousand; as a result, its sub-sub-subsidiary Strong H Machinery Technology Co., Ltd. (Laichou)'s capital increased to US\$27,979 thousand and has completed the change registration.

Note 3: The board of directors of the Company on November 10, 2021 decided to increase the capital of its sub-sub-subsidiary Strong H Machinery Technology Co., Ltd. (Laichou) by US\$10,000 thousand; as a result, its sub-sub-subsidiary Strong H Machinery Technology Co., Ltd. (Laichou)'s capital increased from US\$27,979 thousand to US\$37,979 thousand and has completed the change registration.

The consolidated financial statements are presented in the Company's functional currency, NTD. The functional currency of its sub-sub-subsidiary is the RMB.

When preparing the consolidated financial statements, the assets and liabilities were converted into the presentation currency in accordance with the exchange rate at the balance sheet date and the shareholders' equity at the historical exchange rate and profit and loss account at the average exchange rate for each period. The profit or loss and other comprehensive income for the year.

The profit or loss accounted the comprehensive income of exchange rate changes of foreign currencies on the balance which was accounted for by the equity.

The exchange rate at the balance sheet date of RMB to NTD is \$4.4080 and \$4.3440 for the years ended December 31, 2022 and 2021. The average exchange rate of RMB to NTD is \$4.4258 and \$4.3363 for the years ended December 31, 2022 and 2021.

11. PROPERTY, PLANT AND EQUIPMENT

Assets Used By the Group

	Buildings	Machinery and Equipment	Other Equipment	Construction in Progress	Total
<u>Cost</u>					
Balance at January 1, 2022	\$ 356,419	\$ 475,720	\$ 84,214	\$ 80,668	\$ 997,021
Additions	-	36,618	5,778	54,497	96,893
Reclassified	-	34,088	599	(34,687)	-
Disposals	-	(12,570)	(10,596)		(23,166)
Effects of foreign currency exchange differences	<u>5,252</u>	<u>6775</u>	<u>1,258</u>	<u>1,108</u>	<u>14,393</u>
Balance at December 31, 2022	<u>\$ 361,671</u>	<u>\$ 540,631</u>	<u>\$ 81,253</u>	<u>\$ 101,586</u>	<u>\$ 1,085,141</u>
<u>Accumulated depreciation</u>					
Balance at January 1, 2022	\$ 169,974	\$ 277,185	\$ 61,383	\$ -	\$ 503,542
Depreciation expense	17,421	30,621	7,061	-	55,103
Reclassified	-	(89)	89	-	-
Disposals	-	(8,842)	(10,320)	-	(19,162)
Effects of foreign currency exchange differences	<u>2,361</u>	<u>3,996</u>	<u>917</u>	<u>-</u>	<u>7,274</u>
Balance at December 31, 2022	<u>\$ 184,756</u>	<u>\$ 302,871</u>	<u>\$ 59,130</u>	<u>\$ -</u>	<u>\$ 546,757</u>
Carrying amount at December 31, 2022	<u>\$ 176,915</u>	<u>\$ 237,760</u>	<u>\$ 22,123</u>	<u>\$ 101,586</u>	<u>\$ 538,384</u>
<u>Cost</u>					
Balance at January 1, 2021	\$ 359,333	\$ 476,395	\$ 84,588	\$ 57,030	\$ 977,346
Additions	-	10,471	5,826	41,076	57,373
Transfers to inventories	-	(1,251)	-	-	(1,251)
Reclassified	(203)	20,287	515	(20,599)	-
Disposals	-	(26,596)	(6,078)	3,549	(29,125)
Effects of foreign currency exchange differences	<u>(2,711)</u>	<u>(3,586)</u>	<u>(637)</u>	<u>(388)</u>	<u>(7,322)</u>
Balance at December 31, 2021	<u>\$ 356,419</u>	<u>\$ 475,720</u>	<u>\$ 84,214</u>	<u>\$ 80,668</u>	<u>\$ 997,021</u>
<u>Accumulated depreciation</u>					
Balance at January 1, 2021	\$ 149,068	\$ 264,503	\$ 59,285	\$ -	\$ 472,856
Depreciation expense	17,069	30,923	7,729	-	55,721
Reclassified	(68)	68	-	-	-
Disposals	-	(16,341)	(5,188)	-	(21,529)
Effects of foreign currency exchange differences	<u>(1,095)</u>	<u>(1,968)</u>	<u>(443)</u>	<u>-</u>	<u>(3,506)</u>
Balance at December 31, 2021	<u>\$ 164,974</u>	<u>\$ 277,185</u>	<u>\$ 61,383</u>	<u>\$ -</u>	<u>\$ 503,542</u>
Carrying amount at December 31, 2021	<u>\$ 191,445</u>	<u>\$ 198,535</u>	<u>\$ 22,831</u>	<u>\$ 80,668</u>	<u>\$ 493,479</u>

No impairment assessment was performed for the years ended December 31, 2022 and 2021 since there was no indication of impairment.

The above items of property, plant and equipment are depreciated on a straight-line basis over the estimated useful life of the asset:

Building	
Real estate, dormitory, warehouse, and readiness room	20 years
Equipment under Installation	10-20 years
Machinery and equipment	3-10 years
Other equipment	3-10 years

Property, plant and equipment pledged as collateral for bank borrowings is set out in Note 28.

12. LEASE ARRANGEMENTS

Right-of-use Assets

	<u>December 31</u>	
	2022	2021
<u>Carrying amount</u>		
Land	<u>\$ 165,403</u>	<u>\$ 166,826</u>
	<u>For the Year Ended December 31</u>	
	2022	2021
Additions to right-of-use assets	<u>\$ -</u>	<u>\$ -</u>
Depreciation charge for right-of-use assets		
Land	<u>\$ 3,896</u>	<u>\$ 3,817</u>

Right-of-use assets are land use rights, which is located in mainland China.

As of December 31, 2021, the right-of-use assets include land use rights with carrying amounts of \$133,521 thousand. The Group is in the process of obtaining the land use rights certificates. The land use rights certificates were obtained on May 17, 2022.

Land use rights pledged as collateral for bank borrowings is set out in Note 28.

13. INTANGIBLE ASSETS

	Computer Software
<u>Cost</u>	
Balance at January 1, 2022	\$ 41,866
Additions	8,013
Reclassification	-
Effects of foreign currency exchange differences	<u>585</u>
Balance at December 31, 2022	<u>\$ 50,464</u>

(Continued)

	Computer Software
<u>Accumulated amortization</u>	
Balance at January 1, 2022	\$ 23,207
Amortization expense	5,247
Effects of foreign currency exchange differences	<u>321</u>
Balance at December 31, 2022	<u>\$ 28,775</u>
Carrying amount at December 31, 2022	<u>\$ 21,689</u>
<u>Cost</u>	
Balance at January 1, 2021	\$ 32,663
Additions	2,501
Reclassification	6,932
Effects of foreign currency exchange differences	<u>(230)</u>
Balance at December 31, 2021	<u>\$ 41,866</u>
<u>Accumulated amortization</u>	
Balance at January 1, 2021	\$ 19,430
Amortization expense	3,917
Effects of foreign currency exchange differences	<u>(140)</u>
Balance at December 31, 2021	<u>\$ 23,207</u>
Carrying amount at December 31, 2021	<u>\$ 18,659</u> (Concluded)

Intangible assets are amortized over the period of 2-10 years on a straight-line basis over their estimated useful lives.

14. OTHER ASSETS

	<u>December 31</u>	
	2022	2021
Prepayments to suppliers	\$ 35,457	\$ 42,046
Prepayments for business facilities	38,535	24,797
Prepaid expenses	11,855	13,844
Other receivables	19,134	45,259
Others	<u>343</u>	<u>1,838</u>
	<u>\$ 105,324</u>	<u>\$ 127,784</u>
Current	\$ 66,789	\$ 102,403
Non-current	<u>38,535</u>	<u>25,381</u>
	<u>\$ 105,324</u>	<u>\$ 127,784</u>

15. BORROWINGS

Short-term Borrowings

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
<u>Secured borrowings</u>		
Bank loans	<u>\$ 218,041</u>	<u>\$ 312,794</u>
<u>Interval of interest rate</u>		
Secured borrowings	5.38%-6.03%	0.84%-1.50%

16. OTHER LIABILITIES

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
<u>Other payables - current</u>		
Payable for insurance and housing funds	\$ 115,994	\$ 114,226
Payable for salary and bonus	72,402	70,936
Payable for tax (Note 1)	8,941	11,438
Payable for compensation to employees and directors	5,480	4,956
Payable for purchase of equipment	2,607	2,488
Others (Note 2)	<u>34,944</u>	<u>41,188</u>
	<u>\$ 240,368</u>	<u>\$ 245,232</u>

Note 1: Payable for tax included value-added tax, building tax and education-added tax.

Note 2: The others of other payables - current are mainly payable for consumables fee, professional service fee and receipts under custody.

17. RETIREMENT BENEFIT PLANS

Strong H Company (Laichou) and Grand Strong H adopted a pension plan under the Labor Pension Act (LPA). The subsidiary is required to contribute a specified percentage of payroll costs to the retirement benefit scheme.

Strong H Machinery Technology Co., Ltd. (Laichou) and Grand Strong Precision Machiners Co., Ltd. adopted defined contribution plans, an entity makes contributions to employees' individual pension accounts of salaries and wages and are managed by a local statutory insurance agency. When the employees retire, they can receive pension from the pension account.

The Company's Taiwan subsidiary adopted a pension plan under the LPA, which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

The head office of the Company and the other subsidiaries do not set employee retirement plan because the Company has not employed any staffs.

18. EQUITY

a. Share capital

Ordinary shares

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
Numbers of shares authorized (in thousands)	<u>100,000</u>	<u>100,000</u>
Shares authorized	<u>\$ 1,000,000</u>	<u>\$ 1,000,000</u>
Number of shares issued and fully paid (in thousands)	<u>68,097</u>	<u>68,097</u>
Shares issued	<u>\$ 680,972</u>	<u>\$ 680,972</u>

The change in the Company's share capital was due to corporate bond convertible into 101 thousand shares and retirement of employees restricted shares 66 thousand shares at NT\$10 par value in 2021.

b. Capital surplus

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
<u>May be used to offset a deficit, distributed as cash dividends, or transferred to share capital (1)</u>		
Issuance of ordinary shares (including vested employee restricted shares)	\$ 304,883	\$ 293,064
Conversion of bonds	100,492	96,879
Expired share warrants	18,427	18,427
<u>May not be used for any purpose</u>		
Employee restricted shares (2)	-	11,819
	<u>\$ 423,802</u>	<u>\$ 423,802</u>

1) Such capital surplus may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to once a year.

2) Such capital surplus issued restricted shares for employees are disclosed in Note 23.

c. Retained earnings and dividend policy

Under the dividends policy as set forth in the amended Articles, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as a legal reserve of 10% of the remaining profit, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonuses to shareholders.

The Company's Articles also stipulate a dividends policy whereby the issuance of share dividends takes precedence over the payment of cash dividends. In principle, cash dividends are limited to 10% of the total dividends distributed.

An appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's paid-in capital. Legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

When a special reserve is appropriated for cumulative net debit balance reserves from prior period, the special reserve is only appropriated from the prior unappropriated earnings.

The appropriations of earnings for 2021 and 2020 approved in the shareholders' meetings on April 21, 2022 and on July 29, 2021, respectively, were as follows:

	Appropriation of Earnings		Dividends Per Share (NT\$)	
	For the Year Ended December 31		For the Year Ended December 31	
	2021	2020	2021	2020
Legal reserve	\$ 20,088	\$ 7,620		
Special reserve	13,964	-		
Reversal special reserve	-	(25,565)		
Cash dividends	122,575	68,058	\$1.8	\$1.0

Note: The cash dividends of the above appropriation of earnings for 2021 and 2020 were calculated based on the 68,097 thousand shares and 68,058 thousand shares since the capital increase in 2021 and 2020.

The appropriations of earnings for 2022 was proposed by the Company's board of directors on March 23, 2023.

	For the Year Ended December 31, 2022
Legal reserve	\$ 25,207
Reversal special reserve	\$ (30,619)
Cash dividends	\$ 149,814
Cash dividends per share (NT\$)	\$ 2.2

The appropriation of earnings for 2022 will be resolved by the shareholders in their meeting to be held on June 15, 2023.

d. Special reserves

	For the Year Ended December 31	
	2022	2021
Beginning at January 1	\$ 99,141	\$ 124,706
Appropriations in respect of Debits to other equity items	13,964	-
Reversal in respect of Debits to other equity items	-	(25,565)
Balance at December 31	\$ 113,105	\$ 99,141

A proportionate share of the special reserve relating to exchange differences on translating the financial statements of foreign operations (including the subsidiaries of the Company) will be reversed on the Group's disposal of foreign operations; on the Group's loss of significant influence, however, the entire special reserve will be reversed. Additional special reserve should be appropriated for the amount equal to the difference between net debit balance reserves. Any special reserve appropriated may be reversed to the extent that the net debit balance reverses and, thereafter, distributed.

e. Others equity items

1) Exchange differences on translation of the financial statements of foreign operations

The exchange differences on translation of foreign operation's net assets from its functional currency to the Group's presentation currency (NTD) are recognized directly in other comprehensive income and also accumulated in the foreign currency translation reserve. Exchange differences previously accumulated in the exchange differences on translation of the financial statements of foreign operations are reclassified to profit or loss on the disposal of the foreign operation.

2) Unearned employee benefits

Restricted shares for employees are issued in 2019 (see Note 23).

	For the Year Ended December 31	
	2022	2021
Balance at January 1	\$ -	\$ (4,600)
Share-based payment expenses recognized	-	977
Retirement of employees restricted shares	<u>-</u>	<u>3,623</u>
Balance at December 31	<u>\$ -</u>	<u>\$ -</u>

19. REVENUE

	For the Year Ended December 31	
	2022	2021
Sewing machine spare parts sales revenue	\$ 1,760,313	\$ 1,695,797
Face mask machine sales revenue	<u>626</u>	<u>27,125</u>
	<u>\$ 1,760,939</u>	<u>\$ 1,722,922</u>

20. NET INCOME

a. Interest income

	For the Year Ended December 31	
	2022	2021
Bank deposits	\$ 1,661	\$ 1,155
Financial assets at amortized cost	<u>405</u>	<u>606</u>
	<u>\$ 2,066</u>	<u>\$ 1,761</u>

b. Other income

	For the Year Ended December 31	
	2022	2021
Others	\$ 6,763	\$ 8,691
Government subsidy income	<u>1,412</u>	<u>3,262</u>
	<u>\$ 8,175</u>	<u>\$ 11,953</u>

c. Other gains and losses

	For the Year Ended December 31	
	2022	2021
Net foreign exchange gains (losses)	\$ 6,785	\$ (1,475)
Loss on disposal of property, plant and equipment	(3,217)	(5,944)
Others	<u>(254)</u>	<u>(2,910)</u>
	<u>\$ 3,314</u>	<u>\$ (10,329)</u>

d. Finance costs

	For the Year Ended December 31	
	2022	2021
Interest on bank loans	\$ 8,403	\$ 3,982
Interest on convertible bonds	<u>-</u>	<u>654</u>
	<u>\$ 8,403</u>	<u>\$ 4,636</u>

e. Depreciation and amortization

	For the Year Ended December 31	
	2022	2021
An analysis of depreciation by function		
Operating costs	\$ 39,555	\$ 40,846
Operating expenses	<u>19,444</u>	<u>18,692</u>
	<u>\$ 58,999</u>	<u>\$ 59,538</u>
An analysis of amortization by function		
Operating costs	\$ -	\$ -
Operating expenses	<u>5,247</u>	<u>3,917</u>
	<u>\$ 5,247</u>	<u>\$ 3,917</u>

f. Employee benefits expense

	<u>For the Year Ended December 31</u>	
	2022	2021
Defined contribution plans of post-employment benefits	\$ 52,335	\$ 44,503
Salary and bonus	568,100	529,212
Other employee benefits	<u>69,726</u>	<u>60,474</u>
	<u>\$ 690,161</u>	<u>\$ 634,189</u>
An analysis of employee benefits expense by function		
Operating costs	\$ 498,067	\$ 442,566
Operating expenses	<u>192,094</u>	<u>191,623</u>
	<u>\$ 690,161</u>	<u>\$ 634,189</u>

g. Compensation of employees and remuneration of directors and supervisors

The Company accrued compensation of employees at the rates no less than 1% and no higher than 3%, respectively, of net profit before income tax, exclusive of compensation of employees. The compensation of employees and remuneration of directors and supervisors for the years ended December 31, 2022 and 2021 which were approved by the Company's board of directors on March 23, 2023 and March 9, 2022, respectively, were as follows:

Accrual rate

	<u>For the Year Ended December 31</u>	
	2022	2021
Compensation of employees	1.00%	1.00%
Remuneration of directors and supervisors	1.00%	1.00%

Amount

	<u>For the Year Ended December 31</u>	
	<u>2022</u>	<u>2021</u>
	Cash	Cash
Compensation of employees	\$ 2,574	\$ 2,057
Remuneration of directors and supervisors	2,574	2,057

If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There is no difference between the actual amounts of compensation of employees and remuneration of directors and supervisors paid and the amounts recognized in the consolidated financial statements for the years ended December 31, 2021 and 2020.

Information on the compensation of employees and remuneration of directors and supervisors resolved by the Company's board of directors is available at the Market Observation Post System website of the Taiwan Stock Exchange.

h. Gain or loss on foreign currency exchange

	<u>For the Year Ended December 31</u>	
	2022	2021
Foreign exchange gains	\$ 32,013	\$ 9,960
Foreign exchange losses	<u>(25,228)</u>	<u>(11,435)</u>
	<u>\$ 6,785</u>	<u>\$ (1,475)</u>

21. INCOME TAX

a. Major components of tax expense recognized in profit or loss

	<u>For the Year Ended December 31</u>	
	2022	2021
Current tax		
In respect of the current year	\$ 50,028	\$ 37,158
Adjustments for prior years	(838)	(4,043)
Deferred tax		
In respect of the current year	<u>8,256</u>	<u>6,317</u>
Income tax expense recognized in profit or loss	<u>\$ 57,446</u>	<u>\$ 39,432</u>

A reconciliation of accounting profit and income tax expense is as follows:

	<u>For the Year Ended December 31</u>	
	2022	2021
Profit before income tax	<u>\$ 309,513</u>	<u>\$ 240,308</u>
Income tax expense calculated at the statutory rate (15%)	\$ 46,427	\$ 36,046
Nondeductible expenses in determining taxable income	7,684	4,273
Effects of deferred tax of earnings of subsidiaries	14,668	12,177
Income tax credit	(10,495)	(9,021)
Adjustments for prior years' tax	<u>(838)</u>	<u>(4,043)</u>
Income tax expense recognized in profit or loss	<u>\$ 57,446</u>	<u>\$ 39,432</u>

Since the Company was established in the Cayman Islands, Vanden and Faith Light are established in Samoa and are exempted from income tax in accordance with local government regulations.

The applicable tax rate for Strong H Machinery Technology (Laichou) Corporation was the corporate tax rate of 25%. However, based on the relevant provision of the Income Tax Act of Chinese enterprises and its regulations, there are formulations to identify high-tech enterprises. High-tech enterprises are entitled to a preferential tax rate of 15% for 3 years. Strong H Machinery Technology (Laichou) Corporation obtained the qualification of high-tech enterprise in 2019 and 2022, respectively, and a preferential tax rate of 15% from 2019 to 2021 and 2022 to 2024, respectively. The applicable tax rate of Grand Strong Precision Machines Corporation was the corporate tax rate of 25%. In accordance with the relevant provisions of the Income Tax Act of Chinese enterprises, Vanden and Faith Light shall pay 10% income tax on income derived from the 2008 annual surplus distribution in China and for the subsequent years.

The Income Tax Act in the ROC was amended in 2018 and the corporate income tax rate was adjusted to 20% effective in 2018.

b. Current tax assets and liabilities

	December 31	
	2022	2021
Current tax liabilities		
Income tax payable	<u>\$ 13,811</u>	<u>\$ 11,978</u>

c. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

For the year ended December 31, 2022

	Opening Balance	Recognized in Profit or Loss	Amounts Paid	Exchange Differences	Closing Balance
<u>Deferred tax assets</u>					
Temporary differences					
Allowance for impairment loss	\$ 4,274	\$ 4,369	\$ -	\$ 46	\$ 8,689
Allowance for inventory write-off	4,900	1,655	-	65	6,620
Payable for insurance	28,557	21	-	421	28,999
Adjustments for foreign exchange valuation of accounts receivable	-	367	-	(1)	366
	<u>\$ 37,731</u>	<u>\$ 6,412</u>	<u>\$ -</u>	<u>\$ 531</u>	<u>\$ 44,674</u>

Deferred tax liabilities

Temporary differences					
Deferred tax effect of earnings of subsidiaries	\$ 59,626	\$ 14,668	\$(14,841)	\$ 880	\$ 60,333
Others	-	-	-	-	-
	<u>\$ 59,626</u>	<u>\$ 14,668</u>	<u>\$(14,841)</u>	<u>\$ 880</u>	<u>\$ 60,333</u>

For the year ended December 31, 2021

	Opening Balance	Recognized in Profit or Loss	Amounts Paid	Exchange Differences	Closing Balance
<u>Deferred tax assets</u>					
Temporary differences					
Allowance for impairment loss	\$ 1,593	\$ 2,688	\$ -	\$ (7)	\$ 4,274
Allowance for inventory write-off	3,982	947	-	(29)	4,900
Payable for insurance	29,310	(531)	-	(222)	28,557
	<u>\$ 34,885</u>	<u>\$ 3,104</u>	<u>\$ -</u>	<u>\$ (258)</u>	<u>\$ 37,731</u>

(Continued)

	Opening Balance	Recognized in Profit or Loss	Amounts Paid	Exchange Differences	Closing Balance
<u>Deferred tax liabilities</u>					
Temporary differences					
Deferred tax effect of earnings of subsidiaries	\$ 77,250	\$ 12,177	\$(29,188)	\$ (613)	\$ 59,626
Others	<u>2,782</u>	<u>(2,756)</u>	<u>-</u>	<u>(26)</u>	<u>-</u>
	<u>\$ 80,032</u>	<u>\$ 9,421</u>	<u>\$(29,188)</u>	<u>\$ (639)</u>	<u>\$ 59,626</u> (Concluded)

d. Income tax assessments

The income tax returns through 2021 for Strong H Machinery Technology (Laichou) Corporation and Grand Strong Precision Machines Corporation have been assessed by the tax authorities, according to local regulations.

The income tax returns through 2020 have been assessed by the tax authorities for the Taiwan branch of the Company in the ROC.

22. EARNINGS PER SHARE

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per shares were as follows:

Net Profit for the Year

	<u>For the Year Ended December 31</u>	
	2022	2021
Earnings used in the computation of basic/diluted earnings per share	<u>\$ 252,067</u>	<u>\$ 200,876</u>

The weighted average number of ordinary shares outstanding (in thousands of shares) is as follows:

	<u>For the Year Ended December 31</u>	
	2022	2021
Weighted average number of ordinary shares in computation of basic earnings per share	68,097	68,153
Effect of potentially dilutive ordinary shares		
Restricted shares for employees	-	257
Compensation of employees	<u>78</u>	<u>71</u>
Weighted average number of ordinary share used for the diluted earnings per share computation	<u>68,175</u>	<u>68,481</u>

The Group may settle bonuses or compensation paid to employees in shares or in cash; therefore, the Group assumes that the entire amount of the bonus or compensation will be settled in shares and the resulting potential shares will be included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, if the effect is dilutive. Such dilutive effect of the potential shares was included in the computation of diluted earnings per share until the shareholders resolve the number of shares to be distributed to employees at their meeting in the following year.

23. SHARE-BASED PAYMENT ARRANGEMENTS

Restricted Shares for Employees

In the shareholders' meeting on June 12, 2018, the shareholders approved a restricted share plan for employees with a total amount of \$3,600 thousand, consisting of 360 thousand shares, and The FSC declared the effective date of the letter No. 1080311497 on April 18, 2019. The restrictions on the rights of the employees who acquire the restricted shares but have not met the vesting conditions are as follows:

- a. The employees cannot sell, pledge, transfer, donate or, in any other way, dispose of these shares.
- b. The employees holding these shares are not entitled to receive cash and share dividends.
- c. The employees holding these shares have no voting rights.

If an employee fails to meet the vesting conditions, the Company will recall or buy back and cancel the employee's restricted shares.

The vested conditions are as follows:

- a. Proportion of company performance vested
 - 1) The financial report (after audit) of the previous year prior to the vested year. If the net profit of the company reaches the target performance of 100% (inclusive) or more, the company's performance vesting ratio is calculated to be 100%.
 - 2) The financial report (after audit) of the previous year prior to the vested year. The net profit of the company's target performance for the current period was not higher than 90% (inclusive) of more than 100%, and the company's performance ratio was calculated to be 90%.
 - 3) If the net profit for the current year before the accountant's audit report for the current year does not reach the company's target performance of 80%, the company's performance ratio is calculated to be 0%.
- b. Percentage of individual performance
 - 1) Annual performance appraisal: Since the effective year of the method, the average annual performance appraisal of individuals must be above B level (including B level), and the proportion of those who fail to achieve it is zero.
 - 2) The average annual personal performance reaches A level, and the percentage of personal performance is 100%; the A-level personal performance is 90%; the B + level, personal performance is 80%; the B level, personal performance is proportional 60%.
 - 3) The above personal performance appraisal criteria and assessment are based on the company's employee performance assessment management methods.

c. Percentage of continuing to serve

The vested proportion of the granted employees will be 40% from January 1, 2019, and the remaining proportion will continue to be 30% for another year after January 1, 2019.

Based on the above three products of the company's performance vesting ratio, proportion of company performance, percentage of individual performance, and percentage of continuing to serve, employees calculate the actual vested proportion of each batch in batches. The number of shares acquired is not counted if it is less than one share.

On June 12, 2018, the shareholders held a shareholders' meeting and issued restricted shares for employees. The shares were based on the fair value of \$55.1 per share on April 18, 2019. The estimated amount to be expensed is estimated to be 19,836 thousand according to the estimated vesting rate of the future conditions, and it will be recognized evenly on the basis of the vesting period.

In 2021, the Company recognized that the compensation cost for issuing restricted shares for employees was 977 thousand.

In accordance with the regulations of the restricted share plan for employees, on November 10, 2021, the Company's board of directors approved to recall and cancel employees' restricted shares that fail to meet the vesting conditions. The shares were canceled with a total amount of \$658 thousand, which consisted of 66 thousand shares at NT\$10 par value, and the base date for capital reduction was November 16, 2021.

24. NON-CASH TRANSACTION

Since the convertible bonds were converted to ordinary shares in 2021 was a decrease of \$4,184 thousand bonds payables' carrying amount and an increase of \$1,010 thousand share capital and \$3,174 thousand share capital surplus, refer to Note 18.

25. CAPITAL MANAGEMENT

In consideration of the prevailing industry dynamics and the Group's future development as well as the changes in the external economic environment, the Group manages its working capital and dividend payments in the future to ensure that the Group will be able to continue as going concern while maximizing the returns to shareholders as well as other related parties through the optimization of capital structure.

The Group could make adjustments to dividends or issue new shares in order to maintain or adjust the capital structure.

26. FINANCIAL INSTRUMENTS

a. Fair value of financial instruments that are not measured at fair value

The Group's management believes that the carrying amounts of financial assets and financial liabilities recognized in the financial statements approximate their fair values.

b. Fair value of financial instruments that are measured at fair value on a recurring basis

The Group did not have any financial assets and financial liabilities measured at fair value in 2022 and 2021. Additionally, there were no transfers between Levels 1 and 2 in the current and prior periods.

c. Categories of financial instruments

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
<u>Financial assets</u>		
Financial assets at amortized cost (1)	\$ 1,095,890	\$ 1,194,611
<u>Financial liabilities</u>		
Amortized cost (2)	440,592	595,003

- 1) The balances include financial assets measured at amortized cost, which comprise cash and cash equivalents, financial assets at amortized cost - current, trade receivables, other receivables.
- 2) The balances include financial liabilities measured at amortized cost, which comprise short-term loans, trade and other payables (excluding payable for salary and bonus, compensation of employees, pension cost, and taxation).

d. Financial risk management objectives and policies

The Group's major financial instruments include trade receivable, trade payables, and bank borrowings. The Group's Corporate Treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

1) Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (1) below) and interest rates (see (2) below).

There had been no change to the Group's exposure to market risks or the manner in which these risks were managed and measured.

a) Foreign currency risk

The Group had foreign currency sales and purchases, which exposed the Group to foreign currency risk.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities (including those eliminated on consolidation) at the end of the reporting period are set out in Note 30.

Sensitivity analysis

	<u>Currency USD Impact</u>	
	<u>For the Year Ended December 31</u>	
	<u>2022</u>	<u>2021</u>
Profit or loss	<u>\$ 1,634*</u>	<u>\$ 1,356*</u>

- * The result was mainly attributable to the exposure of outstanding cash, receivables and payables in currency USD that were not hedged at the end of the year.

The Group's sensitivity to foreign currency increased during the current year mainly due to the reduction in Currency USD-denominated liabilities.

b) Interest rate risk

The carrying amount of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	<u>December 31</u>	
	2022	2021
Fair value interest rate risk		
Financial assets	\$ 46,249	\$ 101,642
Cash flow interest rate risk		
Financial assets	548,815	403,450
Financial liabilities	218,041	312,794

Sensitivity analysis

The sensitivity analyses below were determined based on the Group's exposure to interest rates for both derivatives and non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis was prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole year. A 1% increase or decrease was used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 1% higher/lower and all other variables were held constant, the Group's pre-tax profit for the years ended December 31, 2022 and 2021 would have increased/decreased by \$3,308 thousand and \$907 thousand, respectively. The Group's sensitivity to interest rates increased during the current year mainly due to the increase in variable rate bank deposits and decrease in variable rate borrowings.

2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group is exposed to credit risk from operating activities, primarily trade receivables.

In order to minimize credit risk, management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowances are made for irrecoverable amounts. In this regard, management believes the Group's credit risk was significantly reduced.

The Group did not have significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The Group defines counterparties as having similar characteristics if they are related entities. Concentration of credit risk to any other counterparty did not exceed 5% of total monetary assets at any time during the years ended December 31, 2022 and 2021.

3) Liquidity risk

Ultimate responsibility for liquidity risk management rests with the board of directors, which has built an appropriate liquidity risk management framework for the Group's short-, medium- and long-term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, and continuously monitoring forecasted and actual cash flows as well as matching the maturity profiles of financial assets and liabilities.

Liquidity and interest risk rate table for non-derivative financial liabilities

The following table details the Group's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Group can be required to pay. The tables included both interest and principal cash flows.

To the extent that interest flows are at floating rates, the undiscounted amount was derived from the interest rate curve at the end of the reporting period.

December 31, 2022

	1-6 Months	6 Months to 1 Year	1+ Years
<u>Non-derivative financial liabilities</u>			
Non-interest bearing	\$ 106,557	\$ 115,994	\$ -
Variable interest rate liabilities	231,189	-	-
Fixed interest rate liabilities	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$ 337,746</u>	<u>\$ 115,994</u>	<u>\$ -</u>

December 31, 2021

	1-6 Months	6 Months to 1 Year	1+ Years
<u>Non-derivative financial liabilities</u>			
Non-interest bearing	\$ 167,983	\$ 114,226	\$ -
Variable interest rate liabilities	314,917	-	-
Fixed interest rate liabilities	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$ 482,900</u>	<u>\$ 114,226</u>	<u>\$ -</u>

The following table details the Group's expected maturity for some of its non-derivative financial assets. The tables below have been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets. The inclusion of information on non-derivative financial assets is necessary in order to understand the Group's liquidity risk management as the liquidity is managed on a net asset and liability basis.

December 31, 2022

	1-6 Months	6 Months to 1 Year	1+ Years
<u>Non-derivative financial assets</u>			
Non-interest bearing	\$ 500,826	\$ -	\$ -
Variable interest rate assets	549,003	-	-
Fixed interest rate assets	<u>47,334</u>	<u>-</u>	<u>-</u>
	<u>\$ 1,097,163</u>	<u>\$ -</u>	<u>\$ -</u>

December 31, 2021

	1-6 Months	6 Months to 1 Year	1+ Years
<u>Non-derivative financial assets</u>			
Non-interest bearing	\$ 689,519	\$ -	\$ -
Variable interest rate assets	405,467	-	-
Fixed interest rate assets	<u>101,713</u>	<u>-</u>	<u>-</u>
	<u>\$ 1,196,699</u>	<u>\$ -</u>	<u>\$ -</u>

The amounts included above for variable interest rate instruments for non-derivative financial assets were subject to change if changes in variable interest rates differ from those estimates of interest rates determined at the end of the reporting period.

27. TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and its related parties are disclosed below.

Related parties and their relationships with the Group:

<u>Related Party</u>	<u>Related Party Categories and Relationship with the Group</u>
Qianghao Machinery Technology (Qingdao) Co., Ltd. Imperial International Co., Ltd. Chi, Ping-Hsin	Related party in substance Investor with significant influence over the Group Chairman

Operating Transaction

a. Sales of goods

Line Items	Related Party Category	For the Year Ended December 31	
		2022	2021
Sales	Related party in substance	\$ <u>-</u>	\$ <u>179</u>

The transaction prices are based on mutual agreement. The credit term is 3 to 6 months from the day the related party confirms the sale.

b. Purchases of goods

Line Items	Related Party Category	For the Year Ended December 31	
		2022	2021
Purchases	Related party in substance	\$ <u>15,239</u>	\$ <u>11,685</u>

The transaction prices are based on mutual agreement. Payments are due within 1 month from the receipt of the Group's goods.

c. Payables to related parties are as below:

Line Items	Related Party Category	December 31	
		2022	2021
Trade payable	Related party in substance	\$ <u>4,401</u>	\$ <u>3,572</u>

The outstanding trade payables to related parties are unsecured.

d. Endorsements and guarantees

On December 31, 2022, the board of directors approved the credit of bank loans, which were guaranteed by the Company. The endorsement guarantee amount was \$7,000 thousand, with Chi, Ping-Hsin as the guarantor, and the land use rights and building provided by Grand Strong Precision Machines Corporation as collateral for the loan were deregistered on August 25, 2022, and the loan amount and its collateral were released.

On December 31, 2021, the board of directors approved the credit of bank loans, which was guaranteed by the Company. The endorsement guarantee amount was \$7,000 thousand, with Chi, Ping-Hsin as the guarantor, and Grand Strong Precision Machines Corporation as the provider of the land use rights of \$14,621 thousand and the collateral for the loan of the building of \$40,803 thousand.

e. Compensation of key management personnel

	For the Year Ended December 31	
	2022	2021
Short-term employee benefits	\$ 4,675	\$ 4,578
Post-employment benefits	<u>-</u>	<u>-</u>
	\$ <u>4,675</u>	\$ <u>4,578</u>

The remuneration of directors and key executives was determined by the remuneration committee having regard to the performance of individuals and market trends.

28. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following assets were provided as collateral for bank borrowings:

	<u>December 31</u>	
	<u>2022</u>	<u>2021</u>
Pledged deposits (classified as financial assets at amortized cost)	\$ 72,443	\$ 101,642
Land use rights (classified as right-of-use assets)	-	14,621
Buildings	<u>-</u>	<u>40,803</u>
	<u>\$ 72,443</u>	<u>\$ 157,066</u>

29. SIGNIFICANT EVENTS AFTER REPORTING PERIOD: NONE

30. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The following information was aggregated by the foreign currencies other than functional currencies of the Group and the exchange rates between foreign currencies and respective functional currencies were disclosed. The significant assets and liabilities denominated in foreign currencies were as follows:

December 31, 2022

	Foreign Currency	Exchange Rate	Carrying Amount
<u>Financial assets</u>			
Monetary items			
USD	\$ 9,447	6.9646 (USD:RMB)	\$ 290,009
USD	2,978	30.710 (USD:NTD)	<u>91,463</u>
			<u>\$ 381,472</u>
<u>Financial liabilities</u>			
Monetary items			
USD	7,100	30.710 (USD:RMB)	<u>\$ 218,041</u>

December 31, 2021

	Foreign Currency	Exchange Rate	Carrying Amount
<u>Financial assets</u>			
Monetary items			
USD	\$ 9,110	6.377 (USD:RMB)	\$ 252,348
USD	7,143	27.447 (USD:NTD)	<u>196,051</u>
			<u>\$ 448,399</u>
<u>Financial liabilities</u>			
Monetary items			
USD	600	6.375 (USD:RMB)	\$ 16,618
USD	10,700	27.68 (USD:NTD)	<u>296,176</u>
			<u>\$ 312,794</u>

The Group is mainly exposed to USD. The significant realized and unrealized foreign exchange gains (losses), refer to Note 20.

31. DISCLOSED ITEMS

a. Information about significant transactions and b. investees:

- 1) Financing provided to others (None)
- 2) Endorsements/guarantees provided (Table 1)
- 3) Marketable securities held (excluding investment in subsidiaries, associates and joint controlled entities) (None)
- 4) Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital (None)
- 5) Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital (None)
- 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital (None)
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 2)
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital (None)
- 9) Trading in derivative instruments (None)
- 10) Intercompany relationships and significant intercompany transactions (Table 3)

- b. Information on investees (Table 4)
- c. Information on investments in mainland China
 - 1) Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area (Table 5)
 - 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses:
 - a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period: (None)
 - b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period: (None)
 - c) The amount of property transactions and the amount of the resultant gains or losses: (None)
 - d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes: (None)
 - e) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds: (None)
 - f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receipt of services: (None)
 - d. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 6)

32. SEGMENT INFORMATION

Information reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance focuses on the types of goods. The Group's only reportable segment in the years ended December 31, 2022 and 2021 are the sewing machine spare parts segment and face mask machines segment as the Group's main activities are manufacturing and selling sewing machine spare parts and face mask machines. The accounting policy of the reportable segment is the same as Note 4 "summary of significant accounting policies".

a. Segment revenues and results

The following was an analysis of the Group's revenue and results from continuing operations by reportable segment.

	<u>Segment Revenue</u>		<u>Segment Profit</u>	
	<u>For the Year Ended December 31</u>		<u>For the Year Ended December 31</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
Sewing machine spare parts segment	\$ 1,760,313	\$ 1,695,797	\$ 295,913	\$ 234,997
Face mask machines segment	<u>626</u>	<u>27,125</u>	<u>45</u>	<u>1,926</u>
	<u>\$ 1,760,939</u>	<u>\$ 1,722,922</u>	295,958	236,923
Interest income			2,066	1,761
Other income			8,175	11,953
Other gains and losses			<u>3,314</u>	<u>(10,329)</u>
Profit before tax			<u>\$ 309,513</u>	<u>\$ 240,308</u>

Segment revenue reported above represents revenue generated from external customers.

Segment profit represents the profit earned by sewing machine spare parts segment and face mask machines segment without allocation of interest income, miscellaneous income (included in non-operating income) and miscellaneous expense (included in other profit and loss) and income tax expense. This is the measure reported to the chief operating decision maker for the purposes of resource allocation and assessment of segment performance.

b. Segment total assets and liabilities

The Group's assets and liabilities information is not reported to chief management decision maker on a regular basis. Therefore, all the assets and liabilities are not allocated to the reportable segment.

c. Other segment information

	<u>Depreciation and Amortization</u>	
	<u>For the Year Ended December 31</u>	
	<u>2022</u>	<u>2021</u>
Sewing machine spare parts segment	<u>\$ 64,246</u>	<u>\$ 63,455</u>

d. Revenue from major products

The Group's revenue from its major products, refer to (a) Information of Segment revenues.

e. Geographical information

The Group operates mainly in Taiwan and China. The Group's sales revenue from external customers by their location are detailed below.

	Revenue from External Customers	
	For the Year Ended December 31	
	2022	2021
China	\$ 1,743,445	\$ 1,703,871
Taiwan	<u>17,494</u>	<u>19,051</u>
	<u>\$ 1,760,939</u>	<u>\$ 1,722,922</u>

f. Information about major customers

Revenue from direct sales of sewing machine spare parts was \$1,760,313 thousand and \$1,695,797 thousand in 2022 and 2021, respectively, and the revenue from sales to the Group's largest customer was approximately \$95,385 thousand and \$180,401 thousand.

Single customers contributing 10% or more to the Group's revenue were as follows:

	For the Year Ended December 31	
	2022	2021
Customer A (Note 1)	NA (Note 2)	<u>\$ 180,401</u>

Note 1: Revenue from direct sales of sewing machine spare parts.

Note 2: The revenue did not meet 10% of the total revenue of consolidated company.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

**ENDORSEMENTS/GUARANTEES PROVIDED
FOR THE YEAR ENDED DECEMBER 31, 2022
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)**

No. (Note 1)	Endorser/Guarantor	Endorsee/Guarantee		Limit on Endorsement/ Guarantee Given on Behalf of Each Party	Maximum Amount Endorsed/ Guaranteed During the Period	Outstanding Endorsement/ Guarantee at the End of the Period	Actual Borrowing Amount	Amount Endorsed/ Guaranteed by Collateral	Ratio of Accumulated Endorsement/ Guarantee to Net Equity in Latest Financial Statements (%)	Aggregate Endorsement/ Guarantee Limit	Endorsement/ Guarantee Given by Parent on Behalf of Subsidiaries	Endorsement/ Guarantee Given by Subsidiaries on Behalf of Parent	Endorsement/ Guarantee Given on Behalf of Companies in Mainland China	Note
		Name	Relationship											
0	Strong H Machinery Technology (Cayman) Incorporation	Strong H Machinery Technology (Laichou) Corporation	Subsidiary	NT\$ 919,910 (Note 3)	US\$ 7,000 (NT\$ 225,505) (Note 2)	US\$ 7,000 (NT\$ 214,970) (Notes 2 and 7)	US\$ - (NT\$ -) (Note 7)	\$ -	11.68	NT\$ 1,839,820 (Note 5)	Y	N	Y	
1	Grand Strong Precision Machines Corporation	Strong H Machinery Technology (Laichou) Corporation	Fellow subsidiary	RMB 29,379 (NT\$ 129,503) (Note 4)	US\$ 3,000 (NT\$ 91,305) (Note 2)	US\$ - (NT\$ -) (Notes 2 and 7)	-	-	-	RMB 58,758 (NT\$ 259,005) (Note 6)	N	N	Y	

Note 1: a. "0" financing provide.
b. "1" and onward coded based on reduce of companies invested.

Note 2: The maximum balance for the period and ending balance represent the amounts approved by the board of directors.

Note 3: For short-term financing requirements, the endorsement limit for each endorsee should not exceed 50% of Strong H Machinery Technology (Cayman) Incorporation's net worth.

Note 4: For short-term financing requirements, the endorsement limit for each endorsee should not exceed 50% of Grand Strong Precision Machines Corp.'s net worth.

Note 5: The maximum total financing provided should not exceed 100% of Strong H Machinery Technology (Cayman) Incorporation's net worth.

Note 6: The maximum total financing provided should not exceed 100% of Grand Strong Precision Machines Corp.'s net worth.

Note 7: The calculation was based on the exchange rate as of December 31, 2022.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

**TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST NTS100 MILLION OR 20% OF THE PAID-IN CAPITAL
FOR THE YEAR ENDED DECEMBER 31, 2022
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)**

Buyer	Related Party	Relationship	Transaction Details				Abnormal Transaction		Notes/Accounts Receivable (Payable)		Note
			Purchase/ Sale	Amount	% of Total	Payment Terms	Unit Price	Payment Terms	Ending Balance	% of Total	
Strong H Machinery Technology (Laichou) Corporation	Grand Strong Precision Machines Corporation	Subsidiary	Purchase	RMB 48,206 (NT\$ 213,350)	34.68	Month end 30 days	No significant difference	No significant difference	RMB (7,360) (NT\$ -32,442)	(36.38)	Notes 1 and 2
Grand Strong Precision Machines Corporation	Strong H Machinery Technology (Laichou) Corporation	Subsidiary	Sale	RMB 48,206 (NT\$ 213,350)	91.60	Month end 30 days	No significant difference	No significant difference	RMB 7,360 (NT\$ 32,442)	81.28	Notes 1 and 2

Note 1: Purchase and sale items which are translated at the average exchanged rates for the period, receivable (payable) was based on the exchange rate as of December 31, 2022.

Note 2: The related transactions between investment companies in this table have been fully written off when the consolidated financial statements are prepared.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

**INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2022
(In Thousands of New Taiwan Dollars)**

No. (Note 1)	Company Name	Counterparty	Relationship	Transactions Details			
				Financial Statement Accounts	Amount (Note 3)	Payment Terms	% to Total Sales or Assets (Note 2)
1	Strong H Machinery Technology (Laichou) Corporation	Grand Strong Precision Machines Corporation	Fellow subsidiary	Purchase	\$ 213,350	General terms	12.12
		"	"	Trade payable	32,442	General terms	1.33
		Strong H Machinery Technology (Cayman) Incorporation	Parent entity	Sales	12,368	General terms	0.70
		"	"	Trade receivable	1,880	General terms	0.08
		"	"	Purchases	37,999	General terms	2.16
		"	"	Trade payable	7,192	General terms	0.29

Note 1: The calculation was based on the exchange rate as of December 31, 2022, except for income and expense items which are translated at the average exchanged rates for the period.

Note 2: For purchase and sale, the amount is shown as a percentage to consolidated total assets as of December 31, 2022, while revenue, costs and expenses are shown as a percentage to consolidated total operating revenue for the year ended December 31, 2022.

Note 3: The amount was eliminated upon consolidation.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

INFORMATION ON INVESTEEES
FOR THE YEAR ENDED DECEMBER 31, 2022
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Investor Company	Investee Company	Location	Main Businesses and Products	Original Investment Amount		As of December 31, 2022			Net Income (Loss) of the Investee	Share of Profits (Loss)	Note
				December 31, 2022	December 31, 2021	Shares	%	Carrying Amount			
Strong H Machinery Technology (Cayman) Incorporation	Vanden International Co., Ltd.	Samoa	Investment and international trade	US\$ 7,518 (NT\$ 235,763)	US\$ 7,518 (NT\$ 235,763)	1,000,000	100	RMB 352,287 (NT\$ 1,552,883)	RMB 51,808 (NT\$ 229,288)	RMB 51,986 (NT\$ 230,079)	Notes 1 and 2
	Faith Light International Corporation	Samoa	Investment and international trade	US\$ 8,038 (NT\$ 257,587)	US\$ 8,038 (NT\$ 257,587)	6,000,000	100	RMB 87,728 (NT\$ 386,703)	RMB 12,551 (NT\$ 55,546)	RMB 12,594 (NT\$ 55,736)	Notes 1 and 2

Note 1: Carrying amount and share of profits (loss) are calculated from the financial statement audited by independent accountant and the percentage of ownership of investor.

Note 2: The share of profits (losses) of investee includes the effect of unrealized gross profit on intercompany transaction.

Note 3: Intercompany balances and transactions between investor and investee have been eliminated upon consolidation.

Note 4: For information on investment in mainland China, refer to Table 5.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION AND SUBSIDIARIES

INFORMATION ON INVESTMENTS IN MAINLAND CHINA
FOR THE YEAR ENDED DECEMBER 31, 2022

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Investee Company	Main Businesses and Products	Paid-in Capital	Method of Investment	Accumulated Outward Remittance for Investment from Taiwan as of December 31, 2022	Remittance of Funds		Accumulated Outward Remittance for Investment from Taiwan as of December 31, 2022	Net Income (Loss) of the Investee (Note 1)	% Ownership of Direct or Indirect Investment	Investment Gain (Loss) (Note 1)	Carrying Amount as of December 31, 2022 (Note 1)	Accumulated Repatriation of Investment Income as of December 31, 2022
					Outward	Inward						
Strong H Machinery Technology (Laichou) Corporation	Manufacturing and sales of industrial sewing machine parts and mask machine	US\$ 37,979	Re-investment in mainland China through the establishment of holding company Vanden International Co., Ltd. and Faith Light International Corporation.	\$ -	\$ -	\$ -	\$ -	RMB 67,548 (NT\$ 298,950)	100	RMB 67,548 (NT\$ 298,950)	RMB 452,911 (NT\$ 1,996,433)	\$ -
Grand Strong Precision Machines Corporation	Manufacturing and sales of industrial sewing machine parts and mask machine	US\$ 8,000	Re-investment in mainland China through the establishment of holding company Vanden International Co., Ltd. and Faith Light International Corporation.	-	-	-	-	RMB 3,314 (NT\$ 14,666)	100	RMB 2,222 (NT\$ 9,836)	RMB 57,006 (NT\$ 251,283)	-

Accumulated Outward Remittance for Investment in Mainland China as of December 31, 2022	Investment Amount Authorized by Investment Commission, MOEA	Upper Limit on the Amount of Investment Stipulated by Investment Commission, MOEA
(Note 2)	(Note 2)	(Note 2)

Note 1: Amount was recognized based on the financial statement audited by an independent accountant.

Note 2: The Company is not applicable for the upper limit on the amount of investment stipulation because it is an offshore company.

Note 3: The calculation was based on the exchange rate as of December 31, 2022, except for income and expense items which are translated at the average exchanged rates for the period.

Note 4: Intercompany balances and transactions between investor and investee have been eliminated upon consolidation.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION**INFORMATION OF MAJOR SHAREHOLDERS
DECEMBER 31, 2022**

Name of Major Shareholder	Shares	
	Number of Shares	Percentage of Ownership (%)
IMPERIAL INTER	27,272,000	40.04
PREMIER CHOICE	5,220,000	7.66
Global Sharp Invest	5,220,000	7.66
DOUBLE FAITH	5,220,000	7.66
Joyful Gain	4,060,000	5.96
Regency Star Intern	3,480,000	5.11

Note 1: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

Note 2: If a shareholder delivers the shareholdings to the trust, the above information will be disclosed by the individual trustor who opened the trust account. For shareholders who declare insider shareholdings with ownership greater than 10% in accordance with the Security and Exchange Act, the shareholdings include shares held by shareholders and those delivered to the trust over which shareholders have rights to determine the use of trust property. For information relating to insider shareholding declaration, refer to Market Observation Post System.

STRONG H MACHINERY TECHNOLOGY (CAYMAN) INCORPORATION

Chairman: Chi, Ping-Hsin